

Mineral Springs School District

School Board Meeting Minutes

The Mineral Springs School Board met in regular session July 10, 2017 in the cafeteria on the Mineral Springs campus. The meeting was called to order by President William Dixon at 6:30 p.m.

Roll call was done. A quorum was established. The prayer was led by Mr. Mike Erwin.

A motion to approve the minutes from the previous meeting was made by Mrs. Sheila Jackson and seconded by Mr. Mike Erwin. The motion passed 7-0 to approve the minutes as written.

The next item on the agenda was the approval of the district's financial statement.

Mrs. Frankie Darr gave an overview of the financial statement for June 2017. The non-restricted balance for the month was \$5,390,834.80. The district's all fund balance for the month including building fund was \$25,029,669.89.

The motion to approve the financial statement for June 2017 was made by Mr. Mike Erwin and seconded by Mrs. Jamie Jackson. The motion carried 7-0.

There was no old Business.

New Business.

The next item on the agenda was the proposed Handbook changes.

Superintendent Thelma Forte stated to the board that the handbook committee met and has proposed changes for the board's approval. The changes are color coded to help identify them. This is a requirement that we are in compliance with the new state law. The committee put in 12 hours making changes to the handbook. Superintendent Thelma Forte informed the board this would be considered the first reading and the board will vote on the changes at the next regular scheduled board meeting.

The next item on the agenda was the proposed salary increases.

Superintendent Forte stated to the board that we have lost several teachers and proposed a salary increase. A survey has been created for teachers leaving our

district. Teacher salaries must be raised to be competitive with districts in our area. Superintendent Thelma Forte informed the board no action is needed tonight and there would be a minimal impact on our budget.

The next item on the agenda was proposed stipend increases.

Superintendent Forte stated to the board that the stipend schedule must be increased to retain our coaches and cheerleading sponsors. We also need to create stipends to address the extra duties and responsibilities of the Director of Federal Programs. Superintendent Forte informed the board that we need to be competitive and comparable. Superintendent Forte informed the board no action is needed tonight.

The next item on the agenda is incentive pay (Signing Bonus).

Superintendent Thelma Forte stated to the board that we are looking to fill two positions (English Teacher, and Mathematics Teacher). The signing bonuses will even the playing field, and we can attract quality teachers.

The next item on the agenda is District Flow Chart-FYI

Superintendent Forte informed the board that a district flow chart has been created to create a system of accountability for Mineral Springs employees.

The next item on the agenda was Resolution- Official Voting for September Elections.

Superintendent Forte informed the board that we verbally committed to September as the month that the district would hold school board elections, but we have not taken an official vote. This must be done by January 2018.

The next item on the agenda is Paperwork for Recommendation for Hiring Personnel.

Superintendent Forte stated to the board that a personnel selection packet must be created to create an official paperwork trail for new hires. A selection and recommendation procedure was included in our packet for hiring and screening for positions.

Mr. Lodie Dixon from Kinco Construction gave an update on the building project. The building pads are finished, concrete for foundations are started. Elementary wing footings have been poured, and electricians and plumbers are on site

working. Because of high traffic on Brown Street, the street will be blocked during work hours.

The next item on the agenda is Executive Session: Personnel.

A motion to go into executive session was made by Mr. Mike Erwin and seconded by Mrs. Sheila Jackson. The motion carried 7-0. The board went into executive session at 6:46 pm.

A motion to return from executive session was made by Mrs. Jamie Jackson at 7:35 pm and seconded by Mr. Ray Hawkins. The motion carried 7-0, and the board returned from executive session at 7:39 pm.

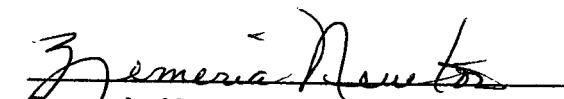
Superintendent Forte recommended the board to accept the resignation of Shane Wilson. A motion was made to accept the resignation of Shane Wilson by Mr. Ray Hawkins and seconded by Mr. Mike Erwin. The motion carried 7-0.

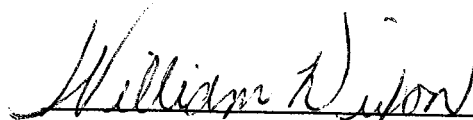
Superintendent Forte recommended the board to approve the hiring of Adam West as Director of Technology. A motion was made to accept the hiring of Adam West as Director of Technology by Mr. Mike Erwin and seconded by Mr. Ray Hawkins. The motion carried 7-0.

Superintendent Forte recommended the board approve and increase Jeanette Lampkin to a 12 month contract. A motion was made by Mr. Ray Hawkins to increase Jeanette Lampkin to a 12 month contract and seconded by Mr. Mike Erwin. The motion carried 7-0.

Superintendent Forte recommended the board amend the 2016-2017 contract of Tim Erwin from 210 to 230 days. A motion was made by Mr. Ray Hawkins to amend Tim Erwin's 2016-2017 contract from 210 to 230 days and seconded by Mrs. Jamie Jackson. The motion carried 7-0.

A motion to adjourn the meeting was made by Mr. Ray Hawkins and seconded by Mr. Mike Erwin. The meeting adjourned at 7:41 pm.


Zemeria Newton, Secretary


William Dixon, President