



## **School Nurse**

**Thrive with Autism / Thrive Center for Success**

**Position location: Greater Houston region (Magnolia / The Woodlands, Texas)**

### **The Organization**

Thrive with Autism plans an innovative, groundbreaking public school to dramatically improve education for children on the autism spectrum. Founded in 2019, Thrive recently earned the support of SBOE and TEA to open the first independent charter school in the state of Texas dedicated to serving a special-needs population. Thrive's mission and vision have brought hope to families who desperately want better educational options for their children on the autism spectrum. Thrive plans to open its founding campus near Magnolia, Texas in Fall 2022 serving 108 students Kindergarten through 5th grade, adding a grade level each year to eventually serve up to 12th grade. Thrive plans to open a second campus in central Houston in the near future. The school will be called the Thrive Center for Success. The school will use a research-based university model called Comprehensive Application of Behavior Analysis to Schooling (CABAS).

### **ROLE:**

Must be a skilled nurse with a passion and drive to support our student's health and wellness in a school setting to support our educational mission. To create a welcoming environment within their clinic for faculty and students. Build excellent rapport with faculty, parents, and students to help students thrive. This position reports directly to the founding principal.

### **RESPONSIBILITIES:**

- Learn daily routines, resources, and practices.
- Conduct health checks after accidents, symptoms reports, or use of physical management/restraint by faculty.
  - Maintain and organize health records as required by state.
  - Manage and distribute student medication.
  - Assess students' health and wellness as requested by faculty.

- Respond as needed to emergency medical crisis.
- Provide health and wellness education to students, parents, and faculty as needed.
- Completes necessary ARD paperwork as needed for students
- Continue to develop knowledge and skills by attending professional development opportunities and applying training to school nursing practices.
- Communicate health needs to parents and report behavioral/medical concerns or issues to parents, principal and other staff, as appropriate.
- Develop, collaborate, and train faculty to implement emergency medical plans.
- Learn and apply the use of information technology to implement required documentation of health and medical plans.
- Have timely communication with parents, diagnostician, therapists, and administration about student's health and medical needs.
- Offers training and resources.
- Meets professional obligations through efficient work habits such as meeting schedules and honoring deadlines.
- Other duties as assigned.

**QUALIFICATIONS/CRITERIA:**

- Able to lift 50 pounds, run 100 yards, drop/lift to one knee, go up/down stairs, and pass all verbal/physical competencies to be a fully certified Safety Care specialist.
- Bachelor's degree.
- Certification to be a school nurse (Registered Nurse – RN).
- At least (1) year of pediatric nursing experience.
- Experience in schools highly preferred.
- Fluency in Spanish a plus.
- Experience and knowledge of autism and Applied Behavior Analysis preferred.
- Willingness to work on some evenings or other non-standard business hours, as required by the needs of the school and in accordance with the duties outlined above. Willingness to do “whatever it takes” to serve students and their families at the highest level.

**PERFORMANCE EXPECTATIONS:**

Evaluation procedures to be determined.

**Application and start date**

Interested candidates should submit a cover letter and resume to [hire@thrivewithautism.org](mailto:hire@thrivewithautism.org) including a list of five professional references (to be contacted at a later time). Please include in your letter information detailing your interest in the position and how your experience will advance the mission of Thrive With Autism.

Target start date is as early as June 1<sup>st</sup>, 2022 but no later than July 11<sup>th</sup>, 2022.

Compensation shall be commensurate with experience and education.

We will contact those candidates who most closely match the requirements. We thank you in advance for your interest.

### **Diversity**

Thrive with Autism is committed to creating a diverse, equitable and inclusive environment. All employment decisions are based on job requirements and individual qualifications without regard to race, color, religion, gender identity and/or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

### **Thrive Center for Success' School Culture & Values**

- Every Child Feels Valued
- Celebrate Uniqueness
- Inclusive, Safe Environment
- Welcoming/Nurturing/Positive Environment
- Educating one of us takes all of us
- A "We" Community - Team Oriented
- A "Yes" Community – Look for ways to make it possible. "Why Not"
- Do Whatever It Takes
- Open to Feedback/Constructive Criticism
- Transparency
- Live By Our Values - Servant Leadership