

Strategic Plan

2022-2023

2023-2024

2024-2025



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Letter from Board President and Superintendent



COOK COUNTY SCHOOL DISTRICT 130

District Office

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Cook County School District 130 takes pride in providing a well-rounded, educational foundation for all students. The communities we serve value education and the enduring commitment of district staff, parents, and community members to continuously examine and improve the learning environment for our students.

This strategic plan is shaped by the voices of Board members, employees, parents, and community members. The plan establishes a projection for the future of the District and emphasizes our commitment to quality education. Through the articulation of focus areas, goals, and actions, we have established a roadmap to guide the work of employees in the their pursuit of providing educational excellence.

We are appreciative of the many dedicated efforts toward the development of this plan, which will be implemented during the 2022-2023 school year and reviewed during the three-year cycle to ensure it is a true, living document.

Sincerely,

A handwritten signature in cursive script, reading "William Werner".

William Werner

President, Board of Education

A handwritten signature in cursive script, reading "Colleen M. McKay".

Colleen M. McKay, Ed. D.

Superintendent

Mission

Provide a well-rounded educational foundation that supports our children's academic, physical, and emotional growth; success; and commitment to others.

Vision

Cook County School District 130 is committed to creating a culture that fosters a trusting, collaborative, and equitable learning environment for all members of our school community.

Core Values

Equitable Opportunities for Instruction and Programs

Every student should have access and opportunities to explore a wide range of content and learning.

High Expectations for All

Students and adults in the school community should be held to high standards of achievement while setting high aspirations.

Meaningful Family and Community Engagement

Students are most successful when families and the community are closely aligned and engaged with the schools.

Literate and Critical Thinkers

Students should be flexible thinkers, adaptive problem solvers, and literate citizens.

Innovative Instruction Based in Best Practice and Using Relevant Technology

Instruction should always be improving, and we should constantly be seeking to improve teaching and learning.

Healthy Minds and Bodies

Successful learners understand the relationship between good health, fitness, and intellectual abilities, and strive to achieve that balance.

Positive and Respectful Relationships

All members of the school community are expected to be positive and supportive of each other while seeking to improve students' experiences and their schools.

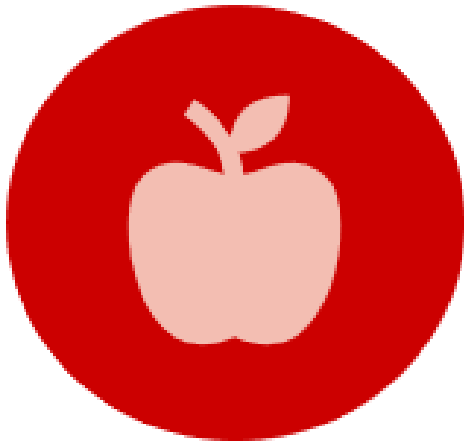
Responsible Behavior and Actions

All members of the school community should behave responsibly and work to create a safe and inviting school environment.

Strategic Planning Team

Enid	Alvarez	LaTanya	Johnson
Robin	Ballout	Marina	Kemp
Sam	Ballout	Gerri	Latting
John	Boehning	Terese	Maurer
Terri	Campos	Ann Marie	Mayorga
Alma	Cano	Colleen	McKay, Ed. D.
Edith	Castillo	Rachel	McKay
Mauricio	Castro, Jr.	Bridgette	McNeal
Stephanie	Delgrosso	Charlette	Mitchell-Brown
Mary	Drozd	Lucero	Moreno
John	Dudzik	Heather	O'Connor
Aide	Ferrin	Gustavo	Pintor
Constance	Grason, Ed.D.	Cynthia	Recio
Greg	Hall	Ernesto	Santacruz
Gloria	Hernandez	Alicia	Smith
Rachel	Heyboer	Carrie	Tisch
Kevin	Hoge	Barrett	Tutor
		William	Werner

Focus Areas



Curriculum and Instruction



Climate and Culture



Governance and Management



Curriculum & Instruction

Goal: Provide student-centered instruction through purposefully-designed learning experiences that effectively engage, appropriately challenge, and maximize the continuous growth and development of every child.

Action Statement	2022-2023	2023-2024	2024-2025
Implement, evaluate, and refine a sustainable multi-tiered system that defines supports for students, ensures equitable access, includes consistent monitoring of student growth, and improves instructional outcomes.			
Provide a variety of ongoing professional learning opportunities that maximize the use of district resources in order to strengthen instruction and improve student outcomes and well-being.			
Foster trauma responsive practices that acknowledge and advance social-emotional well-being in students and staff, while cultivating home and school relations.			
Engage in curricular renewal processes that further develop rigorous, relevant, and research-based curricula.			
Develop a balanced academic and social-emotional assessment model that aligns to state standards and guides continuous improvement efforts.			



Climate & Culture

Goal: Attract and retain high quality, effective staff at all levels.

Action Statement	2022-2023	2023-2024	2024-2025
Develop training, implement structured orientations, and create ongoing mentoring programs for all incoming staff.			
Develop sustainable university, technology based, community related, and trade school partnerships designed to enhance and retain all personnel.			
Nurture a positive and collaborative environment that fosters employee engagement.			

Goal: Effectively communicate the District's mission, vision, goals, accomplishments, and challenges to engage all members of the community.

Action Statement	2022-2023	2023-2024	2024-2025
Expand opportunities to increase all stakeholders participation in Cook County School District 130 and the communities served.			
Utilize multimedia sources to effectively increase a sense of commitment and pride within the district and the communities it serves.			



Governance & Management

Goal: Equip CCSD 130 schools with quality resources that support and enhance teaching, learning, and administrative processes while maintaining a positive financial profile.

Action Statement	2022-2023	2023-2024	2024-2025
Continue to enhance technology assessment tools, monitor and evaluate the hardware and software, and guide future purchases and implementation while maximizing needs.			
Continue to explore and enhance the feasibility, expense, and implementation of a universal student information system.			

Goal: Monitor, manage, and arrange facilities to allow for maximization of safety and learning for all stakeholders.

Action Statement	2022-2023	2023-2024	2024-2025
Attain information on security systems that support the current facilities.			
Identify, assess, and acquire equipment, furniture, and services to support best practices.			
Develop and implement a consistent maintenance and custodial plan for all facilities.			

Thank you!

