

Minutes of Regular Meeting of the WISD Board of Trustees

A Regular Meeting of the WISD Board of Trustees was held Monday, December 9, 2019, beginning at 6:00 PM in the Central Office Conference Room, 365 School Avenue, Waskom, TX.

1. Roll Call – Jacob Speight, Dane Loyd, Oscar Garcia, Jimmy Whorton, Linda Bond, Jimmy Cox, Rae Ann Patty, Cathy Fullen and Rayla Dickinson. Nancy Dillard arrived at 6:15 p.m. Shanta Chatman was not present at the meeting.
2. Establishment of Quorum – A quorum was established with 5 of 6 board members being present.
3. Call to Order – The meeting was called to order at 6:02 p.m. by Board President Jacob Speight.
4. FIRST Report-Financial Integrity Rating System of Texas – Jimmy Cox, WISD Superintendent, gave the board members an overview of the F.I.R.S.T. report for Waskom ISD. The district scored 94%, a superior rating.
5. Public Comment on FIRST Report – There was no public comment.
6. Invocation – The invocation was delivered by Jacob Speight.
7. Public Comment – There was no public comment.
8. Review Financial Statement and Bills – The board reviewed the budget and check registers.
9. Tax Collector's Report – We have collected 17% of our outstanding tax levy as of the end of November.
10. Reports
 - A. Superintendent's Reports
 1. Upcoming Events - Staff Breakfast at Waskom High School and Waskom Elementary/Middle School from 8:30 a.m. to 9:30 a.m., December 20, 2019.
 2. Attendance Report – The ADA for WISD was 95% for the month of November.
 3. Quarterly Report
 4. Results of HCAD Director Election – The following people were elected as directors for HCAD.
 1. Jason Ainsworth
 2. Ted Huffines
 3. Doug McGarvey
 4. Chase Palmer
 5. Albert Tiller

B. Results Driven Accountability Report - Rae Ann Patty, Assistant Superintendent of CIA, presented the Result Driven Accountability Report, formally known as the PDMAS Report, to the board. Improvements were made in several areas but most notably in the ESL area. Mrs. Patty also informed the board on strategies that will gradually be implemented to improve on the areas that are in need.

11. Consent Agenda: Minutes of the November 11, 2019 Regular Meeting of the Board, Minutes of the November 18, 2019 Special Meeting of the Board and approve the FIRST Report.

Dane Loyd made a motion, seconded by Jimmy Whorton, to accept the consent agenda as presented. The motion passed unanimously.

12. New and Miscellaneous Business

A. Personnel – *The board entered closed session at 6:58 p.m. The board returned to open session at 7:14 p.m.*

1. Employment

2. Resignations

a. Resignation of Jimmy E. Cox, WISD Superintendent

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to accept the resignation of Jimmy Cox, WISD Superintendent, effective June 30, 2020. The board voted unanimously to accept Mr. Cox's resignation with the utmost gratitude for his 43 years of service to Waskom ISD.

B. Proposed Administrator Pay Scale for 2020-2021

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve the proposed administrator pay scale for 2020-2021. The motion passed with a unanimous vote.

C. Proposed Timeline for Superintendent Search

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve the proposed timeline for the new superintendent search. The motion passed with a unanimous vote.

13. Adjourn

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to adjourn the meeting. The motion passed with a unanimous vote and the meeting was adjourned at 7:15 p.m.