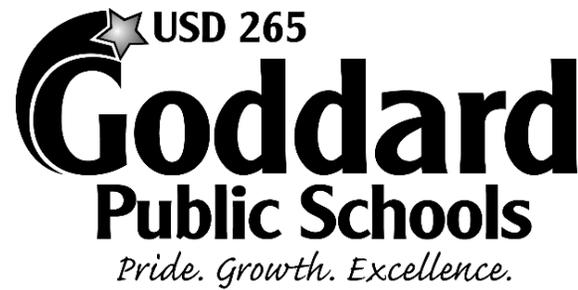


Goddard USD No. 265 Board of Education
Central Administration Center, BOE Room
201 S. Main Street
Goddard, Kansas 67052

Monday, December 10th, 2018
7:00 pm



Meeting Minutes

The Board of Education of Unified School District No. 265, Sedgwick County, Goddard, Kansas, met at 7:00 p.m., on Monday, December 10th, 2018, for a regularly scheduled meeting in the Board of Education Room of the USD 265 Central Administration Center. BOE members present in the Board of Education Room: President Nicole Hawkins, Vice-President Kevin McWhorter, Ms. Sara McDonald, Ms. Ruth Wood, Mrs. Jenny Simmons, Mr. Mark Richards, and Mr. Bob Merritt. Also present in the Board of Education Room: Dr. Justin B. Henry, Superintendent; Dr. Julie Cannizzo, Assistant Superintendent; Mr. Jeff Hersh, Assistant Superintendent; Mr. Doug Maxwell, Finance Director; Mr. John Robb, Board Attorney; and Mr. Dane Baxa, Clerk of the Board.

1. Call to Order

President Nicole Hawkins called the meeting to order at 7:00 p.m.

1.1 Flag Salute

The Flag Salute was led by students from Challenger Intermediate School and Kansas elected officials.

1.2 USD 265 Mission Statement

President Nicole Hawkins read the USD 265 Mission Statement, "The mission of Goddard School District, USD 265 is to educate all students for lifelong success."

1.3 District Attitude Awards

Mr. Jeff Hersh presented District Attitude Awards to the following individuals:

Kelly McDowell, Paraprofessional at EMS, was nominated by Cary Miller, EMS Classroom Teacher. Her nominator wrote, "Kelly works with at-risk and ELL students at EMS. She visits with teachers, sometimes on a daily basis, to find out the needs of students. Kelly emails parents, checks students in and out of school to make sure they have what they need to go home, and to see if they're ready to start their day when they return. We appreciate the manner in which she challenges kids to see their own potential. Kelly has been a priceless addition to our staff."

Cindy Holcomb, Social Worker at Goddard Academy was nominated by Sean Hollas and Jennifer Schrader. Her nominators wrote, "Recently, we had a situation that occurred at Explorer that Mrs. Schrader and I didn't know how to address, and our social worker was out sick. As the situation needed immediate attention, I called Cindy Holcomb, whom I had worked with at Goddard Academy for 6 years. Cindy was in Conway Springs, but after I told her what we needed help with, she said, "I'll be there in 35

minutes". Cindy arrived and explained to the parent of one of our students exactly what she needed to do to address the situation she was in. After this conversation, Cindy offered to take our parent to the courthouse and assist her with the process. The relief and appreciation on the individual's face said it all. She thanked Cindy and they left together to head to the courthouse. Cindy stayed with her all afternoon and helped her through a difficult time.

I have witnessed personally that Cindy Holcomb is the type of person who goes the extra mile for those she works with every day. We learned last week that she will also show that same level of care to people she doesn't even know, even if it means putting her whole day on hold to help someone else. Her compassion, empathy, knowledge, and understanding make her deserving of the Attitude Award."

Dorothy Landrum, Former paraprofessional at Explorer and Apollo was nominated by Christie Meyer, Scott May, and Don Howell. Her nominators wrote, "we would like to nominate Ms. Dorothy Landrum for the district attitude award. Dorothy was an employee of USD 265 for many years. She worked as a paraprofessional in the Positive Behavior Support classroom at both Explorer and Apollo. In addition to her job in the classroom, Dorothy served as the site director for the latchkey program at Apollo. During her time with USD 265, Dorothy's attitude and smile was contagious. She loved her time with the students and the staff, and she truly made a difference in the schools because of her positive attitude. She was so touched by her experiences in the classroom, she began looking into going back to school to get her education degree. Unfortunately, Dorothy's time in the classroom was cut short due to health issues; however, she continues to be a role model to all that keep in touch with her. She is one of the bravest, strongest, most courageous women that I know. She keeps a positive attitude and a smile on her face to continue to help positively impact those around her. She also continues to share her stories of her years in the classroom, as she holds those memories close to her heart. Dorothy Landrum is an absolutely amazing woman for lots of reasons, but her positive attitude has and continues to be one of the best!"

Paula Williams, Lunchroom Paraprofessional at Explorer, was nominated by Jackson, EXP student, and Amy Mann, EXP classroom teacher. Her nominators wrote, "my son, Jackson Mann, would like to nominate Paula Williams for the attitude award. Jackson is a Kindergarten student in Mrs. Vermillion's classroom at Explorer Elementary. On the way home from school Jackson and I like to talk about our days and some great things that happened, or how our buckets were filled by others. On this particular day, Jackson was talking about lunch and said, "Ms. Paula is always so nice and helpful to all of the kids, even the ones that are being naughty, she's REALLY good with them! She sure does a lot for us, you know mom! She opens things, cleans things, gets things we forget, and even reminds us of the rules!" After he was done explaining how amazing, kind, and patience Ms. Paula was, I began to explain how our school district has this amazing award called the Attitude Award for people in our school district that go above and beyond what is asked of them each day to help make our school a happy place to be. Jackson, without missing a beat said, "Mom, we NEED to give that to Ms. Paula!" Ms. Paula, thank you for making my little "Mann" feel important, cared for, and loved during lunch each day! He notices, and I hope he continues to spread the joy and fill those buckets!"

Rachel Nally, Librarian, EHS was nominated by Gretchen Bixler, EHS Classroom Teacher. Her nominator wrote, "Rachel Nally deserves to be recognized and awarded with the Attitude Award every month! In addition to all of the work Rachel does in our building and for our staff, without asking for anything in return, Rachel is a wonderful person! Some words people have used to describe Rachel Nally are: caring, thoughtful, passionate, team player, confident, thorough, pro-active, helpful to others, even when she has no time, funny, hard-working, and professional."

Rob Weingartner, District Maintenance, was nominated by Gretchen Bixler, EHS Classroom Teacher. His nominator wrote, “Rob Weingartner, former EHS Head Maintenance Engineer, is a deserving candidate for the Attitude Award. I have many stories and situations on which I could base my nomination, but I asked other teachers in the building to share their stories to help reiterate that he’s not just helping me because of the convenient proximity between the custodian’s office and my classroom!

- From the minute I met Rob, he was helpful, friendly, accommodating, flexible and he was an excellent problem solver. The qualities I just listed were exactly the traits needed during our first attempt at collaboration! I was a brand new teacher to USD 265 and I brought my own moving van (box truck) filled with several items, including a piano! The thing Rob appreciated most about the situation was that I brought my own piano movers, so he helped us problem solve around the moving of the piano. Rob then proceeded to coach me up about the AV equipment in my classroom. After that, he approached me before every concert about my specific sound needs for the event! Because he cares about our EHS reputation, and the community perception of USD 265, Rob often makes a point to be in the sound booth at the beginning of our concerts and district events in case something has been accidentally changed from the original AV settings.
- Rob Weingartner always makes sure that the teachers in our building are taken care of. He doesn’t hesitate to help out however he possibly can when we need him. When we are preparing for an event he always does a great job of checking in with us to see if there is anything he can do. He is definitely an unsung hero in our building and I have no doubt he is in other buildings in our district as well. Without a doubt Rob is deserving of the district’s Attitude Award.
- Rob Weingartner went above and beyond to put my room back together after summer construction. He put a 1/3 of my ceiling back up so my room looked awesome for Open House! He is always willing to help and fix anything around my room!

Some phrases people used to describe Rob are: willing to listen, kind beyond words, class act in dealing with people, always helpful, on top of things, pro-active when dealing with school events that require input and aid from other departments in the district.

In the transition to his new title, we still get to see Rob at EHS. He comes to help when we are short-handed, and he always comes down our hallway to make sure things are still working properly! Wherever his office is located, we appreciate all Rob does for this district and for our EHS students and faculty!”

LuAnn Riggan, Secretary at CDS, was nominated by Mr. Matt Cavanaugh, CDS Principal

“LuAnn began her career in education in August of 1992 when she was employed by the Special Ed Co-Op as a secretary assigned to a building level school psychologist. Her first assignment was at Goddard Middle School, or what is known today as Challenger I.S. In August of 2001, LuAnn started working for the Goddard School District as a secretary at Oak Street Elementary.

In July 2014, she moved to Clark Davidson Elementary where she served as a secretary. LuAnn has seen many changes during the 26 years with the Goddard Public Schools. She states “I have had the privilege of working with many wonderful people and getting to know many students and their families. Goddard

School District has been very good to me and I will miss all the staff and students, but am looking forward to retiring and starting a new adventure.”

LuAnn has done an exceptional job for our district and has been a positive role model for thousands of students. She will be missed by her colleagues and friends throughout the district. We wish LuAnn the best as she enters the next phase of her life!”

1.4 Adopt Agenda

A motion was made by Mr. Bob Merritt, second by Mrs. Jenny Simmons, to adopt the agenda as presented. The motion carried 7-0.

2. Information from the Superintendent

2.1 Dr. Justin B. Henry, Superintendent of Schools

Dr. Julie Cannizzo, assistant superintendent of academic affairs, was recognized for completing the Kansas Association of School Boards, Leadership for Tomorrow program.

Matt Cavanaugh, principal of CDS, was recognized for being accepted into the Wichita Business Journal’s Emerging Leaders program.

Dr. Henry reminded BOE Members that there will be a special BOE meeting held at 5:00 p.m. on Wednesday, December 19th to give the public an update on the bond related construction in the district.

Mr. John Robb provided a legislative update.

3. Minutes

3.1 Approval of Minutes

A motion was made by Ms. Ruth Wood, second by Ms. Sara McDonald, to approve the BOE Meeting Minutes from the November 12th, 2018 Regular Meeting as presented. The motion carried 7-0.

4. Presentations

4.1 Goddard Education Foundation

Mr. Dane Baxa, Executive Director of the Goddard Education Foundation, provided the BOE information from the Boots and Bling Fundraising Event, 2018 Teacher Grants program, and upcoming initiatives for the Goddard Education Foundation. He also recognized Boots and Bling volunteers and staff members who were in attendance of the BOE Meeting.

The Goddard Education Foundation also reported gifts over \$500.00 that have been received since July 1, 2018 to the BOE Members.

4.2 Course Proposals

Dr. Julie Cannizzo, Assistant Superintendent of Academic Affairs, gave a first read and overview of the 2019-2020 new course proposals for consideration.

4.3 ELA Textbook Update

Dr. Julie Cannizzo summarized the process to develop a recommendation for a K-12 ELA textbook adoption.

A motion was made by Mr. Mark Richards, second by Mrs. Jenny Simmons, to approve an ELA textbook adoption Benchmark Advance for K-6 grades and myPerspectives for 7-12 grades as presented. The motion carried 7-0.

4.4 Superintendent and Assistant Superintendent Contracts

A motion was made by Ms. Ruth Wood, second by Mr. Mark Richards, to extend the Superintendent Contract for Dr. Justin B. Henry from July 1, 2019 to June 30, 2022. The motion carried 7-0.

A motion was made by Ms. Ruth Wood, second by Mr. Bob Merritt, to extend the Assistant Superintendent contracts for Mr. Jeff Hersh and Dr. Julie Cannizzo from July 1, 2019 to June 30, 2021. The motion carried 7-0.

5. Consent Agenda

5.1 Terminations, Resignations, and Retirements

The following resignations have been received and are recommended for acceptance:
Tori Leake, EAR 3rd grade; Stephanie Ryan, GHS track assistant; Kay Armstrong, GMS secretary/registrar;
Desire Byerley, nutrition services; Sherry Poe, security; Tira Adamson & JoAnn Pitzer, transportation.

The following retirements have been received and are recommended for acceptance:
Luann Riggan, CDS secretary II/registrar.

5.2 Contracts and Letters of Employment

Early Hire teaching contracts to start FY 2019-2020:
Diana Lynn and Ellie Johnson, K-6 teachers, location TBD.

Contracts will be presented to the following:
Douglas Hoover, GHS wrestling assistant; Jerry Bozarth, EHS soccer assistant; Kris Houseberg, EHS powerlifting assistant.

Letters of Employment will be presented for the following:
Lisa Weppler, GMS registrar; Amanda Frost, CDS secretary II; Ken Krom, maintenance; Craig Smith, transportation; Kim Winkler, EHS at-risk para.

5.3 Acceptance of Gifts and Grants

Gift: Maize South HS Student Body - GHS received \$640.42 to benefit the Safe Club in memory of a deceased student.

Gift: GHS Instrumental Boosters - GHS received two checks to total \$1,782.10 to be used for tuxes & concert dresses.

5.4 Surplus – Technology and Library

Approve the proposed items to be disposed of appropriately.

5.5 Facility Use

Approve the Sunday use of facilities for the 2019 Novice wrestling tournament on January 5-6, 2019.

5.6 Strategic Plan

Approve the HYA proposal as presented last month pending the official contract review and approval from John Robb, Board Attorney.

A motion was made by Mr. Mark Richards, second by Ms. Ruth Wood, to approve consent agenda items as presented. The motion carried 7-0.

6. Monthly Business Report

6.1 Approve Bills and Transfers

A motion was made by Mr. Kevin McWhorter, second by Mr. Mark Richards, to approve the bills and transfers in the amount of \$2,818,557.83 as presented. The motion carried 7-0.

6.2 Insurance Renewal Updates

Mr. Doug Maxwell, Finance Director, provided a first read on the latest premium information we have received regarding the district's renewal for property/casual insurance to be effective February 15, 2019.

6.3 Local Option Budget Review

Mr. Maxwell presented a first read on information regarding the district's ability under existing school finance law to increase its LOB authority based on a resolution of the board, and outlined the steps and potential timeline in order to obtain the authority going forward. The proposed timeline would not impact the budget or local property taxes of patrons in the district for the current 2018-19 fiscal year.

6.4 Capital Outlay Plan Update

Mr. Maxwell provided some background regarding the 2019 capital outlay plan and future capital outlay projects, including information regarding replacing the playing turf at the main district football complex recommended for later this spring. Additional turf and track projects will be studied, reviewed, and

recommended likely in 2020. However, the District Stadium playing surface may not have another year of usable life, and may be included in a proposal to be completed in Summer of 2019.

7. Adjournment

The meeting was adjourned at 9:18 p.m.

Respectfully submitted by:

Dane Baxa, Clerk of the Board, USD 265 BOE

APPROVED:

Nicole Hawkins, President, USD 265 BOE