

**Haxtun School District RE-2J  
 Certificated Salary Schedule  
 Adopted for 2017-2018**

<b>Bachelors</b>		<b>Masters</b>	
<b>Level 1</b>		<b>Level II</b>	
<b>Step 1</b>	33435	<b>Step 1</b>	35822
<b>Step 2</b>	33937	<b>Step 2</b>	36359
<b>Step 3</b>	34446	<b>Step 3</b>	36905
<b>Step 4</b>	34962	<b>Step 4</b>	37458
<b>Step 5</b>	35487	<b>Step 5</b>	38020
<b>Step 6</b>	36019	<b>Step 6</b>	38590
<b>Step 7</b>	36559	<b>Step 7</b>	39169
<b>Step 8</b>	37108	<b>Step 8</b>	39757
<b>Step 9</b>	37664	<b>Step 9</b>	40353
<b>Step 10</b>	38229	<b>Step 10</b>	40959
<b>Step 11</b>	38803	<b>Step 11</b>	41573
<b>Step 12</b>	39385	<b>Step 12</b>	42196
<b>Step 13</b>	39975	<b>Step 13</b>	42829
<b>Step 14</b>	40575	<b>Step 14</b>	43472
<b>Step 15</b>	41184	<b>Step 15</b>	44124
<b>Step 16</b>	41802	<b>Step 16</b>	44786
<b>Step 17</b>	42429	<b>Step 17</b>	45458
<b>Step 18</b>	43065	<b>Step 18</b>	46139
<b>Step 19</b>	43711	<b>Step 19</b>	46832
<b>Step 20</b>	44367	<b>Step 20</b>	47534
<b>Step 21</b>	45032	<b>Step 21</b>	48247
<b>Step 22</b>	45708	<b>Step 22</b>	48971
<b>Step 23</b>	46393	<b>Step 23</b>	49705
<b>Step 24</b>	47089	<b>Step 24</b>	50451
<b>Step 25</b>	47795	<b>Step 25</b>	51208
<b>Step 26</b>	48512	<b>Step 26</b>	51976
<b>Step 27</b>	49240	<b>Step 27</b>	52755
<b>Step 28</b>	49979	<b>Step 28</b>	53547
<b>Step 29</b>	50728	<b>Step 29</b>	54350
<b>Step 30</b>	51489	<b>Step 30</b>	55165

**Steps**

There is no relationship between years of service and steps.

All steps reflect a 1.5% increase over the previous step.

No new hire will be placed at a step exceeding the step of a current Haxtun teacher with like experience.

**Levels**

Masters Degree programs must have been pre-approved in order to move to Level II

If an employee moves from Level I to Level II only a horizontal movement is made, not a vertical one.

*For example Bachelors Level I Step 4 would move to Masters Level II Step 4*

**Health Benefit**

Health Benefit is \$451.44.00 per month (Single HDHP Plan). Employees must qualify and participate in the group health plan to receive this benefit. Non-participants will not receive any benefit.

Employees who choose not to participate must provide proof of other group health insurance.

**2017-2018 Placemnt**

Certified Staff members will receive a one step increment over their 2016-2017 step.