

RETURN-TO-LEARN PLAN



The guidance in this document is subject to change as directives are provided by governing authorities and/or health officials, or as environmental conditions change.

INTRODUCTION

We have created this plan to aid in navigating the reestablishment of our school where employees, students, and families feel safe and to reduce the impact of COVID-19 conditions upon returning to the district. The guidelines referenced in this plan are based on guidance from the Texas Education Agency (TEA). Updates will be made to this plan based on additional information provided by the TEA and any applicable federal, state, and local agencies.

Safety Guidelines for On Campus Instructional Settings

Public Health Considerations

The virus that causes COVID-19 can infect people of all ages, and school system leaders should do everything feasible to keep students, teachers, staff, and our communities safe. That said, research from the Centers for Disease Control (CDC), among others, has found that while children do get infected by COVID-19 and some severe outcomes have been reported in children, relatively few children with COVID-19 are hospitalized or have severe symptoms. Furthermore, the American Academy of Pediatrics notes that COVID-19 risks must be balanced with the need for children to attend school in person, given that lack of physical access to school leads to a number of negative consequences, placing “children and adolescents at considerable risk of morbidity, and in some case, mortality.”

While it is not possible to eliminate all risk of furthering the spread of COVID-19, the current science suggests there are many steps schools can take to reduce the risks to students, teachers, staff, and their families significantly. This guidance document contains information on four sets of practices that minimize the likelihood of viral spread:

- ★ **PROVIDE NOTICE:** Requirements for parental and public notices
- ★ **PREVENT:** Required practices to prevent the virus from entering the school
- ★ **RESPOND:** Required practices to respond to a lab-confirmed case in the school
- ★ **MITIGATE:** Recommended and required practices to reduce likely spread inside the school

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PROVIDE NOTICE: Requirements for parental and public notices

COVID-19 Response Team (CRT)	<p>FISD has organized a COVID-19 Response Team (CRT) that is responsible for planning for and responding to COVID-19 concerns. The CRT is committed to supporting our school community with open and honest communication that will allow parents, students, and staff to make the best decisions for their education during the 2020-2021 school year. The nurse will be the COVID-19 contact person on campus. Our goal is to provide the safest educational experience for all students and staff whether in person or remotely.</p>
Attendance and Enrollment	<ul style="list-style-type: none"> ★ Per Texas Education Code (TEC), §25.092, students must attend 90% of the days a course is offered (with some exceptions) in order to be awarded credit for the course and/or to be promoted to the next grade. This requirement remains in force during the 2020-21 school year. ★ Given the public health situation, student attendance may be earned through face-to face or remote instruction (excluding grades PK-2). ★ Parents will choose their student’s mode of instruction; however, changes from one mode to the other will only be permitted at the end of a grading period.
Notification of Confirmed Cases on Campus	<ul style="list-style-type: none"> ★ If a positive case is identified for a school participant (student or employee), the District will identify and notify any individuals who had regular or close contact with the affected participant. This may include the entire class (students, teachers, staff). These individuals will be required to quarantine for 14 days from their last close contact as determined by our local health department before returning to in-person school. ★ If a positive case is identified on campus, notification will be posted on the district’s website under the ‘COVID 19 Resources’ heading. ★ The COVID Response Team will notify the local health department of any positive case(s).

PREVENT:

Required practices to prevent the virus from entering the school

Screening Protocols	<ul style="list-style-type: none"> ★ Staff will be required to self-screen for COVID-19 symptoms, including temperature check prior to reporting to work each day. ★ Parents/Guardians are expected to screen their students for COVID-19 symptoms each day prior to sending their student to school. ★ Teachers and staff will monitor student health and refer students to the nurse if symptoms are present.
COVID-19 Symptoms Include	<ul style="list-style-type: none"> ★ Feeling feverish or a measured temperature greater than or equal to 100.0 degrees ★ Loss of taste or smell



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	<ul style="list-style-type: none"> ★ Difficulty breathing ★ New uncontrolled cough that causes difficulty breathing (or, for students with a chronic allergic/asthmatic cough, a change in their cough from baseline); ★ Shortness of breath ★ Fatigue ★ Chills ★ Sore throat ★ Shaking or exaggerated shivering ★ Significant muscle pain or ache ★ New onset of severe headache, especially with a fever ★ Atypical congestion or runny nose ★ Persistent diarrhea
<p>Definition of Close Contact</p>	<p>The definition of close contact is evolving with our understanding of COVID-19, and individual scenarios should be determined by an appropriate public health agency. In general, close contact with an individual who is lab-confirmed to have COVID-19 is defined as:</p> <ul style="list-style-type: none"> ★ being directly exposed to infectious secretions (e.g., being coughed on); or ★ being within 6 feet for a largely uninterrupted or sustained extended contact period throughout the course of a day of approximately 15 minutes. <p>However, additional factors like case/contact masking (i.e., both the infectious individual and the potential close contact have been consistently and properly masked), ventilation, presence of dividers, and case symptomology may affect this determination.</p>
<p>Campus Visitation Protocols</p>	<ul style="list-style-type: none"> ★ To protect the health and safety of our students and staff, parents will not be allowed to eat lunch with their students during the 2020-2021 school year. ★ Visitors will be limited to individuals that are essential to school operations. ★ Visitors will be required to wear a face covering to enter the building; individuals proceeding beyond the reception area will be required to undergo screening for COVID-19 symptoms, including a temperature check and completing a symptom screening form.
<p>Parent Meetings</p>	<ul style="list-style-type: none"> ★ ARD meetings, 504 meetings, and parent conferences will be held virtually. ★ The format for the annual elementary conferences will be determined at a later time.





RESPOND: Required practices to respond to a lab-confirmed case in the school	
<p>Identifying Possible COVID-19 Cases on Campus</p>	<ul style="list-style-type: none"> ★ The District will immediately separate any student who shows COVID-19 symptoms while at school until the student can be picked up by a parent or guardian at the nurse's office. ★ The District will clean the areas used by the individual who shows COVID-19 symptoms while at school (student, teacher, or staff) as soon as is feasible. ★ Students who report feeling feverish should be given an immediate temperature check to determine if they are symptomatic for COVID-19. ★ The District will close off areas that are heavily used by the individual with the lab-confirmed case (student, teacher, or staff) until the non-porous surfaces in those areas can be disinfected, unless more than 7 days have already passed since that person was on campus.
<p>Individuals not allowed to enter District Facilities</p>	<ul style="list-style-type: none"> ★ Anyone who has tested positive for COVID-19 until criteria to end isolation has been met. ★ Anyone who is awaiting COVID-19 testing results and has not met the criteria to end isolation. ★ Anyone having any of the above symptoms without a current medical note providing an alternative diagnosis and has not met the criteria to end isolation. ★ Anyone who is considered to have regular or close contact with someone who has tested positive to COVID-19 must stay at home for fourteen days. ★ Any employee, visitor, or student who experiences any of the symptoms of COVID-19 (listed above) should self-isolate until ALL the conditions below have been met. <ul style="list-style-type: none"> ▪ At least 1 day (24 hours) with no fever since recovery without the use of fever-reducing medications (a fever is 100.0° F or above) ▪ Individual has improvement in symptoms such as cough and shortness of breath; ▪ At least 10 days have passed since symptoms first appeared. ★ In the case of an individual who has symptoms that could be COVID-19 and does not get evaluated by a medical professional or tested for COVID-19, the individual is assumed to have COVID-19 and may not return to work or school until the individual has completed the same three-step criteria listed above.





MITIGATE: Practices to Mitigate the Likelihood of COVID-19 Spread Inside the School	
Hand Sanitizing Protocols	<ul style="list-style-type: none"> ★ Hand sanitizer will be available at entrances to campus, in common areas, and upon entry into the classroom. ★ Students and staff will be expected to regularly wash or sanitize their hands. ★ Frequent reminders to wash or sanitize hands will be provided during the instructional day, including after using the restroom and before eating.
Campus Cleaning and Disinfecting Protocols	<ul style="list-style-type: none"> ★ Staff will have access to supplies to clean high-touch and working surfaces and shared objects regularly. (shared supplies will be limited) ★ Each classroom will be cleaned and disinfected daily ★ Restrooms and cafeterias will be sanitized throughout the day and will be disinfected daily
Face Covering Protocols (As applicable per any executive or local order)	<ul style="list-style-type: none"> ★ All staff must wear a face covering while working with or while around students and/or other staff members. ★ Students in Pre-K through 4th grade are strongly encouraged to wear a face covering ★ Students in 5th through 12th grade will be required to wear a face covering. (Students participating in UIL or extracurricular activities will be required to follow all UIL face covering guidelines.)
Learning Environment Protocols	<ul style="list-style-type: none"> ★ Classroom desks or tables will be socially distanced as much as instructionally possible. ★ Teachers will develop, teach, and implement procedures that: <ul style="list-style-type: none"> ▪ Limit student movement within the classroom such as turning in assignments, passing out materials, etc. ▪ Encourage the use of hand sanitizer
Arrival/Dismissal Protocols	<ul style="list-style-type: none"> ★ Elementary and Secondary students will report to different designated areas waiting for classes to start, in order to reduce the amount of people in one area. ★ Parents will not be permitted to walk students inside the school building ★ Additional campus specific protocols will be provided as they are developed.
Breakfast/Lunch Protocols	<ul style="list-style-type: none"> ★ On campus students will be served breakfast and lunch meals through the cafeteria serving lines. ★ Signage and campus staff will reinforce social distancing and traffic patterns in cafeteria ★ All households are encouraged to utilize https://family.titank12.com/ to place money on meal accounts



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	<ul style="list-style-type: none"> ★ All FISD child nutrition staff will use face coverings/masks and gloves while performing job responsibilities and will be trained to practice health and hygiene regulations ★ Food deliveries must be labeled with student's name and dropped off on the designated table in the cafeteria. ★ Visitors will not be allowed to have lunch on campus with their student.
Transportation Protocols	<p>In response to COVID-19, Fayetteville ISD encourages all families, with the ability to do so, to transport their children to and from school. Bus transportation will be offered; however, the standard number of transported students compromises the ability to prevent exposure to the virus.</p> <ul style="list-style-type: none"> ★ Hand sanitizer will be available when boarding the bus ★ All bus drivers will wear face coverings/masks ★ All students, as developmentally-appropriate and per state and/or local guidelines, will wear face coverings/masks while riding the bus ★ Transportation staff will be trained in proper cleaning/disinfecting procedures
Water	<ul style="list-style-type: none"> ★ Students will need to bring water bottles from home. ★ Drinking fountains will be transitioned to water fill stations on all campuses but this process may take some time
Extracurricular Including but not limited to: Cheer, CTE, FFA, 4H, UIL Athletics, UIL Academics, Any other student group activities	<ul style="list-style-type: none"> ★ Students who wish to participate in any extracurricular activity must attend face-to-face/on-campus education. ★ All students, staff, and visitors must wear face coverings when entering and exiting facilities and meeting/practice areas, and when not actively exercising and while spotting. ★ Indoor workout activities, practices, and meetings can be conducted up to a maximum of 50% capacity. ★ There will be no concession stand services inside the gym until further notice. ★ Visiting fans will not be allowed entrance to away venues until further notice. ★ Fans are required to sit in the gym stands, loitering in the gym foyer will not be permitted until further notice. ★ When locker rooms and restrooms are in use, visual and verbal reminders will be provided regarding maximum occupancy. Social Distancing measures will be implemented according to the physical spaces in each facility. ★ Hand sanitizer will be readily available in the workout area. Students and staff are encouraged to use it frequently. ★ Appropriate clothing/shoes will be worn at all times to minimize sweat from transmitting onto equipment/surfaces. Students will provide their own appropriate workout clothing (do not share clothing). ★ In the weight room, maximum lifts should be restricted and power cages should be used for squats and bench presses. Spotters will



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stand at both ends of the bar rather than directly over the individual lifting.

- ★ Any equipment, such as weight equipment, sports balls, props, as well as any other shared equipment/items should be regularly disinfected during workout and practice sessions. This equipment should not be shared between groups. After a group has used such equipment, that equipment must be thoroughly disinfected with approved sanitizer before being used by a different group.
- ★ All students must bring their own water bottles. Water bottles must not be shared. There can be no shared hydration source or food. Shared is defined as anything that is not in an individually sealed container.

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