Amarillo Independent School District
Landergin Elementary
2020-2021 Performance Objectives

Board Approval Date: October 19, 2020
Public Presentation Date: October 19, 2020
Mission Statement

To graduate every student prepared for life and success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT ACHIEVEMENT

The district’s focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

CORE VALUE: RESOURCE ALLOCATION

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

CORE VALUE: QUALITY STAFF

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

CORE VALUE: STAKEHOLDER ENGAGEMENT

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.
Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.
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Goals

Goal 1: Student Achievement: AISD will increase student achievement for all students.

Performance Objective 1: For the 2020-2021 school year, Landergin will offer all students a challenging high quality curriculum and will provide an effective delivery system to ensure students meet the Approaches Grade Level standard or better for 3rd - 5th grade students in every portion of the state assessment. 3rd - 4th grade Reading from 80% to 85%, 5th grade Reading from 90% to 100%, 4th grade Writing from 59% to 75%, 3rd grade Math from 66% to 80%, 4th grade Math from 74% to 85%, 5th grade Math to stay at 100%, 5th grade Science from 70% to 90% based on the 2019 STAAR data.

Performance Objective 2: Landergin will provide services to all special population groups(African Americans, ELL, Homeless, Special Ed. and Migrant) so that 80% or more of each group meets or exceeds the Approaches Grade Level standard in 2020-2021.
Goal 2: Student Transition: AISD will graduate every student prepared for college, career or military service.

Performance Objective 1: During the 2020-2021 school year, grade level activities will occur to support 100% of the students as they transition to the next school year.

Performance Objective 2: During the 2020-2021 school year, students will participate in monthly activities to support college, career, and military information.
Goal 3: Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

Performance Objective 1: For the 2020-2021 school year, Landergin will coordinate 100% of funds (SCE, Title 1 and Site Based) together in order to meet the needs of students and staff.
Goal 4: Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

**Performance Objective 1:** 100% of parents will feel supported by the school, based on parent surveys.

**Performance Objective 2:** For 2020-2021 school year, Landergin will incorporate classroom and campus-wide discipline strategies to reduce office referrals by 10% from 156 to 140 based on 2019 data.

**Performance Objective 3:** Landergin will focus on students' needs and positive relationships so that 100% of students feel safe and want to be in school to learn and be successful during the 2020-2021 school year.
**Goal 5:** Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

**Performance Objective 1:** 100% of teachers will receive staff development opportunities in order to implement the intended curriculum.

**Performance Objective 2:** Landergin will recruit and retain quality teachers and paraprofessionals so that 100% meet all certification requirements in the 2020-2021 school year.