

SUSPENSION, DISMISSAL AND NON-REEMPLOYMENT OF ADMINISTRATORS

Definitions and Scope

1. "Administrator" means a duly certified person who is employed by the school district to serve as a superintendent, deputy superintendent, campus director or assistant campus director. An administrator shall be considered a "administrator" only with regard to service in an administrative capacity.
 - a. "Dismissal" means the discontinuance of the service of an administrator during the term of a written contract.
 - b. "Nonreemployment" means the nonrenewal of an administrator's contract upon expiration of the contract.
 - c. "Suspension" means the temporary discontinuance of an administrator's services during the term of a contract.
 - d. This policy does not apply to persons serving in an administrative role not specifically listed above,
2. Dismissal or Nonreemployment of Administrator

Whenever the local board of education or the administration of the school district determines that the dismissal or nonreemployment of a full-time certified administrator from his/her administrative position, the administrator shall be entitled to the following due process procedures:

- a. A written statement shall be submitted to the administrator prior to dismissal or nonreemployment which states the proposed action, list the reasons for effecting the Dismissal or nonreemployment, and notifies the administrator of his/her right to a hearing before the local board of education prior to the dismissal or nonreemployment; and
- b. A hearing before the local board of education shall be granted upon the request of such administrator prior to the dismissal or nonreemployment. A request for a hearing shall be submitted to the board of education not later than ten (10) days after the administrator has been notified of the proposed action.

Failure of the administrator to request a hearing before the local board of education within ten (10) days after receiving the written statement shall constitute a waiver of the right to a hearing. No decision of the local board of education concerning the dismissal or nonreemployment of a full-time certified administrator shall be effective until the administrator has been afforded due process as specified by law. The decision of the local board of education concerning dismissal or nonreemployment shall be final.