

6:45 – 7:00 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. Once the meeting is officially called to order, the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
JUNE 14, 2021
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Ms. Roemerman

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: May 10, 2021 regular Board meeting Attachment “A.”**
- B. Out-of-state travel request as outlined in Attachment “B.”**
- C. Facilities use license agreements as outlined in Attachments “C-1” – “C-2,” and authorize the Senior Facilities Manager, Art Churchill to execute the agreements.**
- D. Athletic participation agreement with Bishop Kelley High School, as outlined in Attachment “D,” and authorize the Director of Athletics to execute the agreement.**
- E. Contract with The Greater Tulsa Officials Association to assign officials for the 2021 varsity football games, as outlined in Attachment “E,” and authorize the Director of Athletics to execute the agreement.**
- F. Client Services Agreement with Instructional Coaching Group for professional development training, in the total amount of \$13,224.00 from Title II grant funds, as outlined in Attachment “F,” and authorize the Superintendent or designee to execute the agreement.**
- G. Memorandum of Understanding with Community Action Project (CAP Tulsa) for operation of the Rosa Parks Early Childhood Education Center, as outlined in Attachment “G,” and authorize the Superintendent or designee to execute the agreement.**

- H. Special Services Agreement with Community Action Project (CAP Tulsa) as LEA for the Head Start program as outlined in Attachment “H,” and authorize the Superintendent or designee to execute the agreement.**
- I. Service Agreement with Community Action Project (CAP Tulsa) for CareerAdvance® English as a Second Language (ESL) Pathway classes as outlined in Attachment “I,” and authorize the Superintendent or designee to execute the agreement.**
- J. Memorandum of Understanding with STARBASE Oklahoma for an after-school STEM program for 6-7th grade Native American students as outlined in Attachment “J,” and authorize the Superintendent or designee to sign the agreement.**
- K. Subaward Funding Agreement with the State Board of Career and Technology Education as outlined in Attachment “K,” and authorize the Superintendent to execute the agreement.**
- L. Facility Use and License Agreements with Family & Children’s Services, Goodwill Industries of Tulsa, Inc., Housing Solutions, Muskogee Public Schools, Owasso Public Schools, Rogers State University, The Salvation Army, Tulsa Dream Center, Whirlpool Corporation, Workforce Muskogee, and Workforce Pryor to provide ABE/GED/ESL classes for the 2021-2022 school year, as outlined in Attachments “L-1” – “L-11,” and authorize the Superintendent or designee to execute the agreements.**
- M. Clinical Rotation Agreement with The University of Tulsa, School of Nursing as outlined in Attachment “M,” and authorize the Director of Special Services, Deborah Wolin to execute the agreement.**
- N. Transfer of students under the Education Open Transfer Act for the 2021-2022 school year, as outlined in Attachment “N.”**
- O. Master Memoranda of Understanding and Participating Addenda for Bricks4Kids, Combat Zone Karate, and Tippi Toes Dance for Community Education programs as outlined in Attachments “O-1” – “O-3,” and authorize the Superintendent or designee to execute the agreements.**
- P. Master Memoranda of Understanding and Participating Addenda for Camp Fire Green Country, Church 3434, Community Health Connection, Gaining Ground, Girl Scouts of Eastern Oklahoma, The Hope Center, The Metropolitan Environmental Trust, The Tulsa Performing Arts Center Trust, Tulsa Children’s Museum-Discovery Lab, Tulsa City-County Health Department, Tulsa County OSU Extension, Tulsa Garden Center and Tulsa Symphony Orchestra for Community School programs, as outlined in Attachments “P-1” – “P-13,” and authorize the Superintendent or designee to execute the agreements.**
- Q. Contract with Griffin Outdoor for digital advertising on billboards for the district’s enrollment campaign, in the amount of \$3,700.00 from activity funds, as outlined in Attachment “Q,” and authorize the Chief Communications Officer Chris Payne to execute the contract.**

- R. Renewal of the agreement with Peachjar for flyer management/distribution as outlined in Attachment “R,” and authorize the Chief Communications Officer, Chris Payne, to execute the renewal authorization electronically.**
- S. Extended Service Agreement with Daktronics, Inc. for the video board at the UMAC, in the amount of \$3,515.00 from general funds as outlined in Attachment “S,” and authorize the Superintendent or designee to execute the agreement.**
- T. Monitoring agreement with Digi Security Systems for burglary, fire, HVAC, and freezer/cooler alarm monitoring in the amount of \$17,628.00 from general fund and/or building fund as outlined in Attachment “T,” and authorize the Executive Director of Technology, Todd Borland to sign the agreement and all ancillary authorization forms as required.**
- U. Month-to-month service agreement with KONE, Inc., for elevator maintenance in the amount of \$1,810.00 per month as outlined in Attachment “U,” and authorize the Superintendent or designee to execute the agreement.**
- V. Renewal of the annual service agreement with Praetoria Security for alarm response services, in the amount of \$10,129.68 from general funds, as outlined in Attachment “V,” and authorize the Superintendent or designee to execute the agreement.**
- W. Renewal of annual service agreement with Clifford Power for maintenance and inspection of generators, in the amount of \$8,076.00 from general funds as outlined in Attachment “W,” and authorize the Superintendent or designee to execute the agreement.**
- X. Renewal of the annual service agreement with Chem Aqua for water treatment services, in the amount of \$47,736.00 from general funds as outlined in Attachment “X,” and authorize the Superintendent or designee to execute the agreement.**
- Y. Service agreements with West Termite and Pest Management, Inc., for pest management services for the district and cafeterias, in the total amount of \$49,776.00 from Child Nutrition and general funds, as outlined in Attachment “Y,” and authorize the Superintendent or designee to execute the agreements.**
- Z. Renewal and extension of Master Memoranda of Understanding with Jostens, Legacy Studios, and Ruth Kelly Studio for school pictures as outlined in Attachment “Z,” and authorize the Superintendent or designee to sign the renewals.**
- AA. School picture agreements as outlined in Attachment “AA,” and authorize the site principals to sign the site agreements and final order forms.**
- BB. Renewal of the Service Agreement with Healthcare Safety Solutions, Inc., for safety consulting services in the amount of \$25,000.00 from the general fund and building funds as outlined in Attachment “BB,” and authorize the Superintendent or designee to execute the agreement.**
- CC. Approval of the continued use of The Standard Insurance Company for additional disability coverage, as outlined in Attachment “CC,” and authorize the Executive Director of Human Resources to execute the agreement and initiate payment under the agreement.**

- DD. Memorandum of Understanding with the Oklahoma Department of Career and Technology Education (ODCTE) for the Career Tech funding from OK Education Lottery Trust, as outlined in Attachment “DD,” and authorize the Superintendent or designee to execute the agreement.**
- EE. Higher Education reimbursement payments for certified personnel as outlined in Attachment “EE.”**
- FF. Re-employment of Support Associate Personnel for the 2021-2022 school year as outlined in Attachment “FF.”**
- GG. Petitions for teachers to obtain career status at Union Public Schools as outlined in Attachment “GG.”**
- HH. Payment of on-call stipends as outlined in Attachment “HH.”**
- II. Personnel resignations and terminations as outlined in Attachment “II.”**
- JJ. Employment of certified and/or support staff as outlined in Attachments “JJ-1” - “JJ-2.”**
- KK. Monetary donations as outlined in Attachment “KK.”**
- LL. Donation of buddy benches from Greenheck Group to Union Public Schools as outlined in Attachment “LL,” and authorize the Superintendent or designee to sign the agreement.**
- MM. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction as outlined in Attachment “MM.”**
- NN. Amendment No. 1 with Henderson Engineers for the Jarman Elementary HVAC and Electrical Upgrades project, in the amount of \$6,000.00 from bond funds, as outlined in Attachment “NN,” and authorize the Superintendent or designee to sign the amendment.**
- OO. Equipment support services quote with Kronos, Inc., for the District’s Kronos time clocks, in the amount of \$35,501.25 from general funds, as outlined in Attachment “OO,” and authorize the Superintendent or designee to execute the quote.**
- PP. Agreement with Municipal Finance Services in the amount of \$41,525.00 from the general and/or bond funds, as outlined in Attachment “PP,” and authorize the Superintendent or designee to execute the agreement.**
- QQ. Appointment of the district Treasurer, Assistant Treasurers, Encumbrance Clerk, and Activity Fund Custodians for the 2021-2022 fiscal year; and appointment of Sherri Fair, Director of Federal Programs, as the authorized representative to sign for federal, state, or local grant applications, contracts, reimbursements for the district, open and/or emergency transfers, and/or reporting documents for the 2021-2022 fiscal year as outlined in Attachment “QQ.”**
- RR. Activity fund budget sub-accounts, revenues and expenditures for FY 2021-2022 as outlined in Attachment “RR.”**
- SS. Fundraising activities for school activity sub-accounts and common expenditures for same for the 2021-2022 FY as outlined in Attachment “SS.”**

TT. Crowdfunding donations for FY 2020-2021 as outlined in Attachment “TT.”

UU. Authorization to issue, revise, pay and close encumbrances and claims; and final authorization to issue, revise, pay, and close encumbrances and claims for all purchase orders issued in FY 2020-2021 as outlined in Attachments “UU-1” and “UU-2.”

III. INFORMATION REPORTS

- A. USPA Report**
- B. UCTA Report**

Frank Brazwell
Deena Churchill

IV. HEARINGS AND CORRESPONDENCE

- A. Communications**
- B. Opportunity for comments from the audience regarding the agenda.**

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on the Memorandum of Understanding for the Union Public Schools Head Start Program with Community Action Project of Tulsa County (CAPTC) for the Rosa Parks Early Childhood Education Program.**

A. Pennington

REF. #1

- 2. Consider and take action on the Provider Agreement Oklahoma Early Childhood Program (OECF) with Community Action Project of Tulsa (CAP Tulsa) for the Rosa Parks Early Childhood Education Program.**

A. Pennington

REF. #2

- 3. Consider and take action on a School-based Services Agreement with Oklahoma Department of Human Services for three school-based social workers, in the total amount of \$115,000.00 from general fund.**

Scott Pennington

REF. #3

4. **Consider and take action on the Master Software License and Service Agreement renewal with Mentoring Minds, L.P., in the amount of \$59,942.46 from bond funds.** Dr. Nelson

REF. #4

5. **Consider and take action on the renewal agreement with NoRedInk for a three-year subscription for an online web-based language learning platform for secondary sites, in the amount of \$116,000.00 from bond funds.** Sandi Calvin

REF. #5

6. **Consider and take action on the expenditure of up to \$750,000.00 from the general fund to purchase textbooks and software for the 2021-2022 school year.** Sandi Calvin

REF. #6

7. **Consider and take action on the expenditure of up to \$950,000.00 from bond funds to purchase textbooks and software for the 2021-2022 school year.** Sandi Calvin

REF. #7

8. **Consider and take action on the expenditure of up to \$200,000.00 from bond funds, the general fund, and grants to Project Lead The Way for instructional materials for the elementary and secondary sites for the 2021-2022 school year.** Sandi Calvin

REF. #8

B. Personnel

1. **Consider and take action on the re-employment of Administrators for the 2021-2022 school year.** Jay Loegering

REF. #9

2. **Consider and take action on a contract renewal with ESS South Central, LLC for additional substitute services, and a blanket purchase order in the amount of \$350,000.00 from general fund, and authorize the Executive Director of Human Resources to execute the contract and authorize payments pursuant to the agreement** Jay Loegering

REF. #10

3. **Consider and take action on the service agreement with AmericanChecked for applicant/employee background check services for the district at the rates listed in the** Jay Loegering

agreement, and a blanket purchase order in the amount of \$65,000.00 from general fund to cover services.

REF. #11

4. Consider and take action on a contract with BancFirst Insurance Services for broker services for the Districts' property/casualty/liability/workers' compensation coverage lines for the 2021-2022 fiscal year in the amount of \$96,000.00 from general and/or bond funds and authorize the Executive Director of Human Resources, Jay Loegering to sign the contract and authorize payment.

Jay Loegering

REF. #12

5. Consider and take action on insurance renewals for general liability/auto and other specified coverages for the policy year beginning July 1, 2021, from general and building funds, and authorize the Executive Director of Human Resources to sign any associated contract(s) and initiate payments under the contract(s).

Jay Loegering

REF. #13

6. Consider and take action on the revised employee health benefit plan design changes and the monthly premium rates applicable for employees/retirees, Board members, and COBRA participants for the District's self-insured PPO Medical Indemnity Plan effective January 1, 2022, and authorize the Executive Director of Human Resources, Jay Loegering to sign the associated contract and authorize the issuance of POs and payment thereof.

Jay Loegering

REF. #14

C. School Operations

1. Consider and take action to award bids for food, paper and renewal of the produce and chemical bids for the 2021-2022 fiscal year and approve associated blanket purchase orders for same.

Lisa Griffin

REF. #15

2. Consider and take action on the purchase of 114 pod printers and the necessary print management software from Standley Systems, in the total amount of \$277,767.29 from bond funds.

Todd Borland

REF. #16

3. Consider and take action on the recommended updated Return to School/Re-Entry Plan for the 2021-2022 school year. C. Bushyhead

REF. #17

4. Consider and take action on the start and end times for the 2021-2022 school year as recommended. C. Bushyhead

REF. #18

5. Consider and take action on the purchase of a CCTV security camera system for the new football stadium from Digi Security Systems, in the amount of \$60,137.24 from bond funds. C. Bushyhead

REF. #19

6. Consider and take action on the purchase of pads and mats for the new wrestling and weight rooms in the new stadium from Resilite Sports Products, Inc., in the amount of \$153,637.00 from bond funds. C. Bushyhead

REF. #20

7. Consider and take action on the agreement with American Waste Control, Inc., for waste collection and recycling services, in the amount of \$148,000.00 from general funds. C. Bushyhead

REF. #21

8. Consider and take action on an architectural agreement with Hollis + Miller for design services related to the Innovation Lab Phase II project, in the amount of \$84,122.50 from bond funds. F. Isaacs

REF. #22

D. Finance

1. Consider and take action on the annual blanket purchase order encumbrances and authorize the encumbrance clerk to establish said encumbrances/purchase orders for the 2021-2022 fiscal year contingent on the approval and appropriation of the 2021-2022 budget, and authorize the encumbrance clerk to expense the utilities and increase utility encumbrances and purchase orders as necessary to pay all utility invoices and expenses through June 30, 2022. D. Young

REF. #23

2. Consider and take action on a 3 year software service Dr. Williams

agreement with Tyler Technologies, Inc. for the Tyler Munis SaaS Cloud Hosting Services, in the amount of \$655,906.00 from bond funds.

REF. #24

3. Consider and take action on 2020-2021 general, building and child nutrition budget revisions. Dr. Williams

REF. #25

4. Consider and take action on the 2021-2022 Temporary Operating Budgets for the general, building, and child nutrition funds. Dr. Williams

REF. #26

5. Consider and take action on the 2021-2022 salary schedules, negotiated compensation packages, and language changes for certified and support personnel in the UCTA and USPA negotiated agreements and for administrative, associate, and exempt personnel compensation as per the Superintendent's recommendation. Dr. Williams

REF. #'s 27a & 27b

6. Consider and take action on the payment of a one-time 2020-2021 retention stipend for work performed during 2020-2021 if funding allows on June 30, 2021, to be paid on specified dates in July 2021 to eligible employees as per the allocation plan, terms and conditions discussed with the UCTA for certified teachers, the USPA for eligible support employees, and as recommended by the Superintendent for administrative, associate, exempt, curriculum coordinator personnel classes with funding from the 2020-2021 general, building, and child nutrition funds as deemed appropriate by the Chief Financial Officer based on available resources as of June 30, 2021. Dr. Williams

REF. #28

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

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establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

VIII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2020, and the agenda was posted at 4:00 p.m. June 10, 2021, at the Union Education Service Center by Barbara Swinburne, Board Secretary.

_____, Board Secretary