

Exhibit A

Qualification for Public Employees Retirement Association Service Retirement benefit applies to the following:

<u>Minimum Service Credit</u>	<u>Minimum Age</u>
30 years	50
20 years	60

Qualification for Public Employees Retirement Association Reduced Service Retirement benefit applies to the following:

<u>Minimum Service Credit</u>	<u>Minimum Age</u>
20 years	55
25 years	50

Reviewed: November 17, 2015