

Amarillo Independent School District

Woodlands Elementary

2020-2021 Performance Objectives



Board Approval Date: October 19, 2020
Public Presentation Date: October 19, 2020

Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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Goals

Goal 1: Student Achievement: AISD will increase student achievement for all students.

Performance Objective 1: For the 2020-21 school year, Woodlands Elementary will provide effective instruction in writing to ensure 60% or more of STAAR tested students score at the "Meets" level and 40% or more score at the "Masters" level. This will be accomplished through teacher and student writing conferences using PLD's and proficiency scales to promote student goal setting and self monitoring techniques to eliminate regression due to COVID.

Performance Objective 2: During the 2020-2021 school year, economically disadvantaged and hispanic students will receive targeted interventions so that 100% of them perform at the Meets Level or better on the STAAR tests.

Performance Objective 3: Interventions will be in place to ensure the achievement gap between hispanic and white students in writing will decrease by 10% in the 2020-2021 school year.

Performance Objective 4: For the 2020-2021 school year, Woodlands will focus on improving the percentage at Meets Grade Level and the percentage at Masters Grade Level of STAAR reading by 10%. Meets is currently at 72%, so our target will be 82%. Masters is currently at 49%, so our target is 59%.

Performance Objective 5: For the 2020-21 school year, all core subject teachers will incorporate technology into daily lessons to increase digital learning for all students.

Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.

Performance Objective 1: Woodlands will provide transition support for all students in order for them to feel successful as they move to new grade levels as well as if they are new to the campus.

Performance Objective 2: During the 2020-21 school year, Woodlands will hold a variety of Career Awareness guidance lessons and activities to 100% of the students.

Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

Performance Objective 1: For the 2020-2021 school year, Woodlands will meet all spending guidelines when utilizing SCE and Local funds.

Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

Performance Objective 1: For the 2020-2021 school year, Woodlands will provide crisis training and drills throughout the year in order for 100% of the students and staff to feel safe while on campus.

Performance Objective 2: After working to build positive relationships with parents at Woodlands Elementary, the June 2021 Parent Survey will indicate 100% of the parents feel welcome and supported by the staff.

Performance Objective 3: Woodlands staff will implement truancy prevention measures and attendance incentives to maintain a 95% or better attendance rate for the 2020-21 school year.

Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

Performance Objective 1: During the 2020-2021 school year, Woodlands will implement procedures to recruit and retain teachers to ensure 100% of the staff will meet certification requirements.

Performance Objective 2: For the 2020-21 school year, 100% of the Woodlands teachers will have the opportunity to participate in a variety of professional development sessions to meet their needs for their teaching assignment.