NON-DISCRIMINATORY PERSONNEL POLICIES

Union Public Schools is an equal opportunity employer and complies with all applicable federal and state civil rights statutes, laws and regulations. Discrimination is prohibited against any person in recruitment, selection, promotion, transfer, retention, discipline, pay, or other terms and conditions of employment, in access to facilities, or in any aspect of operations, because of race, age, color, religion, national origin, pregnancy, gender, gender expression or identity, sex, sexual orientation, disability, genetic information, or veteran status. Discrimination is a violation of the law and will not be condoned or tolerated in the district.

This notice is provided as required by Title II of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints or requests for additional information regarding the ADA, Section 504, Title VII/Age Discrimination in Employment Act (ADEA), Genetic Information Nondiscrimination Act (GINA), and/or Title IX may be forwarded to the designated ADA/GINA, Section 504, Title VII/ADEA and/or Title IX compliance coordinators or any other district administrator. The district administrator shall report the question or complaint to the appropriate coordinator listed below during regular business hours:

ADA/GINA Coordinator Director of Human Resources Union Education Service Center 8506 E. 61st Street Tulsa OK 74133 918-357-4321

Title VII/ADEA Coordinator Executive Director of Human Resources Union Education Service Center 8506 E. 61st St. Tulsa, OK 74133 918-357-4321 Section 504 Coordinator Director of Special Services Union Education Service Center 8506 E. 61st Street Tulsa OK 74133 918-357-4321

Title IX Coordinator
Director of Athletics/
Assistant Superintendent/
Executive Director of Human Resources
8506 E. 61st St.
Tulsa, OK 74133
918-357-4321

This notice will be made available in large print, on audio, and in Braille upon request.

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