

Amarillo Independent School District

Sanborn Elementary

2020-2021 Performance Objectives



Board Approval Date: October 19, 2020
Public Presentation Date: October 19, 2020

Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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Goals

Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.

Performance Objective 1: By May 2021, Sanborn will provide rigorous balanced literacy instruction to have 90% or more of K-5 students achieving Approaches level as measured by Istation testing, six weeks assessments, Fountas & Pinnell testing, and STAAR results.

Performance Objective 2: By May 2021, 100% of K-5 Sanborn students will demonstrate growth across a variety of written texts by increasing the appropriate use of grade-level writing conventions.

Performance Objective 3: Through the development of mental reasoning skills during number talks, by May 2021 Sanborn will have 90% or more of K-5 students achieving Approaches level as measured by six weeks assessments.

Performance Objective 4: Students will master grade-level science TEKS to improve 5th grade passing to 90% or more at the Approaches Grade Level and 50% at Meets Grade Level.

Performance Objective 5: Special Education, African American, GT, LEP, migrant, dyslexic, homeless, and At-Risk students will receive necessary services and interventions to ensure academic achievement at their levels ensuring 75% or more passing at the Approaches Grade Level and 50% or better passing at Meets Grade Level standard.

Goal 2: Student Transition: AISD will graduate every student prepared for college, career, or military service.

Performance Objective 1: In order to minimize anxiety and provide for smooth transitions, activities will be in place for 100% of students in all grade-levels at Sanborn during the 2020-2021 school year.

Performance Objective 2: Sanborn counselor will provide information to students and parents regarding college and career readiness before making schedule choices. The counselor will provide guidance lessons in the Map Your Plan program.

Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.

Performance Objective 1: Financial Budgets for Title I, SCE and site-based funds will be continuously monitored by staff to ensure that student achievement is supported by all expenditures.

Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.

Performance Objective 1: Sanborn will utilize procedures, intentional enrichment activities, and parent communication in order to maintain a 98% or better attendance rate for 2020-21.

Performance Objective 2: During the 2020-2021 school year, Sanborn will implement strategies addressing discipline to reduce office referrals by 10%.

Performance Objective 3: Sanborn will provide programs and training to students so that 100% of the students feel safe and their needs have been met to be successful during the 2020-2021 school year.

Performance Objective 4: 100% of parents feel welcome and communication meets their needs regarding their child's progress or information about school happenings.

Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.

Performance Objective 1: For 2020-2021, quality staff development will be provided to the Sanborn staff in order to enhance their knowledge in their teaching field and to retain 100% of the staff because they are confident in their assignment.

Performance Objective 2: Sanborn will strive to hire quality candidates that are 100% highly certified during 2020-2021.