

Amarillo Independent School District
Houston Middle School
2019-2020 Goals/Performance Objectives



Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.

Performance Objective 1: Houston will increase academic growth in reading STAAR by at least 3 percentage points (met or exceeds progress) in the all student group and each sub-population by May 2020 through the use of literacy instructional strategies in all core subject areas.

Performance Objective 2: Houston will increase academic growth in math STAAR by at least 3 percentage points (met or exceeds progress) in the all student group and each sub-population by May 2020.

Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school.

Performance Objective 1: During the 2019-2020 school year, Houston will provide opportunities for all students to successfully transition from 5th to 6th grade and 8th to 9th grade.

Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.

Performance Objective 1: 100% of all funds will be spent in a manner that is most conducive for student growth and performance for the 2019-20 school year.

Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.

Performance Objective 1: With the addition of Capturing Kids' Hearts training, academic and social behaviors within the classroom will improve for 2019-20.

Performance Objective 2: Houston will implement a variety of discipline techniques school-wide through Capturing Kids' Hearts training and decrease office referrals by 10% compared to the previous year.

Performance Objective 3: During the 2019-20 school year, counselors and administrators will provide quality staff development to 100% of the Houston staff and students to promote a safe environment.

Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.

Performance Objective 1: Professional development needs will be met as 100% of the teaching staff participates in quality staff development.

Performance Objective 2: First year staff to HMS will participate in regular "Marigold" meetings. Topics are selected to ensure success with their first year at HMS.