

**MINUTES** of the public Budget Hearing, Monday, August 10, 2020 at 6:45 p.m. There were no public comments.

**MINUTES** of the regular meeting of the West Elk USD #282 Board of Education, Monday, August 10, 2020 at 7:00 p.m. at the West Elk District Office.

At 7:00 p.m., President Denton called the meeting to order by reciting the Pledge of Allegiance.

**I. ROLL CALL:**

A.	President Denton	Present
B.	Vice President Wilson	Present
C.	Thomas Eubank	Not Present
D.	Richard Fechter	Present
E.	Shelly Hare	Not Present
F.	Heather McClendon	Present
G.	Penny Swanson	Present

**OTHERS PRESENT:**

Martin Burke, Superintendent	Christy Tyler
Tonya Barnes, SPED Director	
Kevin Weber, 7-12 Principal	
Chris Haag, Assistant Principal	
Paula McAlister, Business Mgr/Clerk	

**II. ADOPTION OF THE AGENDA:**

Fechter moved to accept the agenda as printed. Wilson seconded and the motion passed. (6-0)

**III. CONSENT AGENDA:**

A.	Approval of Minutes: Regular Meeting, Monday, July 13, 2020;
B.	Approval of Bills, Payroll and Treasurer's Report:
	Bills: \$ 194,986.04                      Payroll:        \$ 130,094.43

Wilson moved to accept the Consent Agenda as printed. Fechter seconded and the motion passed. (5-0)

**IV. DISCUSSION/ACTION ITEMS:**

**A. Approve 2020-21 Budget – Martin Burke:**

Swanson moved to approve the 2020-21 as published. Wilson seconded and the motion passes.

**B. SPARK/CARES Money – Martin Burke:**

Burke attended the County Commission meeting today regarding division of the estimated \$506,000 SPARK money awarded to Elk County. \$15,000 has been tentatively approved for West Elk Schools. Wilson moved to purchase 50 wall mount UV lights at a total cost of \$17,000.00 with the intent of being reimbursed by Elk County SPARK money. Fechter seconded and the motion passed. (5-0)

C. **Head Start MOU – Martin Burke:**

Burke reported that Elk County has set aside \$100,000 SPARKS money for an Elk County Early Childhood (0-5) program. \$50,000 each to Elk Valley and West Elk for start up expenses (technology, curriculum and hiring a director). No action was taken.

D. **Back to School Plan Update – Martin Burke:**

Burke reviewed the West Elk COVID-19 Operations Plan 2020-21 Draft. Description Levels are Green - Low threat; Yellow – Moderate threat; Orange – High Threat and Red – Very High Threat.

McClendon moved that in Level Green – Hall Lockers, masks will not be required in the hall ways. Wilson seconded and the motion passed. (5-0).

Swanson moved that in Level Yellow – Hall Lockers, face coverings may be worn in the hall ways according to County Health recommendation. McClendon seconded and the motion passed. (5-0)

McClendon moved that in Level Yellow – Delivery of Instruction, when social distancing is not possible, face coverings may be required per County Health direction. Denton seconded and the motion passed. (5-0)

Wilson moved that in Level Orange – Delivery of Instruction: K-6 will attend school on campus, 7-12 will attend remotely with possible alternate remote locations for Jr and Sr High. Swanson seconded and the motion passed. (5-0)

By consensus the Board agreed that in each level every student utilizing school transportation will have one primary pick-up/drop-off stop and one secondary pick-up/drop off stop. In the event a student is running a fever at their pick up stop and no parent, guardian or other responsible adult is home, student will be given a shield to wear in addition to the mask, sit in the front seat of the bus and be delivered to the school nurse upon arrival at school.

Wilson moved to approved the Operations Plan as presented with exception to the above specific motions. Fechter seconded and the motion passed. (5-0)

E. **COVID Families First Coronavirus Response Act (FFCRA)– Martin Burke:**

The FFCRA Employee Leave Flow Chart was reviewed. Federal law will be followed. No action was taken.

At 9:15 p.m. Wilson exited the meeting.

F. **New Title IX Regulations and Policies – Martin Burke:**

KASB has released new Title IX Regulations to be in place on or before August 14, 2020. Denton moved to accept the new Title IX Regulations and Policies. Swanson seconded and the motion passed. (4-0)

At 9:17 p.m. Wilson entered the meeting.

**G. Maintenance Update - Chris Haag:**

Haag reported as follows:

1. Finishing touches are being made to the floor.
2. Concrete and drainage system on the south entrance will be completed this week.
3. Filters are being ordered and will be installed in the heating and air units once the floors are complete.
4. Cleaning supplies are arriving and will be utilized for the start of the school year.
5. Cleaning out of the building will continue.
6. Modern Air is scheduled to replace the compressor on one of the roof top units in the gym.
7. Upgrades have been made the faculty lounge.
8. Interior walls in the halls ways and commons area have been painted.
9. Excessive classroom supplies will be put in storage.
10. The district currently owns 2 1998 Grasshopper mowers with baggage systems. Representatives from Moridge Manufacturing at Moundridge offered \$2500.00 as trade in for both mowers and accessories on the purchase of a new 52' mower for \$6011.75 after trade. Wilson moved to purchase the 52' mower for \$6011.75 after trade of the 2 1998 mowers and attachments. Swanson seconded and the motion passed. (5-0)

**H. Technology Report - Martin Burke:**

Burke reported that the technology department is working to have student and teacher's needs met before the start of school. Delivery of 75 Chromebooks has been delayed until November.

**I. Principal's Report - Kevin Weber:**

Weber reported:

1. Administration and staff working hard to prepare for students to return. Lots of collaboration and conversation building the COVID-19 Operations Plan.
2. Teachers will implement 1 day of Google Classroom each week to ready themselves and students if Orange and Red Levels are put in place.

**J. Special Education Director's Report - Tonya Barnes:**

Barnes reported the Special Education Cooperative Superintendents met last week. Related services providers now have a rotating schedule to maximize instruction time.

**K. Superintendent's Report - Martin Burke:**

Burke reported:

Direct contact has been made by building office staff to each family enrolled in the District last year. Most families have enrolled. Enrollment numbers are similar to last school year.

## **V. EXECUTIVE SESSION:**

At 9:28 p.m. Fechter moved that we go into Executive Session to discuss matters of non-elected personnel, to protect the privacy interest of identifiable individuals to be discussed pursuant to the non-elected personnel exception under KOMA; negotiations for 2020-2021 licensed staff to protect the public interest in negotiating a fair and equitable contract pursuant to the exception for employer-employee negotiations under KOMA; student to protect the privacy and interest of identifiable individuals to be discussed pursuant to the student exception under KOMA; to include Martin Burke, Kevin Weber and Tonya Barnes for 15 minutes and that the open meeting shall resume at 9:43 p.m. Wilson seconded and the motion passed. (5-0)

At 9:35 p.m. Barnes exited the meeting.

At 9:43 p.m., the Board reconvened into open session at which time a motion was made by Denton and seconded by Fechter to continue the session for an additional 10 minutes and resume into open session at 9:53 p.m. and include Martin Burke and Kevin Weber. Motion carried. (5-0)

At 9:53 p.m. Denton called the meeting back to order.

## **VI. ACTION ITEMS:**

### **A. Board Action on Personnel/Negotiations & Students:**

Wilson moved to offer employment as follows:

**West Elk #282:** Angela Isaacs, bus driver; Hannah Beatty, paraprofessional; Kim Varney, paraprofessional; Sean Cherico, sub and activity bus driver and assistant Jr Sr High Football Coach.

**CCC #286:** Adam Joslin, paraprofessional and Lindsey Carter, paraprofessional.

Denton seconded and the motion passed. (5-0)

### **B. Denton moved to accept the following resignations:**

**West Elk #282:** Darian Law, paraprofessional

**CCC #286:** Parker Town, paraprofessional; Brandi Davis, paraprofessional and Debra Stanton, paraprofessional.

Wilson seconded and the motion passed. (5-0)

### **C. Swanson moved to increase each step on the classified salary schedule by \$.75 per hour and to increase all frozen employees by \$.75 per hour plus \$.25 per hour for 2020-21. Wilson seconded and the motion passed. (5-0)**

### **D. Denton moved to approve the 2020-21 Calendar, first day of school is August 18, 2020 with final student day on May 27, 2021. Wilson seconded and the motion passed. (5-0)**

### **E. Swanson moved to approve the 2020-21 Negotiated Agreement. Fechter seconded and the motion passed. (5-0)**

- F. Swanson moved to approved the out-of-district students wishing to attend West Elk. Denon seconded and the motion passed. (5-0)
- G. Swanson moved to increase all administration salary by \$1520.00 for the 2020-21 school year.

**VII. ADJOURNMENT:**

Denton declared the meeting adjourned at 9:59 p.m.

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Tyson R. Denton, President

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Paula C McAlister, Board Clerk

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Tyson Wilson, Vice-President

-----ABSENT-----  
Thomas Eubank Board Member

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Richard H. Fechter, Board Member

-----ABSENT-----  
Shelly Hare, Board Member

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Heather McClendon, Board Member

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Panatha J. Swanson, Board Member