STARTING PAY RATES / SUBSTITUTE RATES

2019-20

2019-20	STARTING PATE	MIES/SUBSII	IUILKAI	LJ				
ADMINISTRATIVE ASSISTANTS	Secretary \$13.50	Clerk/Admin Asst \$13.75						
CUSTODIAN	\$11.75							
FOOD SERVICES	\$9.75							
MAINTENANCE	\$17.00							
PARAPROFESSIONAL	0-59 hrs education \$11.25	60+ hrs \$12.50	BA \$13.50					
POOL	Aide \$9.25	Lifeguard \$10.50	Instructor \$11.50	Supervisor \$11.50	•ad Lifegua \$11.00	ard		
STAFF DEVELOPMENT	\$27.50							
SUBS	6-15 days	\$15.00 per hr, \$105 \$17.50 per hr, \$122 \$20.00 per hr, \$140	2.50 day					
SUMMER HIRE	First Year \$10.50	Second + Years \$11.50						
TRANSPORTATION	Bus Driver \$16.50	Snow Plow \$20.00						
TEACHER	BA \$50,000	BA + 12 \$50,750	BA + 24 \$51,500	BA + 36 \$52,250	BA + 48 \$53,000	MA \$53,750	MA + 12 \$54,500	MA + 24 \$55,250

Teacher

Roco Solony

Exp.   BA (1)	Base Sala	•															
1	F	Lar		_	DA 140 (0)	_	DA 104 (0)	-	DA 120 (4)		DA 1 40 /F\	ъ.	LCO/MA CO	_	AA 140 (7)		MA 104 (0)
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30       \$ 64,050.00       \$ 65,450.00       \$ 66,850.00       \$ 68,250.00       \$ 69,650.00       \$ 71,050.00       \$ 72,450.00       \$ 73,850.00         31       \$ 64,400.00       \$ 65,800.00       \$ 67,200.00       \$ 68,600.00       \$ 70,000.00       \$ 71,400.00       \$ 72,800.00       \$ 74,200.00         32       \$ 64,750.00       \$ 66,150.00       \$ 67,550.00       \$ 68,950.00       \$ 70,700.00       \$ 71,750.00       \$ 73,150.00       \$ 74,550.00         33       \$ 65,100.00       \$ 66,500.00       \$ 67,900.00       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,550.00       \$ 74,900.00         34       \$ 65,450.00       \$ 66,850.00       \$ 68,650.00       \$ 69,650.00       \$ 71,050.00       \$ 73,850.00       \$ 73,850.00       \$ 73,850.00       \$ 72,450.00       \$ 73,850.00       \$ 73,850.00       \$ 74,900.00       \$ 72,450.00       \$ 73,850.00       \$ 73,850.00       \$ 73,850.00       \$ 73,850.00       \$ 73,850.00       \$ 73,850.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,200.00       \$ 74,550.00       \$ 74,550.00       \$ 74,550.00       \$ 74,550.00       \$ 74,550.00       \$ 74,550.00 </td <td></td>																	
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32       \$ 64,750.00       \$ 66,150.00       \$ 67,550.00       \$ 68,950.00       \$ 70,350.00       \$ 71,750.00       \$ 73,150.00       \$ 74,550.00         33       \$ 65,100.00       \$ 66,500.00       \$ 67,900.00       \$ 69,300.00       \$ 72,100.00       \$ 73,500.00       \$ 74,900.00         34       \$ 65,450.00       \$ 66,850.00       \$ 68,250.00       \$ 69,650.00       \$ 71,050.00       \$ 72,450.00       \$ 73,850.00       \$ 75,250.00         35       \$ 65,800.00       \$ 67,200.00       \$ 68,600.00       \$ 70,000.00       \$ 71,400.00       \$ 72,800.00       \$ 74,200.00       \$ 75,500.00         36       \$ 66,500.00       \$ 67,550.00       \$ 68,950.00       \$ 70,700.00       \$ 71,750.00       \$ 73,150.00       \$ 74,550.00       \$ 75,500.00         37       \$ 66,500.00       \$ 67,900.00       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,500.00       \$ 76,300.00         38       \$ 66,850.00       \$ 68,650.00       \$ 71,050.00       \$ 72,450.00       \$ 73,850.00       \$ 76,650.00         39       \$ 67,200.00       \$ 68,600.00       \$ 70,000.00       \$ 71,400.00       \$ 72,800.00       \$ 74,200.00       \$ 75,250.00       \$ 76,650.00         40       \$ 67,550.00       \$ 68,950.00       \$ 70,700.00			,														
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40       \$ 67,550.00       \$ 68,950.00       \$ 70,350.00       \$ 71,750.00       \$ 73,150.00       \$ 74,550.00       \$ 75,950.00       \$ 77,350.00         41       \$ 67,900.00       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,500.00       \$ 74,900.00       \$ 76,300.00       \$ 77,700.00         42       \$ 68,250.00       \$ 69,650.00       \$ 71,050.00       \$ 72,450.00       \$ 73,850.00       \$ 75,250.00       \$ 76,650.00       \$ 78,050.00         43       \$ 68,600.00       \$ 70,000.00       \$ 71,400.00       \$ 72,800.00       \$ 74,200.00       \$ 75,600.00       \$ 77,000.00       \$ 78,400.00         44       \$ 68,950.00       \$ 70,350.00       \$ 71,750.00       \$ 73,150.00       \$ 74,550.00       \$ 75,950.00       \$ 77,350.00       \$ 78,750.00         45       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,500.00       \$ 74,900.00       \$ 76,300.00       \$ 77,700.00       \$ 79,100.00	38		66,850.00		68,250.00	\$	69,650.00	\$	71,050.00	\$	72,450.00	\$	73,850.00	\$	75,250.00	\$	76,650.00
41       \$ 67,900.00       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,500.00       \$ 74,900.00       \$ 76,300.00       \$ 77,700.00         42       \$ 68,250.00       \$ 69,650.00       \$ 71,050.00       \$ 72,450.00       \$ 73,850.00       \$ 75,250.00       \$ 76,650.00       \$ 78,050.00         43       \$ 68,600.00       \$ 70,000.00       \$ 71,400.00       \$ 72,800.00       \$ 74,200.00       \$ 75,600.00       \$ 77,000.00       \$ 78,400.00         44       \$ 68,950.00       \$ 70,350.00       \$ 71,750.00       \$ 73,150.00       \$ 74,900.00       \$ 75,950.00       \$ 77,350.00       \$ 78,750.00         45       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,500.00       \$ 74,900.00       \$ 76,300.00       \$ 77,700.00       \$ 79,100.00			,		,			\$	,	\$	,		,		,	\$	,
42       \$ 68,250.00       \$ 69,650.00       \$ 71,050.00       \$ 72,450.00       \$ 73,850.00       \$ 75,250.00       \$ 76,650.00       \$ 78,050.00         43       \$ 68,600.00       \$ 70,000.00       \$ 71,400.00       \$ 72,800.00       \$ 74,200.00       \$ 75,600.00       \$ 77,000.00       \$ 78,400.00         44       \$ 68,950.00       \$ 70,350.00       \$ 71,750.00       \$ 73,150.00       \$ 74,550.00       \$ 75,950.00       \$ 77,350.00       \$ 78,750.00         45       \$ 69,300.00       \$ 70,700.00       \$ 72,100.00       \$ 73,500.00       \$ 74,900.00       \$ 76,300.00       \$ 77,700.00       \$ 79,100.00			,		,				,		,		,				
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45 \$ 69,300.00 \$ 70,700.00 \$ 72,100.00 \$ 73,500.00 \$ 74,900.00 \$ 76,300.00 \$ 77,700.00 \$ 79,100.00	43		68,600.00		70,000.00	\$	71,400.00	\$	72,800.00	\$	74,200.00	\$	75,600.00		77,000.00	\$	78,400.00
	44		68,950.00		,		71,750.00		,	\$	,		,		,		78,750.00
46 \$ 69,650.00 \$ 71,050.00 \$ 72,450.00 \$ 73,850.00 \$ 75,250.00 \$ 76,650.00 \$ 78,050.00 \$ 79,450.00			,		*	\$	,		,	\$	,				,		,
	46	\$	69,650.00	\$	71,050.00	\$	72,450.00	\$	73,850.00	\$	75,250.00	\$	76,650.00	\$	78,050.00	\$	79,450.00

SLP/OT

Base Salary
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Lane Ехр. 50,950.00 1 \$ 2 \$ 51,950.00 3 \$ 52,950.00 4 53,950.00 5 \$ 54.950.00 6 \$ 55,950.00 7 \$ 56,950.00 8 \$ 57,950.00 \$ 9 58,950.00 10 \$ 59,950.00 \$ 11 60.950.00 12 61,950.00 13 \$ 62,950.00 14 \$ 63,300.00 \$ 15 63.650.00 16 \$ 64,000.00 17 \$ 64,350.00 18 64,700.00 19 \$ 65.050.00 20 \$ 65,400.00 21 65.750.00 22 \$ 66,100.00 23 \$ 66,450.00 24 66,800.00 25 \$ 67,150.00 26 \$ 67,500.00 \$ 27 67.850.00 28 \$ 68,200.00 29 \$ 68,550.00 30 68,900.00 31 \$ 69,250.00 32 69,600.00 33 69,950.00 34 \$ 70,300.00 35 70,650.00 36 71.000.00 37 \$ 71,350.00 38 \$ 71,700.00 39 72,050.00 \$ 40 72,400.00 41 72,750.00 42 73,100.00 43 \$ 73,450.00 44 \$ 73,800.00 45 74,150.00

**Administrative Assistants** 

Exp.	Secretary per/hr	Clerks and Admin Asst per/hr
1	\$13.50	\$13.75
2	\$13.75	\$14.00
3	\$14.00	\$14.25
4	\$14.25	\$14.50
5	\$14.50	\$14.75
6	\$14.75	\$15.00
7	\$15.00	\$15.25
8	\$15.25	\$15.50
9	\$15.50	\$15.75
10	\$15.75	\$16.00
11	\$16.00	\$16.25
12	\$16.25	\$16.50
13	\$16.50	\$16.75
14	\$16.75	\$17.00
15	\$17.00	\$17.25
16	\$17.25	\$17.50
17	\$17.50	\$17.75
18	\$17.75	\$18.00
19	\$18.00	\$18.25
20	\$18.25	\$18.50
21	\$18.50	\$18.75
22	\$18.75	\$19.00
23	\$19.00	\$19.25
24	\$19.25	\$19.50
25	\$19.50	\$19.75
26	\$19.75	\$20.00
27	\$20.00	\$20.25
28	\$20.25	\$20.50
29	\$20.50	\$20.75
30	\$20.75	\$21.00
31 32	\$21.00 \$21.25	\$21.25 \$21.50
32 33	\$21.25 \$21.50	\$21.75
33 34	\$21.50 \$21.75	\$21.75 \$22.00
3 <del>4</del> 35	\$21.73	\$22.00 \$22.25
55	ΨΖΖ.00	ψΖΖ.ΖΟ

**Computer Support** 

Ехр	
1	\$15.50
2	\$15.75
3	\$16.00
4	\$16.25
5	\$16.50
6	\$16.75
7	\$17.00
8	\$17.25
9	\$17.50
10	\$17.75
11	\$18.00
12	\$18.25
13	\$18.50
14	\$18.75
15	\$19.00
16	\$19.25
17	\$19.50
18	\$19.75
19	\$20.00
20	\$20.25
21	\$20.50
22	\$20.75
23	\$21.00
24	\$21.25
25	\$21.50
26	\$21.75
27	\$22.00
28	\$22.25
29	\$22.50
30	\$22.75
31	\$23.00
32	\$23.25
33	\$23.50
34	\$23.75
35	\$24.00

Custodians

Ехр.		
	Custodian	Head Custodian
1	\$11.75	\$13.25
2	\$12.00	\$13.50
3	\$12.25	\$13.75
4	\$12.50	\$14.00
5	\$12.75	\$14.25
6	\$13.00	\$14.50
7	\$13.25	\$14.75
8	\$13.50	\$15.00
9	\$13.75	\$15.25
10	\$14.00	\$15.50
11	\$14.25	\$15.75
12	\$14.50	\$16.00
13	\$14.75	\$16.25
14	\$15.00	\$16.50
15	\$15.25	\$16.75
16	\$15.50	\$17.00
17	\$15.75	\$17.25
18	\$16.00	\$17.50
19	\$16.25	\$17.75
20	\$16.50	\$18.00
21	\$16.75	\$18.25
22	\$17.00	\$18.50
23	\$17.25	\$18.75
24	\$17.50	\$19.00
25	\$17.75	\$19.25
26	\$18.00	\$19.50
27	\$18.25	\$19.75
28	\$18.50	\$20.00
29	\$18.75	\$20.25
30	\$19.00	\$20.50
31	\$19.25	\$20.75
32	\$19.50	\$21.00
33	\$19.75	\$21.25
34	\$20.00	\$21.50
35	\$20.25	\$21.75

#### LINCOLN COUNTY 2019-20

**Food Services** 

	Server	Head Cook
Exp.		
1	\$9.75	\$11.25
2	\$10.00	\$11.50
3	\$10.25	\$11.75
4	\$10.50	\$12.00
5	\$10.75	\$12.25
6	\$11.00	\$12.50
7	\$11.25	\$12.75
8	\$11.50	\$13.00
9	\$11.75	\$13.25
10	\$12.00	\$13.50
11	\$12.25	\$13.75
12	\$12.50	\$14.00
13	\$12.75	\$14.25
14	\$13.00	\$14.50
15	\$13.25	\$14.75
16	\$13.50	\$15.00
17	\$13.75	\$15.25
18	\$14.00	\$15.50
19	\$14.25	\$15.75
20	\$14.50	\$16.00
21	\$14.75	\$16.25
22	\$15.00	\$16.50
23	\$15.25	\$16.75
24	\$15.50	\$17.00
25	\$15.75	\$17.25
26	\$16.00	\$17.50
27	\$16.25	\$17.75
28	\$16.50	\$18.00
29	\$16.75	\$18.25
30	\$17.00	\$18.50
31	\$17.25	\$18.75
32	\$17.50	\$19.00
33	\$17.75	\$19.25
34	\$18.00	\$19.50
35	\$18.25	\$19.75

Maintenance

	D	irector	Electrician	Maintenance
Exp.				
1	\$	27.25	\$25.25	\$17.00
2	\$	27.50	\$25.50	\$17.25
3	\$	27.75	\$25.75	\$17.50
4	\$	28.00	\$26.00	\$17.75
5	\$	28.25	\$26.25	\$18.00
6	\$	28.50	\$26.50	\$18.25
7	\$	28.75	\$26.75	\$18.50
8	\$	29.00	\$27.00	\$18.75
9	\$	29.25	\$27.25	\$19.00
10	\$	29.50	\$27.50	\$19.25
11	\$	29.75	\$27.75	\$19.50
12	\$	30.00	\$28.00	\$19.75
13	\$	30.25	\$28.25	\$20.00
14	\$	30.50	\$28.50	\$20.25
15	\$	30.75	\$28.75	\$20.50
16	\$	31.00	\$29.00	\$20.75
17	\$	31.25	\$29.25	\$21.00
18	\$	31.50	\$29.50	\$21.25
19	\$	31.75	\$29.75	\$21.50
20	\$	32.00	\$30.00	\$21.75
21	\$	32.25	\$30.25	\$22.00
22	\$	32.50	\$30.50	\$22.25
23	\$	32.75	\$30.75	\$22.50
24	\$	33.00	\$31.00	\$22.75
25	\$	33.25	\$31.25	\$23.00
26	\$	33.50	\$31.50	\$23.25
27	\$	33.75	\$31.75	\$23.50
28	\$	34.00	\$32.00	\$23.75
29	\$	34.25	\$32.25	\$24.00
30	\$	34.50	\$32.50	\$24.25
31	\$	34.75	\$32.75	\$24.50
32	\$	35.00	\$33.00	\$24.75
33	\$	35.25	\$33.25	\$25.00
34	\$	35.50	\$33.50	\$25.25
35	\$	35.75	\$33.75	\$25.50

**Paraprofessionals** 

#### **Number of College Credit Hours**

0 - 59	60 +	ВА
<b>044.05</b>	<b>#40.50</b>	<b>040.50</b>
		\$13.50
		\$13.75
•		\$14.00
		\$14.25
		\$14.50
	•	\$14.75
	•	\$15.00
•	•	\$15.25
		\$15.50
	-	\$15.75
•	-	\$16.00
	-	\$16.25
•	-	\$16.50
		\$16.75
•	-	\$17.00
		\$17.25
		\$17.50
•	-	\$17.75
\$15.75	\$17.00	\$18.00
\$16.00	\$17.25	\$18.25
\$16.25	\$17.50	\$18.50
•	•	\$18.75
\$16.75	\$18.00	\$19.00
\$17.00	\$18.25	\$19.25
\$17.25	\$18.50	\$19.50
\$17.50	\$18.75	\$19.75
\$17.75	\$19.00	\$20.00
\$18.00	\$19.25	\$20.25
\$18.25	\$19.50	\$20.50
\$18.50	\$19.75	\$20.75
\$18.75	\$20.00	\$21.00
\$19.00	\$20.25	\$21.25
\$19.25	\$20.50	\$21.50
\$19.50	\$20.75	\$21.75
\$19.75	\$21.00	\$22.00
	\$11.25 \$11.50 \$11.75 \$12.00 \$12.25 \$12.50 \$12.75 \$13.00 \$13.25 \$13.50 \$13.75 \$14.00 \$14.25 \$14.50 \$14.75 \$15.00 \$15.25 \$15.50 \$15.75 \$16.00 \$16.25 \$16.50 \$16.75 \$17.00 \$17.25 \$17.50 \$17.75 \$18.00 \$17.25 \$17.50 \$17.75 \$18.00 \$18.25 \$18.50 \$19.50 \$1	\$11.25 \$12.50 \$11.50 \$12.75 \$11.75 \$13.00 \$12.00 \$13.25 \$12.25 \$13.50 \$12.50 \$13.75 \$12.75 \$14.00 \$13.00 \$14.25 \$13.25 \$14.50 \$13.25 \$14.50 \$13.75 \$15.00 \$14.00 \$15.25 \$14.25 \$15.50 \$14.75 \$16.00 \$14.00 \$15.25 \$14.50 \$15.75 \$14.75 \$16.00 \$15.00 \$16.25 \$15.25 \$16.50 \$15.25 \$16.50 \$15.25 \$16.50 \$15.75 \$17.00 \$16.00 \$17.25 \$16.25 \$17.50 \$16.25 \$17.50 \$17.50 \$18.75 \$18.75 \$19.00 \$19.00 \$20.25 \$19.00 \$20.25 \$19.25 \$20.50 \$19.50 \$20.75

Pool

							Pool
			Head		Assistant		Assistant
	Aide	Lifeguard	Lifeguard	Instructor	Supervisor	Supervisor	Manager
Exp.							
1	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$11.50	\$11.75
2	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$11.75	\$12.00
3	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$12.00	\$12.25
4	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$12.25	\$12.50
5	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$12.50	\$12.75
6	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$12.75	\$13.00
7	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$13.00	\$13.25
8	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$13.25	\$13.50
9	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$13.50	\$13.75
10	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$13.75	\$14.00
11	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$14.00	\$14.25
12	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$14.25	\$14.50
13	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$14.50	\$14.75
14	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$14.75	\$15.00
15	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$15.00	\$15.25
16	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$15.25	\$15.50
17	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$15.50	\$15.75
18	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$15.75	\$16.00
19	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$16.00	\$16.25
20	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$16.25	\$16.50
21	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$16.50	\$16.75
22	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$16.75	\$17.00
23	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$17.00	\$17.25
24	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$17.25	\$17.50
25	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$17.50	\$17.75
26	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$17.75	\$18.00
27	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$18.00	\$18.25
28	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$18.25	\$18.50
29	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$18.50	\$18.75
30	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$18.75	\$19.00
31	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$19.00	\$19.25
32	\$9.25	\$10.50	\$11.00	\$11.50	\$11.50	\$19.25	\$19.50

**Transportation** 

	Driver per/hr	Mechanic per/hr	Clerk per/hr
Exp.	•	•	•
1	\$16.50	\$15.75	\$13.75
2	\$16.75	\$16.00	\$14.00
3	\$17.00	\$16.25	\$14.25
4	\$17.25	\$16.50	\$14.50
5	\$17.50	\$16.75	\$14.75
6	\$17.75	\$17.00	\$15.00
7	\$18.00	\$17.25	\$15.25
8	\$18.25	\$17.50	\$15.50
9	\$18.50	\$17.75	\$15.75
10	\$18.75	\$18.00	\$16.00
11	\$19.00	\$18.25	\$16.25
12	\$19.25	\$18.50	\$16.50
13	\$19.50	\$18.75	\$16.75
14	\$19.75	\$19.00	\$17.00
15	\$20.00	\$19.25	\$17.25
16	\$20.25	\$19.50	\$17.50
17	\$20.50	\$19.75	\$17.75
18	\$20.75	\$20.00	\$18.00
19	\$21.00	\$20.25	\$18.25
20	\$21.25	\$20.50	\$18.50
21	\$21.50	\$20.75	\$18.75
22	\$21.75	\$21.00	\$19.00
23	\$22.00	\$21.25	\$19.25
24	\$22.25	\$21.50	\$19.50
25	\$22.50	\$21.75	\$19.75
26	\$22.75	\$22.00	\$20.00
27	\$23.00	\$22.25	\$20.25
28	\$23.25	\$22.50	\$20.50
29	\$23.50	\$22.75	\$20.75
30	\$23.75	\$23.00	\$21.00
31 32	\$24.00	\$23.25	\$21.25
32	\$24.25	\$23.50	\$21.50
33 34	\$24.50 \$24.75	\$23.75 \$24.00	\$21.75
34 35	\$24.75 \$25.00	\$24.00 \$24.25	\$22.00
33	φ25.00	ֆ∠4.∠5	\$22.25

#### 2019-20

THE FOLLOWING POSITIONS SHALL RECEIVE EXTRA-DUTY PAY BASED ON THE EXTRA-DUTY PAY SCHEDULE AT THE FOLLOWING RATES:

HIGH SCHOOL POSITIONS		JUNIOR HIGH POSITIONS	
Head Varsity Coach:			
Football	14%	Head Coach:	
Basketball	14%	Football	5%
Wrestling	14%	Basketball	5%
Track	14%	Wrestling	5%
Swimming	14%	Track	5%
Volleyball	14%	Swimming	5%
Golf	14%	Volleyball	5%
Assistant Varsity Coach:		Assistant Varsity:	
Football	7%	Football	4%
Basketball	7%	Basketball	4%
Wrestling	7%	Wrestling	4%
Track	7%	Track	4%
Swimming	7%	Swimming	4%
Volleyball	7%	Volleyball	4%
Freshman Head Coach	7%		
		Assignments:	
Assignments:		Student Council	2%
Cheerleader Sponsor (6.5% per sport)	13%	Music	3%
Drama (per person-limit 3 per production)	4%	Class Sponsor	1/2%
Drill Team Sponsor (5% per sport)	10%		
F.C.C.L.A.	3%		
Future Business Leaders of America	2%		
Junior Legislature	3%	ELEMENTARY	
Music/Auditorium Operations	8%		
National Honor Society	3%	Expedition Yellowstone	1%
Speech/Debate	6%	Music	1%
Student Council	6%	Student Council / SPLIT	1%
Technical Stage Operations per/Production	2%		
Class Sponsors: (per person)			
Senior	1%		
Junior	1%		
Sophomore	1%		
Freshman	1%		

NOTE: Aides hired to assist in any activity will be paid at 85% of the salary for certified staff.

#### 4. EXTRA-DUTY PAY SCHEDULE

- A. Placement on the pay schedule shall be determined by the number of years experience the employee has in the same sport or activity.
- B. New persons coming into the district will be placed on the salary schedule according to past experience as determined by the building principal and/or the athletic director.

#### EXTRA DUTY SALARY SCHEDULE

		14%	13%	10%	8%	7%
Based on Salary of:	step					
\$42,000.00	1	\$5,880.00	\$5,460.00	\$4,200.00	\$3,360.00	\$2,940.00
\$44,000.00	2	\$6,160.00	\$5,720.00	\$4,400.00	\$3,520.00	\$3,080.00
\$46,000.00	3	\$6,440.00	\$5,980.00	\$4,600.00	\$3,680.00	\$3,220.00
\$48,000.00	4	\$6,720.00	\$6,240.00	\$4,800.00	\$3,840.00	\$3,360.00
\$50,000.00	5	\$7,000.00	\$6,500.00	\$5,000.00	\$4,000.00	\$3,500.00
\$52,000.00	6	\$7,280.00	\$6,760.00	\$5,200.00	\$4,160.00	\$3,640.00
\$54,000.00	7	\$7,560.00	\$7,020.00	\$5,400.00	\$4,320.00	\$3,780.00
\$56,000.00	8	\$7,840.00	\$7,280.00	\$5,600.00	\$4,480.00	\$3,920.00
\$58,000.00	9	\$8,120.00	\$7,540.00	\$5,800.00	\$4,640.00	\$4,060.00
\$60,000.00	10	\$8,400.00	\$7,800.00	\$6,000.00	\$4,800.00	\$4,200.00
\$62,000.00	11	\$8,680.00	\$8,060.00	\$6,200.00	\$4,960.00	\$4,340.00
\$63,000.00	12	\$8,820.00	\$8,190.00	\$6,300.00	\$5,040.00	\$4,410.00
\$64,000.00	13	\$8,960.00	\$8,320.00	\$6,400.00	\$5,120.00	\$4,480.00
\$65,000.00	14	\$9,100.00	\$8,450.00	\$6,500.00	\$5,200.00	\$4,550.00
\$66,000.00	15	\$9,240.00	\$8,580.00	\$6,600.00	\$5,280.00	\$4,620.00
		6%	5%	4%	3%	2%
	step					
	1	\$2,520.00	\$2,100.00	\$1,680.00	\$1,260.00	\$840.00
	2	\$2,640.00	\$2,200.00	\$1,760.00	\$1,320.00	\$880.00
	3	\$2,760.00	\$2,300.00	\$1,840.00	\$1,380.00	\$920.00
	4	\$2,880.00	\$2,400.00	\$1,920.00	\$1,440.00	\$960.00
	5	\$3,000.00	\$2,500.00	\$2,000.00	\$1,500.00	\$1,000.00
	6	\$3,120.00	\$2,600.00	\$2,080.00	\$1,560.00	\$1,040.00
	7	\$3,240.00	\$2,700.00	\$2,160.00	\$1,620.00	\$1,080.00

\$3,360.00	\$2,800.00	\$2,240.00	\$1,680.00	\$1,120.00
\$3,480.00	\$2,900.00	\$2,320.00	\$1,740.00	\$1,160.00
\$3,600.00	\$3,000.00	\$2,400.00	\$1,800.00	\$1,200.00
\$3,720.00	\$3,100.00	\$2,480.00	\$1,860.00	\$1,240.00
\$3,780.00	\$3,150.00	\$2,520.00	\$1,890.00	\$1,260.00
\$3,840.00	\$3,200.00	\$2,560.00	\$1,920.00	\$1,280.00
\$3,900.00	\$3,250.00	\$2,600.00	\$1,950.00	\$1,300.00
\$3,960.00	\$3,300.00	\$2,640.00	\$1,980.00	\$1,320.00
10/2	1/2%			
1 70	1/2 /0			
\$420.00	\$210,000			
=	·			
=				
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	•			
=				
\$560.00	\$280.000			
\$580.00	\$290.000			
\$600.00	\$300.000			
\$620.00	\$310.000			
\$630.00	\$315.000			
\$640.00	\$320.000			
\$650.00	\$325.000			
\$660.00	\$330.000			
	\$3,480.00 \$3,600.00 \$3,720.00 \$3,780.00 \$3,840.00 \$3,960.00 1% \$420.00 \$440.00 \$460.00 \$460.00 \$500.00 \$540.00 \$560.00 \$580.00 \$630.00 \$630.00 \$640.00 \$650.00	\$3,480.00 \$2,900.00 \$3,600.00 \$3,600.00 \$3,720.00 \$3,100.00 \$3,780.00 \$3,150.00 \$3,840.00 \$3,200.00 \$3,900.00 \$3,900.00 \$3,250.00 \$3,960.00 \$1/2% \$420.00 \$210.000 \$440.00 \$220.000 \$440.00 \$220.000 \$460.00 \$230.000 \$480.00 \$240.000 \$500.00 \$520.00 \$250.000 \$540.00 \$270.000 \$540.00 \$270.000 \$560.00 \$290.000 \$600.00 \$300.000 \$630.00 \$315.000 \$630.00 \$325.000 \$640.00 \$320.000 \$650.00 \$325.000	\$3,480.00 \$2,900.00 \$2,320.00 \$3,600.00 \$3,600.00 \$3,000.00 \$2,400.00 \$3,720.00 \$3,100.00 \$2,480.00 \$3,780.00 \$3,780.00 \$3,150.00 \$2,520.00 \$3,840.00 \$3,250.00 \$2,600.00 \$3,900.00 \$3,250.00 \$2,600.00 \$3,900.00 \$3,300.00 \$2,640.00 \$3,960.00 \$1/2%  \$420.00 \$210.000 \$220.000 \$440.00 \$220.000 \$440.00 \$220.000 \$440.00 \$230.000 \$25	\$3,480.00 \$2,900.00 \$2,320.00 \$1,740.00 \$3,600.00 \$3,000.00 \$2,400.00 \$1,800.00 \$3,720.00 \$3,100.00 \$2,480.00 \$1,860.00 \$3,780.00 \$3,150.00 \$2,520.00 \$1,890.00 \$3,840.00 \$3,200.00 \$2,560.00 \$1,920.00 \$3,900.00 \$3,250.00 \$2,600.00 \$1,950.00 \$3,960.00 \$3,300.00 \$2,640.00 \$1,980.00 \$1,950.00 \$3,960.00 \$3,300.00 \$2,640.00 \$1,980