

**Amarillo Independent School District**  
**Sleepy Hollow Elementary**  
**2019-2020 Goals/Performance Objectives**



# Mission Statement

**To graduate every student prepared for life and success beyond high school.**

## **CORE VALUES**

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

### **CORE VALUE: STUDENT ACHIEVEMENT**

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

### **CORE VALUE: RESOURCE ALLOCATION**

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

### **CORE VALUE: QUALITY STAFF**

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

### **CORE VALUE: STAKEHOLDER ENGAGEMENT**

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

## **Belief Statements**

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

# Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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## **Goal 1: Student Achievement: AISD will increase student achievement for all students.**

**Performance Objective 1:** Sleepy Hollow will use collaborative analysis of student performance on Istation to ensure 90% of students will be on reading level, or show a year's growth, as evidenced by formative assessment during each 6 weeks of the 2019-2020 school year.

**Performance Objective 2:** By May of 2020, in grades 3-5, students will justify their thinking through writing during share time of Math Workshop as evidenced by formative assessment and a 10% increase of students reaching the Masters' level of Math STAAR.

**Performance Objective 3:** By May of 2020, Sleepy Hollow students in grades K-5 will increase from 86% to 96% of students meeting 78% mastery or above on end of year science benchmark or STAAR through the integration of Stemscopeces lessons that align with target TEKS selected by campus staff through vertical data.

**Performance Objective 4:** For the 2019-2020 school year, 100% of Sleepy Hollow teachers will participate in professional learning opportunities that support and promote student achievement.

## **Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.**

**Performance Objective 1:** During the 2019-20 school year, students in special populations, including those identified as at-risk, special education, ethnically diverse, gifted and talented, and English Language Learners, will receive differentiated instruction to meet their individual student needs. Differentiation will include accelerated tasks or intervention. By the end of the 2019-2020 school year, the percentage of students categorized as "meets" or "masters" on the 2020 administration of STAAR will increase by 5%.

### **Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.**

**Performance Objective 1:** During the 2019-20 school year, 100% of the campus instructional budget will be spent on training, resources, supplies, and field-based instruction which will directly impact and recognize student achievement.

## **Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.**

**Performance Objective 1:** Sleepy Hollow will see a 10% increase in customer satisfaction through stakeholder feedback during the 2019-20 school year.

**Performance Objective 2:** Our Site Based Decision Making (SBDM) team will review Positive Behavior Interventions and Supports (PBIS) to determine the level of support needed for the implementation of school-wide systems and expectations as we strive for a 5% reduction in office referrals for the 2019-20 school year.

**Performance Objective 3:** Through a variety of safety and crisis training sessions conducted during the 2019-20 school year, all students and staff will feel safe and students' needs will be met.



**Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.**

**Performance Objective 1:** During the 2019-20 school year, 100% of professional staff recruited and retained will meet certification requirements.