

## Staff Dress Code

Teachers and other staff members project an image to the community and to students about the professionalism of the district. During the workday and at all work-related activities, employees shall adhere to a professional standard of dress and shall be neat and clean in appearance. Examples of professional attire include, but are not limited to, collared shirts, dress slacks, ties, dressed and coordinated separates. The principal has the final authority to decide what is professional attire.

### Unacceptable items

The following items are deemed disruptive to the classroom environment or to the maintenance of a safe and orderly school and are not acceptable in school buildings, on school grounds, or at school activities.

1. Dresses, skirts or other similar clothing shorter than mid-thigh length
2. Sunglasses and/or hats worn inside the building
3. Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts
4. Tank tops or other similar clothing with straps narrower than 1.5 inches in width
5. Any clothing, paraphernalia, grooming, jewelry, hair coloring accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:
  - Refer to drugs, tobacco, alcohol, or weapons
  - Are of a sexual nature
  - By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior
  - Are obscene, profane, vulgar, lewd, or legally libelous
  - Threaten the safety or welfare of any person
  - Promote any activity prohibited by the student code of conduct
  - Otherwise disrupt the teaching-learning process
6. Jeans, shorts, sweat pants, T-shirts, tennis shoes, "flip-flop" sandals and athletic wear are inappropriate except in special circumstances.

**Exceptions**

Vocational agriculture teachers may choose to wear clothing appropriate to their plans for the day. Appropriate athletic clothing may be worn when teaching or assisting with physical education classes, or when coaching athletic activities.

Classified staff members will be held to a standard appropriate for their duties. Building principals, in conjunction with the school accountability committee, may develop and adopt school-specific dress codes that are consistent with this policy.

Adopted: March 20, 2001  
Reviewed: November 17, 2015

LEGAL REF.: C.R.S. 22-32-109 (1)(cc) districts required to have staff dress code

CROSS REF.: GBEB, Staff Conduct and Responsibilities  
JICA, Student Dress Code