

8.1 (H)—2018-2019 CLASSIFIED PERSONNEL SALARY SCHEDULE

TRANSPORTATION	MAINTENANCE/CUSTODIAL/GROUNDS
Transportation Director \$65,420.00 - \$69,953.00	District Maintenance Supervisor \$44,800.00 - \$46,500.00
Mechanic \$17,444.00 - \$23,520.00	Campus Maintenance Supervisor \$24,159.00 - \$26,000.00
Assistant Mechanic \$16,660.00 - \$19,600.00	Custodial/Grounds \$9.25 - \$9.45 per hour or
Bus Drivers \$5,000.00 - \$12,500.00	\$40.61 per day or \$18,525.00 - \$24,000.00 per year
Vo-Tech Bus Driver \$10,000.00	FINS SERVER
Bus Monitors \$9.25/hr.	\$1,500.00
FOOD SERVICES	NURSES
Food Service Director \$48,902.00 - \$50,902.00	RN \$27,350.00 - \$31,000.00
Food Service Managers \$12,628.00 - \$19,000.00	LPN \$24,000.00 - \$26,000.00
Food Service Workers \$6,734.00 - \$17,640.00	INSTRUCTIONAL ASSISTANTS
JROTC INSTRUCTOR	\$15,000.00 - \$17,500.00
\$65,571.18 - \$75,176.28	CLASSIFIED TECHNOLOGY COORDINATOR
CLASSIFIED SPANISH TUTOR	\$37,000.00 - \$38,125.00
\$32,050.00	BUSINESS MANAGER/DISTRICT TREA
SCHOOL SECRETARY/CLERICAL	\$32.42 per hour - \$40.00 per hour
\$20,825.00 - \$21,500.00	ASSISTANT BOOKKEEPER/ACCTS
ACTIVITY FUND BOOKKEEPER	\$32,182.00 - \$36,000.00
\$22,763.00 - \$26,763.00	STAFF ACCOUNTANT/PAYROLL
CENTRAL OFFICE SECRETARIAL/CLERICAL	INSURANCE & BENEFITS
\$30,200.00 - \$33,200.00	\$45,500.00 - \$49,000.00

ISTRIC SUPPLEMENTAL SALARIES

LEA Supervisor	10,000.00
National Board Certification (per year for life of certification)	2,500.00
Medicaid Supervisor	2,500.00
Medicaid Billing Supervisor	1,200.00
Therapist Supervisor	800.00
Head Sr. Football	2,000.00
Head Sr. Boys' Basketball	2,000.00
Head Sr. Girls' Basketball	2,000.00
Head Sr. Volleyball	2,000.00
Head Jr. Football	1,000.00
Head Jr. Boys' Basketball	1,000.00
Head Jr. Girls' Basketball	1,000.00
Head Jr. Volleyball	1,000.00
Athletic Director	4,500.00
Pee Wee Coordinator	1,000.00
1 st Assistant Sr. Football	800.00
2 nd Assistant Sr. Football	800.00
Assistant Sr. Boys' Basketball	800.00
Assistant Sr. Girls' Basketball	800.00
Assistant Sr. Volleyball	800.00
3 rd Assistant Sr. Football	500.00
1 st Assistant Jr. Football	500.00
2 nd Assistant Jr. Football	500.00
Assistant Jr. Boys' Basketball	500.00
Assistant Jr. Girls' Basketball	500.00
Assistant Jr. Volleyball	500.00
Track and Field Maintenance	500.00
Baseball Coach	500.00
Softball Coach	500.00
Head 7 th Grade Football	300.00
Head 7 th Grade Boys' Basketball	300.00
Head 7 th Grade Girls' Basketball	300.00
Head 7 th Volleyball	300.00
Assistant 7 th Grade Football	250.00
Assistant Baseball	250.00
Assistant Softball	250.00
3 rd Assistant Jr. Football	250.00
Boys' & Girls' Bowling	250.00ea
Boys' & Girls' Golf	250.00ea
Boys' & Girls' Track	250.00ea
Boys' & Girls' Tennis	250.00ea
Boys' & Girls' Cross Country	250.00ea
Sr. Cheerleading	1,000.00
Jr. Cheerleading	800.00
Choir	800.00
Annual Staff	400.00
Student Council	350.00
Jr. Student Council	250.00
Departmental Head	200.00
Focus Teacher	200.00
Science Club	100.00
Honor Society	100.00
Interact Club	100.00
G/T Coordinator	100.00
Jr. and Sr. Class Sponsors	75.00ea

<u>TITLE</u>	<u>SALARY</u>
Indistar Input	\$1,500.00
Provision 2 Administrators	1,500.00
Operational Food Services Manager/Harrisburg Elementary	1,200.00
Operational Food Services Manager/Harrisburg High & Middle	1,500.00
Operational Food Services Manager/Weiner Campus	600.00
Child Nutrition State Certification & National Level 1	750.00
Child Nutrition National Certification Level 2	1,000.00
Child Nutrition National Certification Level 3	1,250.00
Child Nutrition National Certification Level 4	1,500.00
Fresh Fruit/Vegetable Coordinators (per program) (depending on responsibilities)	250-2,000
21 st Century Grant Program Bookkeepers (per program)	500.00
HES/WES 21 st Century Grant Program Director	\$50/hr.
HMS 21 st Century Grant Program Director	\$40/hr.
HES/WES 21 st Century Grant Program Site Coordinator	\$50/hr.
HMS 21 st Century Grant Program Site Coordinator	\$40/hr.
21 st Century Grant Budget/Finance Administrator (per program)	1,500.00
21 st Century Grant After School Teachers	\$30/hr.
21 st Century Grant After School Classified Employees	\$15/hr.
21 st Century Grant After School Student Helpers	\$10/hr.
21 st Century Bus Drivers	\$32.00-50.00/day
Fins Server	1,500.00
Bus Monitors/Bus Driver Extra Trips	\$9.25/hr.
Fine Arts Coordinator	5,000.00
After School Tutors/Certified Bus Monitors	\$35/hr.
Summer School/ACT/Credit Recovery Teachers	\$35/hr.
Saturday School Employees	\$100/day
Ballgame Gate Workers (depending on number of games)	\$30-50/night
Hourly Overtime	Time and a half
Mentoring	1,200.00
Homebound Instructors	\$35/hr.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Cross References: Policy 1.9—POLICY FORMULATION
7.23-Health Care Coverage and the Affordable Care Act

Legal References: A.C.A. § 6-17-2203
A.C.A. § 6-17-2301
A.C.A. § 21-5-405
ADE Rules Governing School District Requirements for Personnel Policies,

Salary Schedules, Minimum Salaries, and Documents Posted to District Websites

Date Adopted: June 28, 2003
Last Revised: January 10, 2019