

MEDICAL MARIJUANA, HEMP & CANNABIDIOL (CBD)

Introduction

Regardless of a student, employee, parent or any individual's status as a medical marijuana licenses holder, marijuana is not allowed on Kiamichi Technology Centers ("KTC") property or in any school vehicle or any vehicle transporting a student under any circumstances. While the use of medical marijuana in conjunction with the possession of a medical marijuana license is legal in the State of Oklahoma, marijuana is a prohibited controlled substance under federal law regardless of the use being for medical purposes. Accordingly, possession of marijuana by a student, employee, parent or any individual, notwithstanding the possession of a medical marijuana license, is strictly prohibited while on KTC property and in school vehicles; traveling to, from, and attending KTC sponsored functions, events, and activities, including those KTC sponsored functions, events and/or activities not on KTC property, utilizing KTC equipment or transportation; and, in any other instance in connection with KTC.

In the event that a student, employee, parent, or any individual is found to possess or have possessed, marijuana in any of the instances stated above, KTC will proceed with all actions and consequences that are afforded under any state or federal law, employment contract, KTC policy, student handbook, or any other authority applicable.

Definitions

The terms "marijuana" and "possession of marijuana" will be interpreted by in accordance with state and federal law. The term "marijuana" includes, but is not limited to, any form of marijuana; all parts of the plant *Cannabis sativa* L., whether growing or not; marijuana seeds; marijuana oil, extract, resin, or residue; cannabidiol in any form; and marijuana edibles. Any conflict between state and federal law as to the definition of "marijuana" or "possession of marijuana" will be interpreted in favor of federal law.

Nondiscrimination

Discrimination on the basis of an individual's status as a medical marijuana license holder is prohibited.

Overlap with Other Technology Center Policies

The technology center recognizes that the legal aspects and consequences of medical marijuana are new and possibly subject to change. These legal aspects and consequences of medical marijuana effect many areas of KTC's current policies regarding employees, students, parents, and individuals on KTC property or attending KTC events. KTC will continue to enforce its current adopted policies. As the need arises with changes in state and/or federal law, KTC will consider and/or examine policies in order to assess whether revisions, if any, may be needed in order to comply with state and federal law.

Employees

KTC Employees are expected to comply with state and federal law at all times as a term of their continued employment. In that regard, employees are hereby notified, that any person who uses or is addicted to marijuana, regardless of whether his or her state has passed legislation authorizing marijuana use for medicinal purposes, is considered by federal law, an unlawful user of or addicted to a controlled substance and is prohibited by federal law from possessing firearms or ammunition (www.atf.gov/file/60211/download) Employees are expected to adhere to any and all open letters, formal opinions, directives, or any other instruction provided by federal or state agencies regarding state and/or federal law.