MINUTES
MORGAN COUNTY SCHOOL DISTRICT
BOARD MEETING
Tuesday, October 12, 2021, at the District Office at 5:00 p.m.

Present:

Board Members: President Ron Blunck, Vice President Gaylene Adams, Kelly Preece, Adam Toone, Lars Birkeland.

District Staff: Superintendent Doug Jacobs, Business Administrator Scott McMillan, Secretary Jana Brown.


Welcome: President Ron Blunck opened the meeting.

Prayer/Pledge: Ron Blunck

Consent Agenda:

President Blunck asked if there were any changes to the consent agenda. Gaylene Adams asked that National Principal Month be added to the agenda as an item in the Superintendent’s Report. Adam Toone asked that a letter from NSBA be added to the agenda as a discussion item. President Blunck accepted the recommendations and reported that if there are no other additions, the consent agenda including the following is adopted:

a. Public Notice
b. Minutes of the September 14, 2021, meeting
c. Personnel Updates
d. Budget Report
e. Payment of Claims for September in the amount of $2,894,265.08
f. September School Reconciliation Reports

Public Comment:

Concerned citizens addressed the Board regarding their concerns and feelings:
Superintendent’s Report:

Employee Spotlight – MGES

- Jane Mills – MGES Teacher
- Lynsey Bangerter – Mt. Green School Nurse

National Principal Month

Gaylene Adams reported that October is National School Principal Month. She thanked the principals and vice principals for their work and dedication to the students in the Morgan School District.

School Performance Data Reports – School Principals

The principals from each school presented the school performance data reports for the past year. They discussed areas where they could improve and what their plans are to improve those scores.

Business Administrator Report:

Scott McMillan presented the Budget Report for the month of September. He then discussed the capital projects that are currently underway as well as those that are scheduled to begin shortly.

Discussion Items:

COVID-19

Superintendent Jacobs reported that there have been a few students and staff members with Covid. The school nurses are doing contact tracing. He reported that the district received a grant from the health department, which was able to fund a Covid nurse. He noted that Amy Williams was hired as the Covid nurse. She will be available for covid testing for any student or staff member that desires it. Adam Toone reported that beginning in December, the DTC will require a Covid vaccination for all students. He noted that he is concerned with this rule and wondered if there will be an opt out for parents who send their high school students to the DTC. He noted that he will keep the Board members updated on the issue.

Policies ECH Human Sexuality, DKAC Nepotism, EAA Instructional Goals, FDF Positive Behavior Plan, GD Parent Access to Curriculum

Superintendent Jacobs reported that the Policy Committee reviewed these policies. He recommends that the ECH Human Sexuality policy be TABLED for further review and discussion. He reminded the Board members that the teachers are working on getting all their curriculum online on either Canvas or Google Classroom.

District Human Resources Job Description

Superintendent Jacobs presented a draft of the Human Resource Director job description. Adam Toone inquired as to whether additional support staff will need to be hired. Superintendent
Jacobs noted that the current district staff will be utilized for the first few years. The two part-time district secretaries may have their hours increased to take on additional duties. Adam then noted that he feels the experience should be changed from 2 years to 4 years and the required master’s degree should be changed to bachelor’s degree. President Blunck felt that more discussion is needed on this matter; therefore, it will be placed on the next agenda as a discussion item.

**USBA National Board Convention, San Diego, April, 2022 – Master Board Training**

Kelly Preece informed the Board members that other Boards who have attended this convention have stated that it has been very beneficial. He noted that the Board might want to consider this next year because it is in San Diego. It was felt that it might be beneficial to send a couple of Board members to determine whether it is worth the whole Board attending or the possibility of rotating attendance. President Blunck recommended that this be placed on the next agenda as an approval item. Kelly Preece then reported that the Master Board Training has been opened up for all city and county officials as well as school board members. Superintendent Jacobs encouraged the Board members to get their training completed.

**National School Board Association Letter**

Adam Toone discussed the letter that was sent from the National School Board Association regarding public comments in School Board meetings. He feels that this should be handled on a local level. Kelly Preece added that we have had a few incidences in our state this year; however, the state had no input in this letter and it does not really apply to our state.

**Additional TSSA Funding**

Scott McMillan reported that the district received additional TSSA funding in the amount of $85,000. He noted that 40% of these funds must be spent on teacher salaries, which would equate to $35,000 going to salaries. The remaining funds have been distributed equally between the 5 schools. He noted that it was recommended by MEA that these funds be given to teachers as a bonus. He inquired about using $29,000 from the general fund to give the classified staff a bonus as well. President Blunck recommend that this item be placed on the next agenda as an action item.

**Action Items:**

**ESSER III Grant Application**

**MOTION:** Kelly Preece moved to approve the ESSER III Grant application.

**SECOND:** Gaylene Adams

**DISCUSSION:** Adam Toone inquired about whether the infiltration systems have been proven to provide better health. Superintendent Jacobs noted that he doesn’t know if there is a way to determine this.

**APPROVAL:** The motion passed unanimously.

**Policies GBA Board Hotline, BA Licensure**

**MOTION:** Lars Birkeland moved to approve the Policies GBA Board Hotline and BA Licensure.
SECOND: Gaylene Adams  
DISCUSSION: There was no further discussion.  
APPROVAL: The motion passed unanimously.

MHS Trip Approvals 2022

MOTION: President Blunck moved to approve the MHS Trip Approvals 2022.  
SECOND: Kelly Preece  
DISCUSSION: Superintendent Jacobs reported that the FFA trip is January 19 – 22, 2022, with the students leaving after school on the 19th. Gaylene Adams asked the MHS administration to encourage the coaches and advisors to stick to 2-day trips if possible. Lars Birkeland reported that the Board still has the obligation to pay for all students on fee waivers. Adam Toone asked if the district insurance covers students on trips out of state. Superintendent Jacobs stated that the district insurance through Utah Risk Management covers out of state trips with the exception of transportation.  
APPROVAL: President Blunck, Gaylene Adams, Kelly Preece, and Adam Toone voted in favor. Lars Birkeland voted against. The motion passed.

Home School Applications

There were no home school applications this month.

Board Member Committee/School Visit Reports:

The Board members gave updates on their visits and committee assignments.

Advanced Planning for Upcoming Events:

The next Board meeting will be Tuesday, November 9, 2021, at 5:00 p.m.

The meeting adjourned at 8:21 p.m.

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Business Administrator, Scott McMillan