District patrons who wish to speak to the Board during 'Comments from the Audience' must personally sign in with the Board secretary during the fifteen-minute period preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. Once the meeting is officially called to order, the opportunity to sign in will be closed.

Please note that attendees at the meeting will be subject to District COVID-19 protocols.

AGENDA UNION PUBLIC SCHOOLS REGULAR MEETING OF THE BOARD OF EDUCATION SEPTEMBER 14, 2020 UNION EDUCATION SERVICE CENTER BOARD ROOM 8506 East 61st Street Tulsa, Oklahoma 7:00 p.m.

With the exception of the agenda item calling the meeting to order, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER
- B. FLAG SALUTE

Ms. McAdams

- C. ROLL CALL OF THE BOARD
- D. ADOPTION OF THE AGENDA

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

A. Minutes: August 10, 2020 – Regular Meeting Attachment "A-1"
August 20, 2020 – Special Meeting Attachment "A-2."

- B. Facilities use license agreements as outlined in Attachment "B," and authorize the Senior Facilities Manager, Art Churchill to execute the agreements.
- C. Advertising Agreement with TTCU Federal Credit Union, as outlined in Attachment "C," and authorize the Superintendent or designee to execute the agreement.
- D. Memorandum of Understanding with Rogers State University, Department of Health Sciences for clinical rotation experience for athletic training students as outlined in Attachment "D," and authorize the Superintendent or designee to execute the agreement.

- E. Agreement with Northeastern State University (NSU) for student teachers as outlined in Attachment "E," and authorize the Superintendent or designee to execute the agreement.
- F. Memorandum of Understanding with CAP Tulsa for Operation of the Rosa Parks Early Childhood Education Center as outlined in Attachment "F," and authorize the Superintendent or designee to sign the agreement.
- G. Lease Agreement with Tulsa Children's Coalition, Inc., for use of the Rosa Parks Early Childhood Center, as outlined in Attachment "G," and authorize the Superintendent or designee to sign the agreement
- H. Memorandum of Understanding and Participating Addendum with Flintco, LLC for the Career Connect Program as outlined in Attachment "H," and authorize the Superintendent or designee to execute the agreement.
- I. Participating Addendum to the Master Memorandum of Understanding with AAON Inc., for the Career Connect Program as outlined in Attachment "I," and authorize the Superintendent or designee to sign the Addendum.
- J. Memorandum of Understanding with Tulsa Community College (TCC) for the Early College High School program as outlined in Attachment "J," and authorize the Superintendent or designee to sign the agreement.
- K. Pact License agreement with Home Builders Institute (HBI) for curriculum for the new Introduction to Construction Course as outlined in Attachment "K," and authorize the Superintendent or designee to sign the agreement.
- L. Subscription agreement with Teaching Strategies for ReadyRosie Classroom Resources in the amount of \$9,000.00 from general funds as outlined in Attachment "L," and authorize the Superintendent or designee to sign the agreement.
- M. IEP Service Agreements with Tulsa Public Schools for the transfer of hearing-impaired students as outlined in Attachment "M," and authorize the Director of Special Services and the Director of Federal Programs to execute the agreements.
- N. Contract with the College Board for purchase of the PSAT 8/9 test in the amount of \$9,840.00 from the general fund as outlined in Attachment "N," and authorize the Sr. Executive Director of Research, Design, and Assessment, Dr. Todd Nelson to execute the agreement.
- O. Renewal of terms and conditions with Project Lead the Way (PLTW) for STEM curriculum as outlined in Attachment "O," and authorize the Senior Executive Director of Instructional Services Lisa Witcher to sign the agreement.
- P. Client Services Agreement with Instructional Coaching Group for additional professional development services in the amount of \$5,300.00 from OSRCL Grant funds, as outlined in Attachment "P," and authorize the Superintendent or designee to sign the agreement.
- Q. Memorandum of Understanding with the Department of Career & Technology Education for professional development opportunities for Union Adult Basic

- Education staff as outlined in Attachment "Q," and authorize the Director of Union Adult Learning Center, Dr. Susan Hartzler to execute the agreement.
- R. Supplemental Business Associate Agreement with Family & Children's Services for previously approved Facility Use and License Agreement for ABE/GED classes as outlined in Attachment "R," and authorize the Superintendent or designee to sign the agreement.
- S. Master Memorandum of Understanding and Participating Addendum with YCO Foster Care Inc., (dba YouthCare Oklahoma) to provide mental/behavioral health services at McAuliffe Elementary as outlined in Attachment "S," and authorize the Superintendent or designee to sign the agreements.
- T. Participating Addendum for previously approved Master Memorandum of Understanding with Healthy Schools Oklahoma to provide action based learning activities at Jefferson Elementary as outlined in Attachment "T," and authorize the Superintendent or designee to execute the Addendum.
- U. Participating Addendum for previously approved Master Memorandum of Understanding with Show Up, Inc., for in-school mentoring and after-school programming at Ochoa Elementary, as outlined in Attachment "U," and authorize the Superintendent or designee to sign the Addendum.
- V. Participating Addendum for previously approved Master Memorandum of Understanding with Tippi Toes Dance for a community education virtual after school program as outlined in Attachment "V," and authorize the Superintendent or designee to sign the Addendum.
- W. Participating Addenda for previously approved Master Memoranda of Understanding with Anthem Road Academy, Camp Fire, I Am Kids, the bART Center of Music, AHHA Tulsa and Global Gardens for community schools as outlined in Attachment "W," and authorize the Superintendent or designee to sign the addenda.
- X. Purchase of additional Zoom licenses from OneNet, in the amount of \$1,200.00 from general funds as outlined in Attachment "X," and authorize the Superintendent or designee to execute the agreement.
- Y. Additional school yearbook agreements as outlined in Attachment "Y," and authorize the site principals to sign the site agreements and associated final order forms.
- Z. Renewal of Agreement with Getty Images for online access to high-quality clipart, photographic images and audio/music clips, in the amount of \$4,400.00 from general funds, as outlined in Attachment "Z," and authorize the Superintendent or designee to sign the agreement.
- AA. Interlocal agreement with the City of Broken Arrow to provide crossing guards for the 2020-2021 school year as outlined in Attachment "AA," and authorize the Superintendent or designee to execute the agreement.

- BB. Student transportation contract with Tulsa Technology Center as outlined in Attachment "BB," and authorize the Superintendent or designee to sign the agreement.
- CC. Approval of members of the Gifted Local Advisory Committee (GLAC) for the 2020-2021 school year as outlined in Attachment "CC."
- DD. Risograph maintenance agreements with Xerox with funding from the general fund or activity funds as outlined in Attachment "DD," and authorize the Director of Purchasing to sign the agreements.
- EE. Opportunity Addendum #1 to previously approved Base Agreement with THG Energy Solutions, LLC for energy management services, in the amount of \$4,608.00 from general funds as outlined in Attachment "EE," and authorize the Superintendent or designee to execute the agreement.
- FF. Substitute Staff Placement Agreement and Addendum with ESS South Central, LLC for additional substitute services, as outlined in Attachment "FF," and authorize the Executive Director of Human Resources Jay Loegering to execute the contract and authorize payments pursuant to the Agreement.
- GG. Renewal agreement with the City of Tulsa and their Vision 2025 project "Teach. Live. T-Town" as outlined in Attachment "GG," and authorize the Superintendent or designee to sign the agreement.
- HH. Agreement with Segue for the Employee Assistance Program, effective January 1, 2021 as outlined in Attachment "HH," and authorize the Executive Director of Human Resources to sign the agreement and initiate payments under the agreement.
- II. Insurance Management Agreement with the Rooney Insurance Agency beginning January 1, 2021 as outlined in Attachment "II," and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to this Agreement.
- JJ. Renewal of the agreement with National Benefit Services as outlined in Attachment "JJ," and authorize the Executive Director of Human Resources to execute the agreement and make payments under the associated agreements.
- KK. Renewal of the BenefitCloud Master Subscription agreement beginning January 1, 2021 as outlined in Attachment "KK," and authorize the Superintendent or designee to execute the agreement.
- LL. Revision to the Provisional Pay Table as outlined in Attachment "LL."
- MM. Personnel resignations and terminations as outlined in Attachment "MM."
- NN. Employment of certified and/or support staff as outlined in Attachments "NN-1" and "NN-2."
- OO. Monetary Donations as outlined in Attachment "OO."
- PP. Donation of the remaining Union Employee Clinic prescription drug inventory to Community Health Connection as outlined in Attachment "PP."

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- QQ. Donation of 250 refillable water bottles to McAuliffe Elementary School from Wal Mart as outlined in Attachment "QQ."
- RR. Donation of tools from the Tulsa Home Builders Association and Hilti USA as outlined in Attachment "RR."
- SS. Donation of 6,000 KN95 masks from Shady Keys Dueling Piano Bar to Union Public Schools as outlined in Attachment "SS."
- TT. Donation of 2 sets of six color Starter Set balls from BSN Sports to McAuliffe Elementary as outlined in Attachment "TT."
- UU. Donation of school supplies from Wal Mart to McAuliffe Elementary as outlined in Attachment "UU."
- VV. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction as outlined in Attachment "VV."
- WW. Resolution authorizing the CFO/Director of Treasury and Financial Reporting/Director of Accounting to issue, transfer, and purchase non-payable warrants and/or investments as necessary to pay the District's current obligations, including payroll, on a timely basis and to purchase said warrants as investments from other District funds and investments as outlined in Attachment "WW."
- XX. Activity fund budget sub-accounts, revenues and expenditures and crowdfunding donations for FY 2020-2021 as outlined in Attachment "XX."
- YY. Authorization to issue, revise, pay and close encumbrances and claims; and final authorization to issue, revise, pay, and close encumbrances and claims for all purchase orders issued in FY 2020-2021 as outlined in Attachments "YY-1" and "YY-2."

III. <u>INFORMATION REPORTS</u>

A. USPA Report

B. UCTA Report

Frank Brazwell Deena Churchill

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda.
 - * The rules for this section of the agenda are as follows:
 - (a) Speakers should identify themselves.
 - (b) Each speaker is given a maximum of three (3) minutes.
 - (c) Total time allocated to this item is thirty (30) minutes.
 - (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to

establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. <u>BUSINESS AGENDA</u>

A. <u>Instruction</u>

1. Consider and take action on revisions to the district plan for Gifted/Talented Education.

Dr. Nelson

REF. #1

B. <u>Personnel</u>

1. Consider and take action on the new monthly premium rates for employee/retiree, Board members, and COBRA participants for the district's self-insured PPO Medical Indemnity Plan effective January 1, 2021, and authorize the Executive Director of Human Resources to sign the associated contracts and authorize the issuance of POs and payment thereof.

Jay Loegering

REF. #2

2. Consider and take action on a renewal agreement with Care ATC to provide national shared site clinic services to Union PPO employees beginning January 1, 2021.

Jay Loegering

REF. #3

C. School Operations

1. Consider and take action on renewal of the online subscription agreement with Blackboard Connect in the amount of \$92,274.00 from bond funds

Chris Payne

REF. #4

2. Update from the Chairman of the Committee to Reconsider Use of the Redskins Logo and Mascot.

Chris Payne

3. Consider and take action on the Alternate bid # One for the UMAC Chiller replacement and award the contract to Forrest Shoemaker Air Conditioning Inc. in the amount of \$213,810.00 from bond funds

Fred Isaacs

REF. #5

D. Finance

1. Consider and take action on the Estimate of Needs document for the 2020-2021 fiscal year as required by state law for submission to the County Excise Board, and authorize the

Dr. Williams

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Board president to sign the final document.

REF. #6

2. Consider and take action on the General, Building and Child Nutrition Fund operational budgets for the 2020-2021 fiscal year as outlined on the Statements of Revenues, Expenditures and Fund Balances.

Dr. Williams

REF. #7

VI. <u>NEW BUSINESS</u>

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

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VIII. <u>EXECUTIVE SESSION</u>

- A. Motion and vote, pursuant to Okla. Stat. tit. 25, Section 307 (B)(1), to go into executive session to discuss contract renewals for the Superintendent and the Chief Financial Officer.
- B. Acknowledgement that the Board has returned to Open Session.
- C. Statement of Executive Session minutes.
- IX. Consider and take action on the contract renewals for the Superintendent and Chief Financial Officer.

X. <u>ADJOURNMENT</u>

Notice of this regular meeting was given to the Tulsa County Clerk prior to December 15, 2019, and the agenda was posted at 4:00 p.m. September 11, 2020, at the Union Education Service Center by Barbara Swinburne, Board Secretary.