

The Union Public School District considers the safety and security of its employees, students, patrons and other third-party visitors of the district to be a priority. Therefore, threats, threatening behavior, acts of violence and any related conduct including, but not limited to, physical violence, verbal or written threats or intimidation, intimidating gestures or actions, and violence against property will not be tolerated.

Any person who makes threats, exhibits threatening behavior, or engages in violent acts on district property may be removed from the premises pending the outcome of an investigation. Threats, threatening behaviors, or other acts of violence executed off district property or in the online/social media space but directed at students, employees or other persons on district property or during district-sponsored activities are also in violation of this policy. Off-site threats include, but are not limited to, threats made via the telephone, fax, electronic or conventional mail, online/social media or any other communication medium.

Students found in violation of this policy may be subjected to any and all disciplinary action that may be imposed by the district's policy regarding student behavior (Board Policy #5050).

If the source of such inappropriate behavior is a member of the public, the response may include barring the person(s) from district property, termination of business relationships with individual(s) and/or prosecution of the person(s).

Students are responsible for notifying their principal(s) or counselor(s) or the Executive Director of Human Resources of any threats or violence they have witnessed or that have been made or perpetrated against them or others on district property or while at district-sponsored events.

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