

BERGMAN 2016-17 SALARY SCHEDULE
Note: Classified Min Hrly Wage \$8.33 for FY16-17 per FIN-16-052, AR Min Wage \$8.50 Jan 2017

Years	Bus/Mtc Super		Food Svc Director		Mtc/Mechanic		Custodian		Cafeteria Mgr		Tech Coordinator		District Treasurer		Nurse	
	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary
0	12.47	23942	12.47	19952	10.75	20640	9.10	17472	11.09	15138	17.94	32292	15.00	28800	16.90	23069
1	12.72	24422	12.72	20352	10.97	21062	9.28	17818	11.31	15438	18.30	32940	15.30	29376	17.24	23533
2	12.97	24902	12.97	20752	11.19	21485	9.47	18182	11.54	15752	18.67	33606	15.61	29971	17.58	23997
3	13.23	25402	13.23	21168	11.41	21907	9.66	18547	11.77	16066	19.04	34272	15.92	30566	17.93	24474
4	13.49	25901	13.49	21584	11.64	22349	9.85	18912	12.01	16394	19.42	34956	16.24	31181	18.29	24966
5	13.76	26419	13.76	22016	11.87	22790	10.05	19296	12.25	16721	19.81	35658	16.56	31795	18.66	25471
6	14.04	26957	14.04	22464	12.11	23251	10.25	19680	12.50	17063	20.21	36378	16.89	32429	19.03	25976
7	14.32	27494	14.32	22912	12.35	23712	10.46	20083	12.75	17404	20.61	37098	17.23	33082	19.41	26495
8	14.61	28051	14.61	23376	12.60	24192	10.67	20486	13.01	17759	21.02	37836	17.57	33734	19.80	27027
9	14.90	28608	14.90	23840	12.85	24672	10.88	20890	13.27	18114	21.44	38592	17.92	34406	20.20	27573
10	15.20	29184	15.20	24320	13.11	25171	11.10	21312	13.54	18482	21.87	39366	18.28	35098	20.60	28119
11	15.50	29760	15.50	24800	13.37	25670	11.32	21734	13.81	18851	22.31	40158	18.65	35808	21.01	28679
12	15.81	30355	15.81	25296	13.64	26189	11.55	22176	14.09	19233	22.76	40968	19.02	36518	21.43	29252
13	16.13	30970	16.13	25808	13.91	26707	11.78	22618	14.37	19615	23.22	41796	19.40	37248	21.86	29839
14	16.45	31584	16.45	26320	14.19	27245	12.02	23078	14.66	20011	23.68	42624	19.79	37997	22.30	30440
15	16.78	32218	16.78	26848	14.47	27782	12.26	23539	14.95	20407	24.15	43470	20.19	38765	22.75	31054
16	17.12	32870	17.12	27392	14.76	28339	12.51	24019	15.25	20816	24.63	44334	20.59	39533	23.21	31682
17	17.46	33523	17.46	27936	15.06	28915	12.76	24499	15.56	21239	25.12	45216	21.00	40320	23.67	32310
20	17.81	34195	17.81	28496	15.36	29491	13.02	24998	15.87	21663	25.62	46116	21.42	41126	24.14	32951
25	18.17	34886	18.17	29072	15.67	30086	13.28	25498	16.19	22099	26.13	47034	21.85	41952	24.62	33606
	8 hrs/240days		8 hrs/200days		8 hrs/240days		8 hrs/240days		7 hrs/195Days		7.5 hrs/240 days		8 hrs/240days		7.5 hrs/182 days	
	Transpo Code #886															
	Mtc Code #620		Code #746		Mtc Code #620		Code #622		Code #746		Code #609		Code #610		Code #755	
	Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16	

Years	Parapro		Receptionist		School Sec		Computer Tech I		Admin Sec			Food Service			Bus Drivers	
	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	Salary	Per Hour	7.5hrs	8hrs	Per Hour	180 Day	185 Day	Per Hour	Salary
0	9.16	11542	9.16	12183	11.09	18631	11.54	17310	11.56	20808	22195	8.99	11327	11642	9.05	6516
1	9.34	11768	9.34	12422	11.31	19001	11.77	17655	11.79	21222	22637	9.17	11554	11875	9.23	6646
2	9.53	12008	9.53	12675	11.54	19387	12.01	18015	12.03	21654	23098	9.35	11781	12108	9.41	6775
3	9.72	12247	9.72	12928	11.77	19774	12.25	18375	12.27	22086	23558	9.54	12020	12354	9.60	6912
4	9.91	12487	9.91	13180	12.01	20177	12.50	18750	12.52	22536	24038	9.73	12260	12600	9.79	7049
5	10.11	12739	10.11	13446	12.25	20580	12.75	19125	12.77	22986	24518	9.92	12499	12846	9.99	7193
6	10.31	12991	10.31	13712	12.50	21000	13.01	19515	13.03	23454	25018	10.12	12751	13105	10.19	7337
7	10.52	13255	10.52	13992	12.75	21420	13.27	19905	13.29	23922	25517	10.32	13003	13364	10.39	7481
8	10.73	13520	10.73	14271	13.01	21857	13.54	20310	13.56	24408	26035	10.53	13268	13636	10.60	7632
9	10.94	13784	10.94	14550	13.27	22294	13.81	20715	13.83	24894	26554	10.74	13532	13908	10.81	7783
10	11.16	14062	11.16	14843	13.54	22747	14.09	21135	14.11	25398	27091	10.95	13797	14180	11.03	7942
11	11.38	14339	11.38	15135	13.81	23201	14.37	21555	14.39	25902	27629	11.17	14074	14465	11.25	8100
12	11.61	14629	11.61	15441	14.09	23671	14.66	21990	14.68	26424	28186	11.39	14351	14750	11.48	8266
13	11.84	14918	11.84	15747	14.37	24142	14.95	22425	14.97	26946	28742	11.62	14641	15048	11.71	8431
14	12.08	15221	12.08	16066	14.66	24629	15.25	22875	15.27	27486	29318	11.85	14931	15346	11.94	8597
15	12.32	15523	12.32	16386	14.95	25116	15.56	23340	15.58	28044	29914	12.09	15233	15657	12.18	8770
16	12.57	15838	12.57	16718	15.25	25620	15.87	23805	15.89	28602	30509	12.33	15536	15967	12.42	8942
17	12.82	16153	12.82	17051	15.56	26141	16.19	24285	16.21	29178	31123	12.58	15851	16291	12.67	9122
20	13.08	16481	13.08	17396	15.87	26662	16.51	24765	16.53	29754	31738	12.83	16166	16615	12.92	9302
25	13.34	16808	13.34	17742	16.19	27199	16.84	25260	16.86	30348	32371	13.09	16493	16952	13.18	9490
	7hrs/180days		7hrs/190days		8 hrs/210Days		7.5 hrs/200 days		240 Days			7 hrs/180 Days or 185 Days			4hrs/180 days	
	Code #758		Code #500		Code #500		Code #609		Code #500			Code #748			Code #884	
	Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16		Approved 7/21/16			Approved 7/21/16			Approved 7/21/16	

Plus \$.23 per mile/mileage

Benefits:

Teacher Retirement	14%	Hospital Confinement Plan
AR-BCBS Dental	\$25.94/mo	\$25,000 Life Insurance Policy
Health Match \$154.48; 2017 \$155.93/mo	FIN-16-049	LTD