

**Amarillo Independent School District**

**Coronado Elementary**

**2019-2020 Goals/Performance Objectives**



# Mission Statement

**To graduate every student prepared for life and success beyond high school.**

## **CORE VALUES**

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

### **CORE VALUE: STUDENT ACHIEVEMENT**

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

### **CORE VALUE: RESOURCE ALLOCATION**

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

### **CORE VALUE: QUALITY STAFF**

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

### **CORE VALUE: STAKEHOLDER ENGAGEMENT**

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

## **Belief Statements**

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

# Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

Table of Contents

Goal 1: Student Achievement: AISD will increase student achievement for all students. . . . . 5

Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service. . . . . 6

Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students. . . . . 7

Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment. . . . . 8

Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff. . . . . 9

## **Goal 1: Student Achievement: AISD will increase student achievement for all students.**

**Performance Objective 1:** Through implementation of number talks, students will develop their number sense and mental reasoning. The number of students who score at the Meets Grade Level on Math STAAR will increase from 31% to 45% for students in grades 3-5 by the end of the 2019-20 school year.

**Performance Objective 2:** For 2019-20, Coronado will use mentor texts and modeled writing to ensure an from 25%- 35% increase in the amount of students who Meet grade level expectations on 4th grade Writing STAAR.

**Performance Objective 3:** Coronado Elementary will plan engaging, differentiated lessons to ensure an increase from 34%-44% in students who Meet grade level expectations and 20% who score at Masters Grade Level on Science STAAR by the end of 2019-20.

**Performance Objective 4:** Coronado Elementary will increase the number of GT students by 10% by the end of 2019-20, by identifying students with GT qualities early in the school year.

**Performance Objective 5:** During the 2019-20 school year, Coronado will ensure that students identified as at-risk, dyslexic, homeless, ELL, migrant, and SPED will have the appropriate instructional support and will be monitored for academic success to ensure 70% pass all portions of the STAAR.

**Performance Objective 6:** For the 2019-20 school year, 40% of teachers will use technology as a resource to gather student feedback and/or store student information.

**Performance Objective 7:** By May of 2020, Coronado will increase the number of students who meet or master grade level reading from 48% to 58%

**Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.**

**Performance Objective 1:** During the 2019-2020 school year, transitional activities will be planned for our 5th grade students in May as they transition to 6th grade.

### **Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.**

**Performance Objective 1:** For the 2019-2020 school year, all expenditures from local, state and federal funding sources will be spent to improve instruction by providing additional staff and resources.

## **Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.**

**Performance Objective 1:** Parent Involvement will increase by 10% during the 2019-20 school year after the implementation of a variety of educational meetings for parents.

**Performance Objective 2:** For the 2019-20 school year, Coronado will provide all students and staff training for discipline procedures to promote a nurturing and safe learning environment for all students and staff.

**Performance Objective 3:** Coronado will implement trainings and safety procedures to ensure that 100% of the students and staff feel safe and their needs are met during the 2019-2020 school year.

**Performance Objective 4:** For 2019-20 school year, Coronado will decrease the number of office referrals by 20% by implementing Restorative Discipline Practices, Conscious Discipline strategies, and school-wide CHAMPS.

**Performance Objective 5:** Through a school/ home connection protocol, Coronado will increase the attendance rate to 97% in 2019-20.



## **Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.**

**Performance Objective 1:** During the 2019-20 school year, 100% of the teachers will receive quality staff development based on needs identified in the Campus Needs Assessment

**Performance Objective 2:** For the 2019-2020 school year, Coronado will continue to seek highly qualified candidates to fill vacancies, so that 100% of the staff meet certification requirements.