

To enhance a safe, secure learning environment and to help foster an attitude of respect for the rights of others, Union Public Schools prohibits any gang-related involvement and activities at school-related functions or on any district property.

The district identifies gang activity and/or involvement as:

- A. Wearing, possessing, using, distributing, displaying, or selling any clothing, jewelry, emblems, badges, symbols, signs, graffiti, or other items that are evidence of membership in or affiliation with a gang or other secret society.
- B. Committing any act or communicating, either verbal or non-verbal (gestures, handshakes, stares, social media, etc.), showing membership in or affiliation with a gang or other secret society.
- C. Using speech or committing an act which furthers interest of any kind in any gang activity, including, but not limited to:
 - 1. Soliciting and/or initiating others for membership in a gang or other secret society.
 - 2. Requesting a person pay for protection or otherwise intimidating or threatening a person.
 - 3. Committing an illegal act or violation of district policies.
 - 4. Inciting other students to act with physical violence upon another person.
 - 5. Engaging in concert with others in intimidating, fighting, assaulting, or threatening to assault others.

Revised 6/10/96

Revised 12/9/19