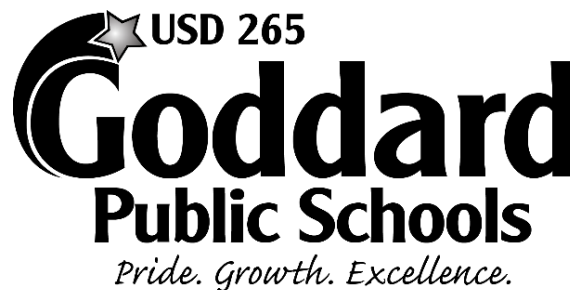


Goddard USD No. 265 Board of Education
Central Administration Center, BOE Room
201 S. Main Street
Goddard, Kansas 67052

Monday, August 8th, 2016
7:00 pm



Meeting Minutes

The Board of Education of Unified School District No. 265, Sedgwick County, Goddard, Kansas, met at 7:00 p.m., on Monday, August 8th, 2016, for a budget publishing meeting in the Board of Education Room of the USD 265 Central Administration Center. BOE members present in the Board of Education Room: President Ruth Wood, Vice-President Bob Merritt, Mrs. Nicole Hawkins, Ms. Sara McDonald, Mr. Kevin McWhorter, Mr. Mark Richards, and Mr. Jamey Blubaugh. Also present in the Board of Education Room: Dr. Justin B. Henry, Superintendent; Mr. Jeff Hersh, Assistant Superintendent; Mr. Doug Maxwell, Finance Director; Mr. John Robb, Board Attorney; and Mr. Dane Baxa, Clerk of the Board.

1. Call to Order

President Ruth Wood called the meeting to order at 7:00 p.m.

1.1 Flag Salute

The Flag Salute was led by Mr. Jamey Blubaugh.

1.2 USD 265 Mission Statement

President Ruth Wood read the USD 265 Mission Statement, "The mission of Goddard School District, USD 265 is to educate all students for lifelong success."

1.3 Adopt Agenda

A motion was made by Mr. Jamey Blubaugh, second by Mr. Bob Merritt, to adopt the agenda as presented. The motion carried 7-0.

2. Information from the Superintendent

2.1 Dr. Justin B. Henry, Superintendent of Schools

Dr. Henry provided the BOE information about the upcoming "Back to School" events taking place in the district. August 10th, 2016 is the District Orientation. New Teacher orientation was held on August 8th.

3. Consent Agenda

5.1 Terminations, Resignations, and Retirements

The following resignations have been received and are recommended for acceptance:

Kayla Zoglman, EHS volleyball; Shane Paulus, DIS 5th grade, EMS head basketball & EHS assistant football; Marlayna Kuhn, GMS assistant volleyball; Diana VanHorn, GMS assistant basketball; Doug Mann, GMS assistant basketball; Jana Peterman, EHS registrar; Richard Clevenger, district Skyward SIS Administrator.

3.2 Contracts and Letters of Employment

Contracts will be presented for the following:

Jennifer Phelps, DIS 5th grade; Emily Grundman, EAR 2nd grade; Eric Wapelhorst, EMS assistant football; Colby White, EMS assistant basketball; Kjia Hart, EHS assistant basketball; Chris Shaw, GHS vocal music & vocal musical director supplementals; Sherry Stroh, EHS forensics (50% split); Christine Hitchmann, GMS assistant volleyball; Fred Jameson, GHS assistant tennis; Erin Welty, EHS assistant volleyball.

Letters of Employment will be presented for the following:

Brandie Miller, EHS Secretary II/Registrar; Beth Schafers, DIS Secretary II; Jerry Quick, district police officer; Andre Phillippe, grounds keeper; Steven Davis, George Vance, Roland Eustache, Marsha Basset, Janice Schroeder, Dorothy Crum, Skiler Ralstin, Claire Long, Marla Perry, Christine Taylor, Kim Devoll & Susan Greep, transportation; Sherri Ashby, Heather Terry & Duong Nguyen, nutrition services.

3.3 KASB Policy Updates

Approve the BOE policy recommendations from the Kansas Association of School Boards as presented in a first-read from July, 2016.

A motion was made by Mr. Mark Richards, second by Mr. Jamey Blubaugh to approve the consent agenda items as presented. The motion carried 7-0.

4. Monthly Business Reports

4.1 Approve Bills and Transfers

A motion was made by Mr. Kevin McWhorter, second by Mrs. Nicole Hawkins, to approve the bills and transfers in the amount of \$907,032.85 as presented. The motion carried 7-0.

5. Presentation and Action Items

5.1 Review Budget Documents and Approve Publication of FY 17 Notice of Budget Hearing.

Mr. Doug Maxwell, Director of Finance, provided an overview of the FY 17 proposed budget for Goddard Public Schools, USD 265. Assessed property values increased by 3.6%, increase equalization aid fully funded, state aid to bond and interest funds were increased, allows the district the opportunity to lower the mill levy by approximately 5.1 mills to 59.90 mills, an almost 9% reduction to local property tax assessments. The total FY 17 budget proposal of total expenditures of \$78,412,747, or \$63,732,109 net of transfers of was recommended to publish in an official "Notice of Hearing 2016-17 Budget" in the Wichita Eagle on August 10th, and be considered for approval at the next BOE Meeting on August 22nd.

A motion was made by Mr. Mark Richards, second by Ms. Sara McDonald, to approve the 'FY 17 Notice of Budget Hearing' to be published in the Wichita Eagle on August 10th. The motion carried 7-0.

5.2 Negotiations Update

Mr. Maxwell discussed the 2016 Negotiations process and tentative agreement. There was an initial session held on April 27, 2016 to discuss the ground rules and provide training to the IBB team. The IBB team met on August 2, 2016 and tentative agreement was developed. Mr. Maxwell provided a summary of the proposed 2016-17 Negotiated Agreement. The salary portion of the package equals a raise of 3.40% and includes 1 step, horizontal movement for education hours and an increase to the base to \$37,700; additionally the IBB team agreed to increase the monthly board paid health benefit by \$5 per month to \$335 per month, a \$2 raise to the extra duty pay rate (to \$10 per hour) and a 2% raise to all supplementals. Total package including the board paid health benefit equals 3.70%. Dr. Henry and Director Maxwell recommend ratification of the new agreement by the board.

A motion was made by Mr. Jamey Blubaugh, second by Sara McDonald, to ratify the 2016-17 Negotiated Agreement as proposed. The motion carried 7-0.

Dr. Henry and Director Maxwell recommended to extend a 3.40% raise based on total cost (i.e. includes payroll taxes) basis to all administrators, directors, counselors, nurses and classified staff (all staff not covered by the negotiated agreement). This raise package equals the cost of the pay increase called for in the IBB agreement to be ratified. The \$5 per month increase to board paid health insurance to \$335 per month for full time employees will also be extended to all staff not covered in the agreement.

A motion was made by Mr. Jamey Blubaugh, second by Mr. Mark Richards, to extend the recommended raise and board paid benefits to the appropriate classified staff as presented. The motion carried 7-0.

5.3 Architect Update

A motion was made by Mr. Bob Merritt, second by Mr. Kevin McWhorter, to go into executive session in the Board of Education Room for the purpose of consultation with our attorney on a matter protected by the attorney-client privilege to protect the attorney-client privilege and the board's position in legal matters and to protect the public interest, including Mr. John Robb, Dr. Henry, Mr. Maxwell, Mr. Hersh, Mr. Phelps, Dr. Cannizzo, and and that the BOE return to the open meeting at 8:17 p.m. in this room. The motion carried 7-0.

The open meeting resumed at 8:17 p.m.

A motion was made by Mr. Bob Merritt, second by Mr. Kevin McWhorter, to go into executive session in the Board of Education Room for the purpose of consultation with our attorney on a matter protected by the attorney-client privilege to protect the attorney-client privilege and the board's position in legal matters and to protect the public interest, including Mr. John Robb, Dr. Henry, Mr. Maxwell, Mr. Hersh, Mr. Phelps, Dr. Cannizzo, and and that the BOE return to the open meeting at 8:23 p.m. in this room. The motion carried 7-0.

The open meeting resumed at 8:23 p.m.

6. Adjournment

The meeting was adjourned at 8:24 p.m.

Respectfully submitted by

Dane Baxa, Clerk of the Board, USD 265 BOE

APPROVED:

Ruth Wood, President, USD 265 BOE