

# **Amarillo Independent School District**

## **Bivins Elementary**

### **2020-2021 Performance Objectives**



**Board Approval Date:** October 19, 2020  
**Public Presentation Date:** October 19, 2020

# Mission Statement

**To graduate every student prepared for life and success beyond high school.**

## **CORE VALUES**

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

### **CORE VALUE: STUDENT ACHIEVEMENT**

The district's focus is to ensure superior academic achievement by all students. Superior academic achievement is ensured through evaluation, engagement, curriculum, and assessment.

### **CORE VALUE: RESOURCE ALLOCATION**

The District's resources will be allocated to ensure academic achievement by all students. Academic achievement is ensured by the proper allocation of the District's resources to secure safe and well-maintained facilities, appropriate technology and curriculum, and quality staff.

### **CORE VALUE: QUALITY STAFF**

Academic achievement is the direct result of the District's recruitment, development, and retention of a high-quality and diverse staff. The District is committed to competitive compensation and high-quality staff development and training for all employees.

### **CORE VALUE: STAKEHOLDER ENGAGEMENT**

The District will be an essential member of the community and responsive to the needs of District stakeholders. The District is committed to providing high-quality service and communication to individual students and families, staff and employees, and all of the District's communities and taxpayers.

## **Belief Statements**

Developed by the Amarillo ISD Board of Trustees, September 2018.

1. We believe that all students can learn and that they should graduate ready for college, career, or military service because education is the great equalizer in society.
2. We believe all students benefit from the appropriate use of District resources.
3. We believe personalized instruction, authentic engagement in the learning process, the appropriate use of data, and well-maintained and distraction-free learning environments are critical for superior academic achievement.
4. We believe education is a partnership among all stakeholders, including the core partnership the District has with students' parents.

# Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators and contributors.

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# Goals

**Goal 1:** Student Achievement: AISD will increase student achievement for all students.

**Performance Objective 1:** During the 2020-2021 school year, Bivins will improve the culture of high achievement and academic performance for all students by improving reading scores on assessments on the Meets level to 60% or better for all testing levels using Great Habits, Great Readers specifically focusing on The Habits of Reading. Primary grades will use Guided reading strategies, focusing on Fountas and Pinnell.

**Performance Objective 2:** For the 2020-2021 school year, Bivins will improve the culture of high achievement and academic performance for all students by improving math scores on assessments on the Meets Level to 60% or better in all testing levels by using the district math plan and best practices, specifically focusing on reasoning.

**Performance Objective 3:** For the 2020-2021 school year, Bivins will improve the culture of high achievement and academic performance for all students on the Meets level to 60% or better by implementing the district writing program specifically focusing on Patterns of Power, students will publish at least one piece of writing per six weeks.

**Performance Objective 4:** For the 2020-21 school year, Bivins will provide quality instruction and interventions to the following students identified as needing academic support (African Americans, ELL, Special Ed., and Migrant) to ensure that 70% or more score at the meets level on all tested subjects of the STAAR test.

**Goal 2:** Student Transition: AISD will graduate every student prepared for college, career or military service.

**Performance Objective 1:** During the 2020-2021 school year, Bivins will provide opportunities so that all students experience a smooth transition from one grade level to the next .

**Performance Objective 2:** Bivins will provide Career Awareness activities to 100% of the students during the 2020-21 school year.

**Goal 3:** Cost Effectiveness: AISD will use resources to ensure academic achievement by all students.

**Performance Objective 1:** During the 2020-2021 school year, 100% of the campus instructional budget will be spent on training, resources, and supplies, which will directly impact instruction.

**Goal 4:** Customer Service: AISD will build positive relationships with its stakeholders in a safe learning environment.

**Performance Objective 1:** For the 2020-2021 school year, Bivins will provide trainings and various educational opportunities so that 100% of students and staff feel safe on campus and their needs are met.

**Performance Objective 2:** Bivins will provide opportunities to improve parent engagement in students education from 5% to 10% for the 2020-2021 school year.

**Performance Objective 3:** Bivins will implement campus wide behavior initiatives so that the number of office referrals decrease from 27% to 20% in the 2020-2021 school year.

**Performance Objective 4:** During 2020-2021, principal will continually update Bivins Safety Plan and in order to adhere to CDC and Health Department best practices for COVID-19 prevention and modify campus systems.

**Performance Objective 5:** During 2020-2021, Bivins staff will implement 2nd Step strategies in order to support social emotion learning as life skills and in the wake of the COVID-19 crisis.



**Goal 5:** Quality Staff: AISD will recruit, develop and retain a quality and diverse staff.

**Performance Objective 1:** Through careful recruitment and interviews with teacher applicants, 100% of teachers hired will meet certification requirements for the 2020-2021 school year.

**Performance Objective 2:** During the 2020-2021 school year, Professional Development will be provided to 100% of the staff so that they remain current on instructional programs in all subject areas.