

Mineral Springs School District #3

2020-2021

Certified Salary Schedule

Years	Steps	BSE	BSE+18	MSE
0	1	\$34,127	\$0.00	\$39,246
1	2	\$34,652	\$0.00	\$39,829
2	3	\$35,177	\$0.00	\$40,412
3	4	\$35,702	\$0.00	\$40,995
4	5	\$36,227	\$0.00	\$41,578
5	6	\$36,752	\$0.00	\$42,161
6	7	\$37,277	\$0.00	\$42,744
7	8	\$37,802	\$0.00	\$43,327
8	9	\$38,327	\$0.00	\$43,910
9	10	\$38,852	\$41,256	\$44,493
10	11	\$39,387	\$41,781	\$45,076
11	12	\$39,902	\$42,306	\$45,659
12	13	\$40,427	\$42,831	\$46,242
13	14	\$40,952	\$43,356	\$46,825
14	15	\$41,477	\$43,881	\$47,408
15	16	\$42,006	\$44,411	\$47,991

Approved: June 8, 2020 Board

President Signature _____



Mineral Springs School District #3
 Extended Contract Salary Schedule 2020-2021
 Stipend Multiplier and Extended Contract Days
 Salary Based on Years of Experience

Superintendent	Negotiable
Secondary Principal	1.56
Elementary	1.53
Principal	240 days X 1.04
School Curriculum Coordinator/SIS Head	240 days X 1.14
Football Coach	230 days X 1.05
Other Coaches	240 days X 1.086
Vocational Agri.	210 days
Vocational FCC & Business	210 days
Band Director	240 days X 1.25
Dist. Federal Programs	240 days
Athletic Director	210 days Elem./ 240 days HS
Counselor	1.11685
Dyslexia Interventionist	220 days X 1.087172
Special Education Supervisor	

Salary Based on Step 1 of Certified Salary schedule BSE Range 1 Contracted for 237 days

Business Manager/Treasurer District	Daily Rate of Pay X 245 days X 1.28 Daily
Bookkeeper/HIR/HR Technology	Rate of Pay X 245 days
Assist.	Daily Rate of Pay X Contracted days

Approved: June 8, 2020



Board President Signature _____

Mineral Springs School District #3

UPDSCH13 2020-2021

Salary Schedule

Years	Steps	Elementary	High School
0	1	\$39,246	\$42,362
1	2	\$39,829	\$42,945
2	3	\$40,412	\$43,528
3	4	\$40,995	\$44,111
4	5	\$41,578	\$44,694
5	6	\$42,161	\$45,277
6	7	\$42,744	\$45,860
7	8	\$43,327	\$46,443
8	9	\$43,910	\$47,026
9	10	\$44,493	\$47,609
10	11	\$45,076	\$48,192
11	12	\$45,659	\$48,775
12	13	\$46,242	\$49,358
13	14	\$46,825	\$49,941
14	15	\$47,408	\$50,524
15	16	\$47,991	\$51,107

Approved: June 8, 2020 Board

President Signature _____



Mineral Springs School District #3

2020-2021

Aide Certified by Test

Steps	Years	190 Days	190 Days
1	0		
2	1		
3	2		
4	3		
5	4		
6	5		
7	6		
8	7	\$14,053	\$14,470
9	8	\$14,229	\$14,630
10	9	\$14,405	\$14,790
11	10	\$14,573	\$14,950

Steps	Years	190 Days
1	0	\$16,338
2	1	\$16,601
3	2	\$16,863
4	3	\$17,126
5	4	\$17,388
6	5	\$17,651
7	6	\$17,914
8	7	\$18,176
9	8	\$18,439
10	9	\$18,702
11	10	\$18,964

Approved: June 8, 2020 Board

President Signature



Mineral Springs School District #3


2020-2021

Hourly Employment

Step	Year	4 HR	6.5 HR	8 HR
1	0			

Approved: June 8, 2020

Board President Signature



Mineral Springs School District #3
2020-2021 Salary Schedules

Bus Drivers

\$7,832 per route (regular route) - 2 hrs.
\$8,722 per long route - 3 hrs. Substitute
pay - \$22 per trip

Nurse

LPN - \$125 per day
RN - \$136 per day

Substitute Teacher

Uncertified substitute	\$ 80
Certified substitute	\$ 95
Long term substitute	\$110

Approved: June 8, 2020

Board President Signature 

Mineral Springs School District
#3

8 Hr. Day Secretary

Steps	Years	237 Days
1	0	\$
2	1	\$
3	2	\$20,382
4	3	\$20,774
5	4	\$21,165
6	5	\$21,557
7	6	\$21,948
8	7	\$22,339
9	8	\$22,731
10	9	\$23,122
11	10	\$23,514
12	11	\$23,905
13	12	\$24,296
14	13	\$24,688
15	14	

Administrative Secretary

YRS X 1.2428/ 237 Days

Approved: June 8, 2020 Board

President Signature _____



Mineral Springs School District
#3

Classified Supervisors

All Based on Step 1 of Certified Salary schedule BSE Range 1 (Contract Days =240)

Maintenance Step 1 X .83
Maintenance Supervisor Step 1 X 1.0694

Contract Days = 240

Bus Mechanic Daily Rate of Pay X 245 Days

Contract Days = 200

Lunchroom Director Step 1 X .7
Assistant Lunchroom Director Step 1 X .55

Approved: June 8, 2020 Board

President Signature



Mineral Springs School District
#3

Stipends

Athletic Director	\$5,000	
Assistant Coach - All Sports	\$1,500	
Head Jr. Football	\$2,000	
Head Sr. & Jr. Boys Basketball	\$4,000	
Head Sr. & Jr. Girls Basketball	\$4,000	
Head Sr. & Jr. Boys Track	\$2,500	
Head Sr. & Jr. Girls Track	\$2,500	
Assistant Baseball	\$ 750	
Head Softball	\$2,500	
K-12 PE Coordinator	\$2,000	
Strength & Conditioning	\$1,500	
Jr. High Cheerleading Coach	\$2,000	
Sr. High Cheerleading Coach	\$2,000	
Department Head	\$ 600	
Yearbook	\$2,000	
District Network Administrator	\$2,000	
Project Director for Bloomboard & Mentoring	\$3,000	
ADE Liaison	\$2,000	
Risk Management Coordinator	\$2,000	
Data Input Specialist	\$5,000	
Teacher Recruitment & Retention	\$3,000	
Elementary Music	\$3,000	
Band Director	\$5,000	
Dean of Students K-12	\$10,000	Co-Bus
Transportation Directors	\$5,000 each	
Maintenance Extra Duties	\$2,000	
Test Coordinator	\$3,000	
CTE Coordinator	\$1,500	

Approved: June 8, 2020

Board President Signature



Mineral Springs School District
#3

Security Director Salary Schedule

8 hrs per day

237 days per year

Includes all sports events

Years	Steps	Level I	Level II	Level III
0	1	\$29,128	\$33,201	\$37,276
1	2	\$29,433	\$33,508	\$37,582
2	3	\$29,738	\$33,814	\$37,888
3	4	\$30,043	\$34,120	\$38,194
4	5	\$30,348	\$34,426	\$38,499
5	6	\$30,653	\$34,732	\$38,805
6	7	\$30,958	\$35,038	\$39,111
7	8	\$31,263	\$35,344	\$39,417
8	9	\$31,568	\$35,649	\$39,723
9	10	\$31,872	\$35,955	\$40,029
10	11	\$32,177	\$36,261	\$40,335
11	12	\$32,482	\$36,567	\$40,641
12	13	\$32,787	\$36,873	\$40,947
13	14	\$33,092	\$37,179	\$41,253
14	15	\$33,397	\$37,485	\$41,558
15	16	\$33,702	\$37,791	\$41,864

Approved: June 8, 2020 Board

President Signature



Mineral Springs School District #3

2020-2021

Other Pay Rates

Special Pick Up/Drop Off/Bus Monitor	\$20 per trip
& Athletic Bus Drivers	\$20 per trip
Staff Activity Compensation	\$20 per trip

Before/After School	\$50 per hr.
Tutoring Summer School	\$50 per hr.
Extended Year	\$50 per hr.
Home Bound Gate	\$50 per hr.
Worker	\$50 per night

RN	\$31 per hr.
----	--------------

Classified Substitutes and Student/Summer Workers	\$11.00 Hour
--	---------------------

Approved: June 8, 2020

Board President Signature 

Mineral Springs School District#3
2020-2021
185 DAY CAFETERIA/CUSTODIAN

Steps	Years	4 HR	6.5 HR	8 HR
1	0	8,140	13,228	16,280
2	1	8,140	13,228	16,280
3	2	8,180	13,268	16,320
4	3	8,220	13,308	16,360
5	4	8,260	13,348	16,400
6	5	8,300	13,388	16,440
7	6	8,340	13,428	16,480
8	7	8,380	13,468	16,520
9	8	8,420	13,508	16,560
10	9	8,460	13,548	16,600
11	10	8,500	13,588	16,640
12	11	8,540	13,628	16,680

Approved: June 8, 2020

Board President Signature



Mineral Springs School District#3
2020-2021
185 DAY CAFETERIA/CUSTODIAN

Steps	Years	4 HR	6.5 HR	8 HR
1	0	8,140	13,228	16,280
2	1	8,140	13,228	16,280
3	2	8,180	13,268	16,320
4	3	8,220	13,308	16,360
5	4	8,260	13,348	16,400
6	5	8,300	13,388	16,440
7	6	8,340	13,428	16,480
8	7	8,380	13,468	16,520
9	8	8,420	13,508	16,560
10	9	8,460	13,548	16,600
11	10	8,500	13,588	16,640
12	11	8,540	13,628	16,680

Approved: June 8, 2020 Board

President Signature _____



Mineral Springs School District #3
2020-2021

8 hr Day Secretary 240 Days

Steps	Years	
1	0	21,120
2	1	21,470
3	2	21,820
4	3	22,170
5	4	22,520
6	5	22,870
7	6	23,220
8	7	23,570
9	8	23,920
10	9	24,270
11	10	24,620
12	11	24,970
13	12	25,320
14	13	25,670
15	14	26,020
16	15	26,370

Administrative Secretary YRS X 1.2428/ 240 Days

Approved: June 8, 2020

Board President Signature



Mineral Springs School District #3
2020-2021

Aide Certified by Test


Aide Certified by Degree

Steps	Years		
1	0	\$14,245	\$16,338
2	1	\$14,405	\$16,601
3	2	\$14,565	\$16,863
4	3	\$14,725	\$17,126
5	4	\$14,885	\$17,388
6	5	\$15,045	\$17,651
7	6	\$15,205	\$17,914
8	7	\$15,365	\$18,176
9	8	\$15,525	\$18,439
10	9	\$15,685	\$18,702
11	10	\$15,845	\$18,964

Contract Days = 185

Approved: June 8, 2020 Board

President Signature



Mineral Springs School District #3
2020-2021

185 DAY CAFETERIA/CUSTODIAN

Steps	Years	4 HR	6.5 HR	8 HR
1	0	8,140	13,228	16,280
2	1	8,140	13,228	16,280
3	2	8,180	13,268	16,320
4	3	8,220	13,308	16,360
5	4	8,260	13,348	16,400
6	5	8,300	13,388	16,440
7	6	8,340	13,428	16,480
8	7	8,380	13,468	16,520
9	8	8,420	13,508	16,560
10	9	8,460	13,548	16,600
11	10	8,500	13,588	16,640
12	11	8,540	13,628	16,680

Approved: June 8, 2020

Board President Signature



A handwritten signature in cursive, appearing to read "Mike Gann", is written over a horizontal line.

Mineral Springs School District #3
2020-2021