

**MINUTES OF THE
LENOIR CITY BOARD OF EDUCATION
REGULAR MEETING**

April 9, 2020

The Lenoir City Board of Education met in regular session on Thursday, April 9, 2020, at 11:00 a.m. at the Lenoir City Schools Professional Learning and Support Center. Board Chairman, Rick Chadwick presided. Due to the COVID-19 social distancing guidelines, attendance in person was limited to essential staff only. Other employees were given the option to attend the meeting online.

Board members present: Rick Chadwick, Matthew Coleman, Mitch Ledbetter and Director of Schools, Dr. Jeanne K. Barker. Glenn McNish, Sr. and Bobby Johnson, Sr. were absent.

Faculty and staff present: Jeanie Mowery, Mike Sims, Dr. Chris Smallen, Sheila Herron, Ann Henry, and Mark Hudson. News-Herald reporter, Parker Wright was also in attendance.

Faculty and staff present online: Chip Orr, Brandee Hoglund, Don Maloney, Millicent Smith, Trevor Collins, Pam Sims, Daron Douglas, Niki Freshour, Vicki Bivens, and Susan Fox.

Agenda

A motion was made by Coleman and seconded by Ledbetter to approve the agenda.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

Prior Meeting Minutes

A motion was made by Ledbetter and seconded by Coleman to approve the minutes of the February 13, 2020 Regular Board Meeting.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

Executive Committee Reports

A motion was made by Ledbetter and seconded by Coleman to approve the Executive Committee Reports, Items A-H.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

There were no other committee reports.

New Business

New Course Offerings

A motion was made by Coleman and seconded by Ledbetter to approve New Course Offerings and Special Course Request.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

Virtual Course Fees

A motion was made by Coleman and seconded by Ledbetter to approve Virtual Course Fees.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

Tech Trep Academy Contract

The next item on the agenda was to approve the Tech Trep Academy Contract. The contract requires editing and this item will be tabled until the next board meeting on Thursday, May 14, 2020.

Policy Revisions

A motion was made by Coleman and seconded by Ledbetter to approve the revision of LCBOE policy 1.8011, “Emergency Closings.” The revision is necessary, due to the COVID-19 emergency order.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

A motion was made by Ledbetter and seconded by Coleman to approve revisions of the following policies:

- B. 2.300, “State and Federal Aid Eligibility Determination:
- C. 5.200, “Separation Practices for Non-Tenured Teachers”
- D. 5.201, “Suspension/Dismissal of Tenured Teachers”
- E. 5.202, “Suspension/Dismissal of Non-Certified Employees”

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

A motion was made by Coleman and seconded by Ledbetter to delete LCBOE policy 5.2011, “Short Suspension of Tenured Teachers.”

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

A motion was made by Ledbetter and seconded by Coleman to delete LCBOE policy 5.203, “Non-Renewal of Non-Tenured Teachers.”

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

A motion was made by Coleman and seconded by Ledbetter to adopt policy 5.1151, “Telework During Emergencies.” The policy is necessary, due to the COVID-19 emergency order.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

A motion was made by Ledbetter and seconded by Coleman to adopt policy 5.203, “Recommendations and File Transfers.”

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye
Mr. Ledbetter- aye
Mr. Johnson- absent

Director of Schools Dr. Jeanne K. Barker reported the following information to the Board:

- Each board member received a copy of the temporary personnel plan, due to the COVID-19 emergency order.
- Thank you to the school nurses for helping to keep our staff healthy during this time.
- Thank you to Vicki Bivens and her staff for working hard to feed our students each week.
- Thank you to Mike Sims, Mary Harding, Susan Fox, and the Family Resource Center staff for continuing to meet the needs of our students. The Family Resource Center is open daily to assist families.
- Meals will be distributed next week at the elementary and middle school only. For everyone’s safety, parents will be required to remain in their vehicles as they drive thru to pick up their meals.
- The Curriculum team will meet today to evaluate what is working well and offer suggestions for the future.
- Congratulations to Jeff Cortez and Chris Brittain for being appointed as Co-Athletic Directors.
- The projected date for students to return to school is still undecided by the State of Tennessee.
- Graduation for seniors is still going to take place but it may be necessary to move it to a later date.
- The LCHS prom is still planned to take place but it may be necessary to move it to a later date and a different venue.

A motion was made by Ledbetter and seconded by Coleman to adjourn the meeting at 11:35 a.m.

The motion passed with a roll call vote.

Mr. Chadwick – aye
Mr. McNish- absent
Mr. Coleman- aye

Mr. Ledbetter- aye
Mr. Johnson- absent

Respectfully Submitted,

A handwritten signature in black ink that reads "Rick L. Chadwick". The signature is written in a cursive, slightly slanted style.

Rick L. Chadwick, Chairman
Lenoir City Board of Education