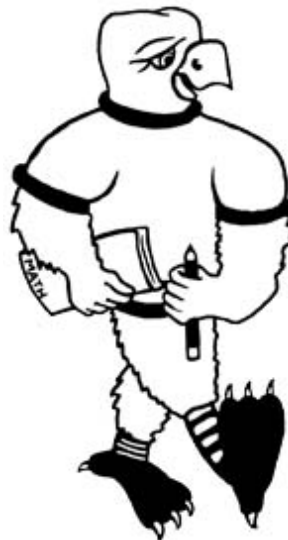


Amarillo Independent School District

South Georgia Elementary

2020-2021 Performance Objectives



Board Approval Date: October 19, 2020
Public Presentation Date: October 19, 2020

Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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Goals

Goal 1: Student Achievement: AISD will increase student achievement for all students.

Performance Objective 1: In the 2020-2021 school year, South Georgia Elementary will strive to achieve an increase of 5% for grades 1-5 every six weeks on reading and math assessment scores entered into Eduphoria with an overall 90% or better on end of year assessments and/or STAAR.

Performance Objective 2: South Georgia Elementary will offer all students a challenging, high-quality ELAR curriculum and will provide research-based instruction to ensure an overall 90% or better success rate in reading scores as measured by IStation Overall by the end of 2020-2021 which will decrease the performance gap between sub-populations.

Performance Objective 3: South Georgia Elementary will offer all students a challenging, high-quality Math curriculum and will provide research-based instruction to ensure an overall 90% or better success rate as measured by campus summative assessments, AVMR constructs, and STAAR assessments by the end of 2020-2021 which will decrease the performance gap between sub-populations.

Performance Objective 4: During the 2020-2021 school year, South Georgia will improve the Clarity Survey results in the area of personal technology use by increasing the use of technology in the classroom and collaborating with students and parents to learn to utilize technology both at school and at home to support the learning of academic content.

Performance Objective 5: For the 2020-21 school year, South Georgia Elementary will improve the RTI process in order to meet the needs of 100% of the students identified in need of additional academic support across grade levels.

Performance Objective 6: In the 2020-2021 school year, South Georgia Elementary will strive to achieve an increase of 10% for African American students and students receiving special education services in grades 1-5 every six weeks on reading and math assessment scores entered into Eduphoria with an overall 90% or better.

Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.

Performance Objective 1: During the 2020-2021 school year, South Georgia will provide a variety of activities to our students so that 100% of our students feel their transition from one grade level to the next was successful and they have information about options for learning beyond high school.

Performance Objective 2: 100% of the South Georgia students will participate in Career Awareness activities throughout the 2020-21 school year.

Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

Performance Objective 1: For the 2020-2021 school year, South Georgia Elementary will use all funds efficiently and effectively to improve instruction and student achievement.

Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

Performance Objective 1: For the 2020-2021 school year, South Georgia will provide ongoing parent training and sponsored events so that 100% of students feel connected and safe.

Performance Objective 2: In order to reduce office referrals by 5% from 160 to 145 for the 2020-2021 school year, South Georgia Elementary will promote a consistent discipline model and provide socio-emotional support through a designated curriculum to promote respectful, responsible, and safe behavior by all students.

Performance Objective 3: South Georgia will maintain an attendance rate at or above 96% for all students and all subgroups for the 2020-2021 school year.

Performance Objective 4: During the 2020-2021 school year, South Georgia Elementary will give parents several opportunities to participate in their child's education and will increase participation at campus events by 10% (from 52% to 62%) including in-class and virtual events.

Goal 5: Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

Performance Objective 1: All faculty and staff at South Georgia will meet the necessary requirements to be certified in their field for the 2020-2021 school year.

Performance Objective 2: High-quality professional development will be provided to all faculty and staff as needed for 2020-2021.