

Descriptor Term:

Descriptor Code:
GBEC-E

Issued Date:
10/10/1989
Rescinds:

Notice to Employees of the Drug-Free Workplace

You are hereby notified that it is a violation of the policy of this district for any employees to unlawfully manufacture, distribute, dispense, possess of use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance.

Workplace is defined as the site for the performance of work done in connection with a federal grant. That includes any place where work on a school district federal grant is performed, including a school building or other school premises; any school owned vehicle or any other school approved vehicle used to transport students to and from school or school activities; off school property during any school sponsored or school approved activity, event or function, such as a field trip or athletic event where students are under the jurisdiction of the school district.

You are further notified that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the school district and will notify your supervisor of your conviction of any criminal drug statute for a violation that occurred in the workplace, no later than 5 days after the conviction.

Any employee who violates the terms of the school district's drug-free workplace policy shall satisfactorily participate in the drug abuse assistance or rehabilitation program approved by the Board. If the employee fails to satisfactorily participate in such a program, the employee shall be non-renewed or his or her employment may be suspended or terminated, at the discretion of the Board.

LEG. REF.: Schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.