

Vision: Haxtun Schools empower students to engage in high quality learning in a safe, healthy and caring environment in order for every student to become a productive learner and successful citizen.



HAXTUN SCHOOL DISTRICT RE-2J

AGENDA

**Board of Education Regular Meeting
held Thursday, December 12, 2019
At 5:30 P.M.**

Mission: Engage to Learn, Educate to Succeed, Empower to Lead

MEETING AGENDA

CALL TO ORDER

The meeting was called order by President Rich Starkebaum at 5:30 P.M.

ROLL CALL—ALL PRESENT

Tamara Durbin -	Amy Kilgour
Audree Edwards	Rich Starkebaum
Steven Hadeen	Jay Wisdom
Abby Henry	

Also in attendance: Darcy Garretson, Becky Heinz, Alan, Nall, Lynda Firme, Candie Fix

PLEDGE OF ALLIEGANCE

INTRODUCTION OF GUESTS

ADMINISTRATION REPORTS

Superintendent: I do not have much to report her, as I have tried to keep you updated through texts. I have begun gathering data for an attorney to look through about our 2015 project to see if there is any way to recoup some of the money we lost. I will let you know how that progresses. At this point Lynda and I had an hour-long conversation with Doug Stevens of Caplan Earnest, and we are locating files that he will need to review our case.

Our SCAP SSR went very well and we have learned more this year from the 2-day visit. During the discussion section of the meeting we will go over the summary of findings, and will follow up with more details after meeting with the staff and going over the results.

On Friday I will conduct a building walk-through with our custodial staff to finalize our Christmas project list. We have several painting and maintenance projects scheduled, as well as installation of the new carpet tiles in the lobby.

Elementary Principal

High School Principal

ACTION ITEMS

ADD TO THE AGENDA--NONE

_____ moved to add the following to the agenda _____
_____ seconded

Motion _____

	AYE	NO
Tamara Durbin		
Audree Edwards		
Steven Hadeen		
Abby Henry		
Amy Kilgour		
Rich Starkebaum		
Jay Wisdom		

CONSENT AGENDA

- A. Approval of agenda
- B. Approval of minutes
- C. Approve payment of bills
- D. Approve payment of payroll

__Tamara_____moved to approve the consent agenda as presented.

__Jay_____seconded.

Motion__passed_____

	AYE	NO
Tamara Durbin	AYE	
Audree Edwards	X	
Steven Hadeen	X	
Abby Henry	X	
Amy Kilgour	X	
Rich Starkebaum	AB	
Jay Wisdom	X	

RATIFY EMPLOYMENT OF RESOURCE TEACHER

__Tamara_____ moved to ratify the employment of Danielle Brandt as K-5 Special Ed teacher. She is licensed in elementary education and special education Will start January 6

__Audree_____seconded.

Motion_____passes_____

	AYE	NO
Tamara Durbin	AYE	
Audree Edwards	X	
Steven Hadeen	X	
Abby Henry	X	
Amy Kilgour	X	
Rich Starkebaum	AB	
Jay Wisdom	X	

RATIFY EMPLOYMENT OF PARAPROFESSIONAL

__Jay_____ moved to ratify the employment of Zane Boerner as junior high special education para. Started December 11

__Audree_____seconded.

Motion__passed_____

	AYE	NO
Tamara Durbin	AYE	
Audree Edwards	X	
Steven Hadeen	X	
Abby Henry	X	
Amy Kilgour	X	
Rich Starkebaum	AB	
Jay Wisdom	X	

APPROVE STAFF HOLIDAY PARTY

__Jay_____ moved to pay for the staff holiday meal on December 18 at the community center.

__Tamara_____seconded.

Motion_____passed_____

	AYE	NO
Tamara Durbin	AYE	
Audree Edwards	X	
Steven Hadeen	X	
Abby Henry	X	
Amy Kilgour	X	
Rich Starkebaum	AB	
Jay Wisdom	X	

DISCUSSION

Finances/audit follow-up questions

CASB Convention

Facilities/Preschool Expansion

New Board Orientation/Training/Mentoring

Building Update

Bus Purchase?

SCAP summary: Four areas are reviewed for SCAP; they are Curriculum and Instruction, Climate, Professional Development and Leadership and Vision. Reviewers look at the data from staff, family and student surveys, interviews and the document review, as well as their own observation to determine areas of strength and areas to work on.

Curriculum and Instruction: we need to create and use a written curriculum, working to align curriculum across content areas and age levels.

Climate: Strong marks for staff morale and comradery, as well as the school buildings being pleasant, safe, clean places to learn and teach. Are to improve: staff and student mental health should be a priority, and discipline school-wide needs to be more transparent and consistent.

Professional Development: Kudos for support of individual needs being supported, strong commitment to staff development, including payment for coursework completed. Reviewers would like to see a more concrete plan for professional development, as well as a plan to evaluate benefits of PD and suggest a requirement for use of learning—if we pay for it and expect teacher to participate, we should re-inforce it use in the classroom. Staff would like more time to work together to analyze and plan to use data.

Leadership and Vision: Reviewers found that most of the staff is happy with school and its leadership—specifically approachability and work ethic. Improvement could be made in a clear, communicated administrative structure—who does what and which administrator to go to. Also, a more transparent, consistent discipline system. More communication from administration, about discipline and roles.

ADJOURN

_____ Jay _____ moved to adjourn at _____ 8:10 _____