

2020-2021  
School Year

Initial Plan 7/21/20  
Date

Revised Plan \_\_\_\_\_  
Date

## District Information

Lawton Public Schools	16 / I-008
District Name	County/District Number
Mr. Kevin Hime	580-357-6900
Superintendent Name	Phone
kevin.hime@lawtonps.org	
Email	

## School Information

Hugh Bish Elementary School	71.58%
School Name	School Poverty Rate
Amy Wilcox	580-357-6900
Principal Name	Phone
amy.wilcox@lawtonps.org	
Email	

## Instructions

Each of the five sections of the plan is composed of three parts.

- The first part outlines the relevant passages in the Every Student Succeeds Act (ESSA) and contains a check box where the school principal will certify that the legal requirements have been met.
- The second part can be read as a rubric. The descriptions in each section of the plan should align with the elements listed under “Meets Expectations.” Corresponding points under the headings “Developing” and “Does Not Meet Expectations” are provided for the sake of clarity.
- The third part is a scrolling text box where the narrative answers are to be entered. There is no word or character limit.

# I. Parent and Community Stakeholder Involvement

By checking this box, the school principal certifies that:

- the plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, other school leaders, paraprofessional present in the school, administrators (including administrators of programs described in other parts of this title), the local educational agency, to the extent feasible, tribes and tribal organizations present in the community, and, if appropriate, specialized instructional support personnel, technical assistance providers, school staff, if the plan relates to a secondary school, students, and other individuals determined by the school. [ESSA, Section 1114(b)(2)]
- the plan is available to the local educational agency, parents, and the public, and the information contained in such plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand. [ESSA, Section 1114(b)(4)]
- the school meets the requirements of Section 1116 of ESSA, including the development and implementation of a parent and family engagement policy that includes a school-parent compact outlining shared responsibility for high student academic achievement. [ESSA, Section 1116(b-g)]

## Meets Expectations

1. Specific strategies to increase family and community stakeholder involvement, particularly among those who represent the most at-risk students, based upon results of the Needs Assessment have been identified and implemented.
2. Parents and community stakeholders who reflect the demographic composition of the school, including those who represent the most at-risk students, are included as decision makers in a broad spectrum of school decisions, including the development and monitoring of the Title I Schoolwide Plan.
3. The school vision and mission for student success are collaboratively developed based on the beliefs and values of the school community, including families and community stakeholders who represent the most at-risk students.
4. The Title I Schoolwide Plan, as well as all communication regarding its development, evaluation, and revision processes, are available in languages and formats accessible for every family and community stakeholder of the school.

## Developing

1. Specific strategies to increase parental involvement have been identified and implemented and may be loosely aligned with the Needs Assessment.
2. Parents and community stakeholders who may or may not reflect the demographic composition of the school are included as decision makers in the development of the Title I Schoolwide Plan.
3. The school vision and mission for student success are communicated to families and are based on the beliefs and values of the school community.
4. The Title I Schoolwide Plan is available in multiple languages and formats.

## Does Not Meet Expectations

1. Specific strategies to increase parental involvement have not been identified and implemented or they may not be aligned with the Needs Assessment.
2. Parents and community stakeholders are advised of school decisions, including the creation of the Title I Schoolwide Plan.
3. The school vision and mission for student success may not reflect the beliefs and values of the school community, or may not be embraced by families or community members.
4. The Title I Schoolwide Plan is posted in English on the school's website.

**Addressing the above expectations, describe the strategies your school is using to increase family and community stakeholder involvement.**

In order to increase family and community involvement, Hugh Bish Elementary will conduct an annual needs assessment each spring. A Needs Assessment Survey will be digitally distributed (with options for translation into multiple languages) to all stakeholders, including representatives from all demographic and at-risk sub-groups. The data collected from this survey will be analyzed, along with data from many other sources, to develop, evaluate, revise, and monitor the Schoolwide Plan. Parent representatives will also be active members of the Title I Schoolwide Planning Team (SWP) and other schoolwide committees, such as the site School Planning Team and Safe & Healthy School Committees.

Before school starts, Hugh Bish Elementary will host a Back to School Night for families as a way for families and staff to meet and build rapport. This event will also serve as the Title I Annual Meeting, in which parents will hear an overview of the Title I program at Hugh Bish Elementary and about their Parent's Rights through a visual presentation, handouts, Title I handbooks, and a question and answer opportunity. During this meeting, parents of all demographic subgroups and parents of the most at-risk students will be encouraged to sign up to serve on the Title I SWP Team and the LPS District Parent Advisory Committee (DPAC).

Hugh Bish Elementary also will hold Title I sponsored parent/family meetings such as Family Math, Literacy, and STEM Parent Meetings with free materials for families to support instruction at home. To encourage parents and families to attend these meetings and events, we will 1) schedule meetings in conjunction with student performances, 2) distribute instructional materials to support learning at home, 3) share informational materials and handouts, and 4) provide opportunities for parents and students to engage in fun and meaningful activities with school staff.

Hugh Bish Elementary will support two-way communication between school and home through hard copy and digital communications. Title I Handbooks/Planners and school websites will provide parents access to important resources (including Title I required documents) in a variety of languages and will keep parents informed of site and district events and opportunities. Hugh Bish Elementary also communicates with families through weekly newsletters and social media. Hugh Bish will also utilize Orange/Green Home Connector folders as a method of transferring important documents to and from school and home. If funds allow, Hugh Bish Elementary would like to hire a parent coordinator to act as liaison between families and school staff and to help support the needs of families of the most at-risk subgroups on the OSTP (Economically Disadvantaged, IEP students, Hispanic/Latino students, and Black/African American students). Hugh Bish Elementary will hold a Summer Slide/Transition Parent Meeting to provide summer reading materials for families of the most at-risk students. Childcare will be provided during Parent/Teacher Conferences to provide parents and teachers an opportunity to discuss strengths and weaknesses and to collaborate on how best to address needs.

Hugh Bish Elementary's school vision and mission for student success are based on the beliefs and values of the school community. Hugh Bish Elementary will invite parents and community members to join staff at the beginning of the academic year to revise our vision/mission statements and to come together as a learning community.

Hugh Bish Elementary's current vision for student success: Preparing today's learners to be tomorrow's leaders. Hugh Bish Elementary's current mission for student success: Hugh Bish Elementary staff will partner with families and community to create a learning environment that fosters academics, creativity, and kindness.

## 2. Comprehensive Needs Assessment

By checking this box, the school principal certifies that:

- the Title I Schoolwide Plan was developed based on a Comprehensive Needs Assessment of the entire school that took into account information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who were failing, or were at risk of failing, to meet the challenging State academic standards and any other factors as determined by the local educational agency. [ESSA, Section 1114(b)(6)]

### Meets Expectations

1. Includes a variety of data, including performance (e.g., local and state student assessment data) and non-performance student data (e.g., student attendance), and process data about the schools system (e.g., diagnostic review) and perception data, gathered from several sources.
2. Includes detailed analysis of performance and non-performance data for each student subgroup identified in Section 1111(c)(2) of ESSA (economically disadvantaged students, students from major racial and ethnic groups, children with disabilities, and English learners).
3. Examines student, teacher, school and community strengths and needs.
4. School leadership, in collaboration with families and community stakeholders, identifies a manageable number of priorities, at the right level of magnitude and aligned with the Needs Assessment, for school improvement.
5. Evidence shows that the school's Title I Schoolwide Plan and cycle of continuous improvement have improved outcomes for all students, particularly those most at-risk.

### Developing

1. Includes performance and/or non-performance data gathered from a limited number of resources.
2. Includes detailed analysis of performance or non-performance data for one or more student subgroups identified in Section 1111(c)(2) of ESSA.
3. Examines student strengths and needs.
4. School leadership may be taking on too many or too few priorities, or priorities may not be at the right level of magnitude, to produce positive, measurable results.
5. Evidence shows that the schools Title I Schoolwide Plan and cycle of continuous improvement have improved outcomes for students in general.

### Does Not Meet Expectations

1. Data gathered is limited so that it is difficult to gain an accurate picture of the school's needs.
2. Includes analysis of the student body as a whole or broken up by grade spans and content areas, but not in-depth analysis of data for each student subgroup identified in Section 1111(c)(2) of ESSA.
3. Examines student deficits.
4. School administrators have not clearly and transparently identified and communicated the school's priorities.
5. Evidence does not show that the school's Title I Schoolwide Plan and cycle of continuous improvement have improved outcomes for students.

**Addressing the above expectations, describe the outcomes of the school's Comprehensive Needs Assessment, as well as a description of the data sources used in the process. The results should include detailed analysis of all student subgroups; an examination of student, teacher, school and community strengths and needs; and a summary of priorities that will be addressed in the Title I Schoolwide Plan.**

Hugh Bish Elementary will conduct data analysis throughout the year using a variety of data sources and formats as show beginning on page 13 of this document. The SWP Team will review performance data (OSTP assessment data, STAR Reading and Math data, OSDE report card data), non-performance student data (student attendance, demographics), process data about the schools system (OSDE report card data), and perception data (Needs Assessment Survey data responses from staff/parents/community members, Nine Essential Elements Survey data from staff, DPAC survey data) gathered from several sources and across multiple years.

The SWP Team (comprised of staff and parent representatives from all sub-groups) has identified the following areas of strength and/or growth at Hugh Bish Elementary:

- Students: overall attendance rates have improved due to implementation of attendance strategies
- Teachers: over 70% of teachers have taught 6 or more years; district/building provided professional development has helped teachers identify and respond to behaviors associated with trauma;
- School: collaboration between teachers and other staff members has increased
- Parents: school/home communication has improved through the timely use of planners/flyers; Fall Family Literacy night was successful, bringing staff, students, and families together in very positive ways; family/community involvement and communication between school and family is positive as reported on the perception survey
- Lower mobility rate was indicated on demographic data

The SWP Team identified the following areas of need/weakness at Hugh Bish Elementary:

- Students: chronically absent students; some students display disruptive behavior that affects instruction
- Teachers: not all staff are using data to drive daily instruction; many of our teachers have limited teaching experience
- School: reading and writing process continues to be an area of weakness; math is an overall weakness
- Parents: parental involvement has improved, but is still limited; despite the school's attempts, parent involvement through social media has been poor; lack of transportation limits parental involvement

The SWP Team analyzed performance and non-performance data for the following subgroups to identify the strengths and weaknesses:

- Economically Disadvantaged: performed better on the OSTP in ELA than in math; math foundational skills and number sense are weaknesses
- Major Racial/Ethnic Groups: the qualifying subgroups at Hugh Bish (Black, Hispanic, Two or more races and white) perform at approximately the same level, all showing weaknesses in both ELA and Math; white students tend to marginally outperform other racial subgroups
- Students on IEPs: consistently perform better in ELA than in math on the OSTP, though both are weaknesses
- English Learners: according to the OSDE school report card, most EL students are consistently hitting their ELP growth targets; EL students score below their non-EL counterparts in Academic Achievement

The SWP Team has identified the following priority needs based upon the results of the Nine Essential Elements Survey:

- 3.6 Sufficient instructional resources are available.

\*The school staff will located and organize current instructional resources allowing increasing

accessibility to teachers. The principal will survey classroom teachers to determine the types and kinds of instructional resources and training that teachers desire. Discretionary funds will be designated for the purchase of materials and resources as feasible.

- 8.7 Resources are used equitably.

- \*The principal will utilize the SWP team to review recommended discretionary budget purchases ensure the purchase of resources are equitable.

The following short- and long-term goals have been established:

- Improve student performance on summative assessments in Math Numbers and Operations and ELA Reading and Writing Process.

- \*Students in 3rd - 5th grade will increase from 67% on the January 2020 STAR assessment in Math Numbers and Operations to 70% on the January 2021 STAR Math Assessment.

- \*Students in 3rd - 5th grade will increase from 54% on the FY2019 OSTP ELA assessment in Reading and Writing Process to 57% FY2021 OSTP ELA Assessment.

- Increase the number of students who have 1-1 access to a device allowing the use of district purchased CAI programs to be used with fidelity.

- \*The percentage of students in PK-2nd who have 1-1 access to a device will increase from 1% in FY2019 to 25% in FY2020.

- Increase timely communication with parents

- \*In the FY2020 parents will be given two weeks prior notice to school events by utilizing newsletters, google calendar, communication apps, and social media to increase communication.

- Hire additional employees for targeted tutoring and intervention to students performing below grade level.

- \*During the FY2020 Hugh Bish Elementary will endeavor to provide access to at least 1 grade level tutor targeting students who are performing below grade level.

- Decrease chronic absenteeism rates

- \*Hugh Bish Elementary will decrease the number of students with attendance concerns from 12% in FY2020 to 9% in FY2021

- Improve special education and EL student performance on local and state assessments.

- \*Hugh Bish Elementary special education and EL students will individual performance in local and state assessments by 2 percentage points in FY2021

### 3. Schoolwide Plan Strategies

- By checking this box, the school principal certifies that the Title I Schoolwide Plan includes a description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
- provide opportunities for all children, including each of the subgroups of students (as defined in Section 1111(c)(2)) to meet the challenging State academic standards;
  - use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
  - address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards. **[ESSA, Section 1114(b)(7)(A)(iii)]**
  - provide professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high-need subjects;
  - be evidence-based as defined in **ESSA, Section 8101(21)(A)**.

#### Meets Expectations

1. Strategies provide a detailed, enriched, and accelerated curriculum for all students, including each of the subgroups, according to their needs.
2. The school provides multiple opportunities and evidence-based interventions for students in need, and activities that address the outcomes of the Comprehensive Needs Assessment in a way that will result in significant improvements in student learning.
3. Timely, effective and additional assistance is provided for students experiencing difficulty mastering the State's standards through activities which may include: counseling, school-based mental health programs, specialized instructional support services, mentoring services, postsecondary education preparation, preschool children transition to local elementary school programs.
4. The school uses clear criteria and processes for student participation in tiered model to prevent and address behavior problems and early intervention services.
5. The school uses clear criteria and processes for making decisions regarding level and length of student participation in tiered supports.
6. The school offers a range of extended learning opportunities within and beyond the school day and the school year.
7. Professional development and other activities are offered for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments.
8. The school uses clear, diverse strategies to recruit and retain effective teachers, particularly in high need subjects.

#### Developing

1. Strategies provide an enriched and accelerated curriculum for most students with plans in place to differentiate for struggling students.
2. The school provides general interventions for students in need, and activities address some outcomes of the Comprehensive Needs Assessment, and may result in limited improvements in student learning.
3. Additional ongoing assistance is provided for students experiencing difficulty meeting State standards.

4. The school uses clear criteria and processes for making decisions regarding student participation in tiered supports.
5. The school uses clear criteria and processes for making decisions regarding student participation in tiered supports.
6. The school strives to provide extended learning opportunities within the school day, but has limited opportunities beyond the school day and school year.
7. Professional development and other activities for teachers, paraprofessionals, and other school personnel are offered to improve instruction.
8. The school uses some strategies to recruit and retain effective teachers, particularly in high need subjects.

### **Does Not Meet Expectations**

1. Strategies provide a basic curriculum intended for all students.
2. The school has not developed and implemented opportunities and evidence-based interventions, and activities may be purposefully designed, but are not aligned to the Comprehensive Needs Assessment.
3. Additional assistance is provided to some students who are experiencing difficulty, but the intervention is not regular and ongoing.
4. Processes vary by grade level, teacher, or academic program regarding decisions about student participation in tiered supports.
5. Processes vary by grade level, teacher, or academic program regarding decisions about student participation in tiered supports.
6. The school offers limited extended learning opportunities.
7. Limited or no professional development and other activities are offered for teachers, paraprofessionals, and other school personnel.
8. The school has no strategies in place to recruit and retain effective teachers.

**Addressing the above expectations, describe the strategies the school will use to upgrade the entire educational program in order to improve the achievement of the lowest performing students, including how and when these strategies will be implemented. These strategies should be linked to areas identified in the Comprehensive Needs Assessment and the site budget.**

Hugh Bish Elementary will provide opportunities for all children, including the lowest performing subgroups of students (EL, IEP, Eco Dis, all demographics) to meet the challenging State academic standards. The following supports and strategies help to provide a rich learning environment, to allow for early intervention services, and to prevent behavior problems.

Tier 1: All students will receive daily instruction presented in multiple formats to address a variety of learning styles and intelligences. Because Hugh Bish Elementary has a high percentage of economically disadvantaged students, instruction will include supplemental support through 1) the use of technology and computer assisted instructional programs (including logins and passwords which they can use at home), 2) the use of rich content materials including models/manipulatives/hands-on material, 3) small group instruction in coordination with learning centers/stations, and 4) the integration of reading and writing across all areas of the curriculum. Instruction will include both 5) concrete, foundational direct instruction and 6) higher-order questioning to promote growth and development at all levels. Teachers will also promote the use of computer aided instruction to extend learning opportunities to students outside the regular school day. Teachers will be trained in 7) data analysis during the weekly grade level collaboration meetings. Teachers will also be trained to implement responsive classroom strategies both to promote student engagement and as a strategy for positive classroom management. Responsive classroom helps students set hopes, dreams, and goals by holding students accountable for their behaviors, encouraging students to take ownership of the steps they need to achieve their goals, motivating students to keep going in moments where they hit a roadblock or a challenge. Teachers will use 8) technology to promote a learning environment that both enriches and supports growth for every ability level. 9) Hugh Bish Elementary is working toward a 1-to-1 student to technological device ratio and audio/visual supportive technology in every classroom.

State OSTP Assessment data is analyzed each year to determine which specific students and student subgroups (EL, IEP, Eco Dis, all demographics) need timely interventions. Timely, on-going formative and summative assessments will be reviewed regularly in order to drive instructional decisions. Evidence-based assessment tools will be used to 1) monitor instructional effectiveness and 2) student progress and 3) to identify when appropriate interventions are needed for struggling students. Students will be taught methods for self-assessment, goal-setting, and self-monitoring.

Tiers 2 and 3: When assessment or observational data indicates students need additional interventions, such as 1) flexible small groups may be formed for remediation under the direct guidance of teachers and/or instructional paraprofessionals, 2) the student may be assigned CAI intervention programs, and/or 3) evidence-based instructional support strategies may be implemented (peer-tutoring, modeling, scaffolded instruction). If progress monitoring shows the student is still not successful, more intensive one-on-one student specific interventions may be implemented (e.g., Reading Recovery; extended-day tutoring; small group EL support). All supplemental supports and interventions will be monitored regularly for effectiveness and revised as necessary to ensure student success. Decisions about which intervention are implemented and the duration of need will be based on data and progress monitoring.

**ECONOMICALLY DISADVANTAGED SUBGROUP:** Because Hugh Bish Elementary has a large number of economically disadvantaged students, we will endeavor to 1) hire paraprofessionals to provide targeted student instruction, 2) technology devices and programs, and 3) materials for families to use at home to support instruction.

**EL SUBGROUP:** Because Hugh Bish Elementary identified support of English Learners (EL) as a long term goal, we will endeavor to 1) hire an EL teacher to provide scaffolded services for students ranging from monitoring/push-in support to extensive pull-out support. 2) Supplemental EL materials and 2) Imagine Learning (CAI) will be used to support EL students. Student progress toward meeting ELP indicators will be monitored through Access testing and formative assessments, and each student's LIEP will be reviewed and revised yearly to ensure accommodations are appropriate to meet the student's language needs.

**IEP SUBGROUP:** Hugh Bish Elementary will provide targeted interventions for students on an IEP or a 504. 1) Special Education resource teachers will provide both pull-out and push-in support as indicated on students intervention plans. We will also supports identified students using 2) paraprofessional, 3) adapting instruction/materials, 4) technology, and/or 5) collaboration between staff, parents, and other professionals.

**IDENTIFIED NEEDS:** 1) All grade levels will follow the standards and pacing guides for their grade so the learning flows from year to year. 2) Extra support will be provided for students who are behind but do not qualify for special education. 3) Teachers will brainstorm the key curricular outcomes, align them to the standards, share the vertically-aligned curriculum, and use data to drive alignment. 4) If funds allow, additional staff will be hired to address student needs. A behavior interventionist/trauma counselor will be hired to provide coping behaviors and/or therapy sessions for students. A computer lab teacher(s) will be hired to support effective CAI instruction and data management.

**PROFESSIONAL DEVELOPMENT:** Targeted professional development will be provided to ensure all educational staff have the knowledge and skills needed to meet the needs of students. 1) Because we have a large number of inexperienced and/or non-traditionally certified teachers, instructional consultants/teacher trainers will provide on-going, job-embedded PD in effective classroom management and instructional strategies, including data analysis. 2) Teachers will be trained in the implementation and usage of computer-based instructional and assessment programs. 3) Hugh Bish Elementary staff will continue SIOP training in order to support EL and SPED instruction. 4) Both Great Expectations and Growth Mindset training will support staff in improving classroom management and instructional effectiveness.

Hugh Bish Elementary will endeavor to recruit and retain quality teachers by providing 1) professional development opportunities, 2) on-going job-embedded instructional feedback and support, 3) technology rich classrooms, 4) access to supplemental instructional materials, and 4) by providing a pay scale that is above the state minimum.

## 4. Coordination and Integration

By checking this box, the school principal certifies that:

- if appropriate and applicable, the Title I Schoolwide Plan was developed in coordination and integration with other Federal, State, and local services, resources, and programs, and the Title I Schoolwide Plan outlines the ways in which funds are to be braided. [ESSA, Section 1114(b)(5)]

OR

By checking this box, the school principal certifies that:

- if State, local and other Federal programs are to be consolidated in project 785, then the Title I Schoolwide Plan outlines the ways in which funds will be used to meet the intent and purpose of each program that was consolidated. [ESSA, Section 1114(b)(7)(B)]

### Meets Expectations

1. Leverages sufficient resources (e.g., fiscal, human, time) to improve student outcomes.
2. Leverages funding streams to connect the reform strategies developed.
3. Outlines how the school will meet the intents and purposes of each funding source.
4. Outlines how funds from Title I and other State and Federal education programs will be used to meet the intent and purpose of the programs.

### Developing

1. Identifies limited resources to improve student outcomes.
2. Funding streams support some, but not all reform strategies.
3. Outlines how the school will meet the intent and purpose of some funding sources.
4. Limited description of how funds will be used to meet the intent and purpose of the programs.

### Does Not Meet Expectations

1. The identified resources are insufficient to impact student outcomes.
2. Funding streams do not support any of the reform strategies.
3. Unclear description of the intent and purpose of the funding sources.
4. Unclear description of how funds will be used to meet intent and purpose of the programs.

**Addressing the above expectations, list the funding sources used (e.g., Title III, Part A, donations, competitive grants, etc.), then describe the ways in which the funds are to be braided in the Title I Schoolwide program.**

Hugh Bish Elementary leverages fiscal and human resources to improve student outcomes. Hugh Bish Elementary coordinates local, state, and federal funding sources to address school needs. Hugh Bish Elementary braids funds from Federal grants (Title I, Title III, Title VI, Johnson-O'Malley, Title IX, and McKinney-Vento), Special Education funds, competitive grants (DoDEA, MCASP, STEM, eRate, Lawton Public School Foundation), state funds (Reading Sufficiency), district funds, and donations. Hugh Bish Elementary leverages funding streams to connect the reform strategies. Because student inclusion in subgroups overlap, fiscal/human/time resources from one funding source directly impact students in other subgroup and upgrade the entire schoolwide program and implement the identified reform strategies (instructional curriculum/resources, technology infrastructure/materials/programs, staff, assessment/evaluation materials, professional development, and parent/family engagement).

\*All funding sources are integrated to improve instructional effectiveness and to ensure progress of all students, particularly Hugh Bish Elementary's largest subgroup, economically disadvantaged students. Funds are layered to ensure adequate instructional staff, materials (e.g., technology, CAI, and instructional materials), professional development opportunities, and parent involvement supports (e.g., educational parent meetings, school/home communication materials, and materials for supporting learning at home) are available to provide economically disadvantaged students with a fair and equal opportunity to reach proficiency on state academic achievement standards and state academic assessments.

\*All funding sources will be coordinated to address the needs identified in the SWP by providing the following supplemental fiscal, human, and time resources:

- instructional resources/materials: (i.e., library books, paper, and copier charges)
- technology: infrastructure, devices (i.e., Chromebooks, iPads, JAMF), CAI programs/assessments, tech accessories, licenses, OSMOs, materials/supports for connectivity and distance learning
- professional development: teacher trainer/consultant, training materials, EL training, CAI training
- parent engagement: materials for parent meetings, handbooks, communication supports, printing, consultants
- staff: paraprofessionals, computer lab teachers, behavior interventionist/trauma counselor
- Title I compliance supports (i.e., DocuSign, staff)

\*Title I, Title III, and district funds are coordinated to address the needs of EL students through instructional materials, staffing, assessment materials, and professional development.

\*Title I, IDEA, and local funds are coordinated to address the needs of IEP students through instructional staffing, instructional and assessment materials, and home/school collaboration.

\*Title I, Title VI, Johnson-O'Malley, Title IX, McKinney-Vento, and DoDea funds are braided together with state and district funds to address the academic, socio-emotional, and cultural needs of specific demographic, racial/ethnic, and occupational/situational subgroups. These funds are used to hire instructional staff and provide instructional resources/supports for identified subgroups. The following items are listed as priority purchases to support instruction and the use of CAI programs to fidelity: chrombooks/IPADS, additional personnel for targeted intervention, library/classroom library books, curriculum/fine motor kits, flexible seating/ADHD support tools, OSMO program for IPADS and IPAD/Chromebook accessories.

## 5. Evaluation and Plan Revision

By checking this box, the school principal certifies that:

- the Title I Schoolwide Plan will be regularly monitored and revised as necessary based on student needs to ensure that all students are provided opportunities to meet the challenging State academic standards. [ESSA, Section 1114(b)(3)]

### Meets Expectations

1. School leadership, including families and community stakeholders, regularly monitors and adjusts implementation of the Title I Schoolwide Plan based on short and long-term goals for student outcomes, as well as measures to evaluate high-quality implementation.
2. The monitoring and revision of the Title I Schoolwide Plan includes regular analysis of multiple types of data (e.g., student learning, demographic, process, perception) and necessary adjustments are made to increase student learning.
3. School leadership, including families and community stakeholders, and instructional staff regularly analyze interim and summative assessment data to evaluate instructional practices, determine patterns of student achievement, growth, and changes in growth gaps across classrooms, grade levels, and content areas.

### Developing

1. School leadership uses state assessment results to annually evaluate the Title I Schoolwide Plan.
2. The monitoring and revision of the Title I Schoolwide Plan is based upon limited types of data, and adjustments are not aligned to outcomes.
3. School leadership and instructional staff use summative and sporadic formative assessments to provide information about student achievement and growth, and growth gaps for individual grade levels and content areas.

### Does Not Meet Expectations

1. School leadership does not have a regular process to monitor and adjust the Title I Schoolwide Plan.
2. Some monitoring of the Title I Schoolwide Plan takes place, but there is not a process to regularly adjust the Title I Schoolwide Plan to increase student learning.
3. School leadership reviews student achievement and growth data.

**Addressing the above expectations, describe how the school, with assistance from the LEA, will annually evaluate the implementation of, and results achieved by, the Title I Schoolwide program using data from the State’s annual assessments and other indicators of academic achievement to determine whether the Title I Schoolwide program has been effective in increasing the achievement of students in meeting the State’s academic standards, particularly for those students who had been furthest from achieving the standards; and how the school will revise the Title I Schoolwide Plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the Title I Schoolwide program.**

Hugh Bish Elementary's Title I Schoolwide Planning (SWP) Team (including families, community, and staff stakeholders), will meet regularly to review and revise the Title I Schoolwide Plan. The team will monitor and adjust implementation of the Title I Schoolwide Plan based on short and long-term goals for student outcomes, as well as data measures to evaluate high-quality implementation. Hugh Bish Elementary will conduct an annual comprehensive needs assessment each spring and uses the data to evaluate and drive decisions about the SWP.

Multiple types of data will be compiled throughout the year and summarized during the annual needs assessment. 1) Long-term goals, such as addressing the Areas of Needs identified in the comprehensive needs assessment process, will be established during the May SWP meetings and progress will be monitored using performance and/or perception data throughout the year. 2) Short-term goals will be established during the May SWP meetings, then evaluated and revised after each STAR/OSTP assessment. This ongoing data analysis will drive instructional and student intervention decisions. 3) Data from these academic assessments, along with stakeholder perception data (PD evaluation forms, parent meeting attendance and feedback, Annual Needs Assessment surveys, staff Nine Essential Elements surveys) and trend academic/demographic/attendance data, will be collected and reviewed throughout the year and during the comprehensive needs assessment. This data will support the SWP team as they 1) evaluate implementation and success of the current SWP, 2) determine what needs have emerged and what changes are needed, and 3) revise the SWP in order for the school to have continuous student improvement, especially for subgroups that are furthest from meeting grade-level academic standards and/or passing the OSTP assessments. Once the new SWP is created, the SWP team monitors/evaluates the implementation and makes necessary adjustments each fall, winter, and spring. Additional SWP meetings are held if the team deems them necessary.

In addition to regularly scheduled SWP Team meetings, Hugh Bish Elementary will use weekly formative assessment data to make decisions about daily instruction. Teachers will hold weekly collaboration meetings to discuss data and plan for instruction. Staff also will conduct on-going data analysis meetings when data is available from STAR, benchmark, and OSTP assessments and Oklahoma State Report Cards. Results from these formative and summative assessments will be shared with parents during parent-teacher conferences in the spring and fall, through progress reports and report cards, and through direct communication with families. Data will be used to 1) monitor individual/whole group student progress, 2) evaluate instructional effectiveness, 3) identify if timely interventions are needed, and 4) determine what lessons need to be taught next. As patterns emerge during progress monitoring, changes will be made to improve whole-class instruction and to adjust support group membership and/or strategy implementation. The SWP Team will use data to identify schoolwide trends and adjust the SWP as needed.