

Amarillo Independent School District
North Heights Alternative High School
2019-2020 Goals/Performance Objectives

Accountability Rating: A



Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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Goal 1: Student Achievement: AISD will increase student achievement for all students.

Performance Objective 1: During the 2019-2020 school year, NHAS will focus on advanced literacy and thinking skills based on each student skill level with a goal of a 5% increase in reading and writing.

Performance Objective 2: During the 2019-2020 school year, NHAS will monitor data to accurately track 100% of the students enrolled in all intervention programs.

Performance Objective 3: During the 2019-2020 school year, AEP programs will prepare 100 % of the students for a successful transition back to their home campus.

Performance Objective 4: During the 2019-2020 school year, NHAS will make the appropriate accommodations for 100% of the students who requires assistance through a special population program.

Performance Objective 5: During the 2019-2020 school year, NHAS will continue to support a culture that encourages students to attend on a regular basis. The desired result will be an increase in course completion, increased graduation rate, and a 90% attendance rate.

Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.

Performance Objective 1: During the 2019 -2020 school year, North Heights will continue to support the college and career readiness program and increase these measures by 5% in Index 4.

Performance Objective 2: By offering differentiated programs in the 2019-2020 school year to at-risk students, 95% of NH at-risk students will receive a diploma, certificate, or continuation of coursework within their cohort.

Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

Performance Objective 1: During the 2019-2020 school year, 100% of our SCE funds will be based on the indicated needs listed on our campus needs assessment, which will directly impact instruction and personal needs of our at-risk population.

Performance Objective 2: During the 2019-2020 school year, North Heights will continue to refresh technology so that 100% of our students will have access to updated equipment.

Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

Performance Objective 1: By the end of the 2019-2020 school year, all at-risk and intervention programs will implement parental involvement activities to increase parent participation by 10%.

Performance Objective 2: Through campus-wide training's, 100% of students and staff will feel safe on campus and students needs will be met during the 2019-2020 school year.

Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

Performance Objective 1: During the 2019-2020 school year, 100% of teachers will receive professional development in techniques that impact students such as curriculum, behavior modification, technology, targeting tools, and lesson cycle.

Performance Objective 2: For the 2019-2020 school year, 100% of the teachers hired for North Heights will meet all certification requirements.