

Special Meeting of the WISD Board of
Trustees
Sunday, January 16, 2022 5:00 PM Central

Waskom ISD Board Room
365 School Ave
Waskom, TX 75692

Michael Allwhite: Present
Kathy Baugh: Present
Shanta Chatman: Present
Oscar Garcia: Present
Dane Loyd: Present
Alvin Luster: Present
Jacob Speight: Present

Present: 7.

Rae Ann Patty and Nancy Dillard were also present at the meeting.

1. Call to Order

The meeting was called to order at 5:00 p.m.

2. Invocation

Jacob Speight delivered the invocation.

3. Public Comment

There was no public comment.

4. Personnel

4.A. Athletic Director

I make a motion to offer Whitney Keeling \$112,500 for the 2022-2023 school year and the add a \$500 stipend for all WISD coaches. This motion, made by Oscar Garcia and seconded by Dane Loyd, Passed.

Shanta Chatman: Abstain (With Conflict), Alvin Luster: Nay, Michael Allwhite: Yea, Kathy Baugh: Yea, Oscar Garcia: Yea, Dane Loyd: Yea, Jacob Speight: Yea

Yea: 5, Nay: 1, Abstain (With Conflict): 1

Luster: Nay

Coach Whitney Keeling was offered a job at Tatum ISD and would possibly take Coaches Justin Watson and Jeremy Kubiak with him. Board President Dane Loyd contacted Coach Keeling and asked what it would take to get him to stay in Waskom. His response was \$112,500 and no salary cap. Mrs. Patty laid out pros and cons of the situation and the board also had some concerns as listed below.

- Alvin Luster - Concerned that Coach Keeling would come back each year asking for a salary increase.
- Shanta Chatman - Pointed out that if he did not leave Waskom this year, we would still need to be ready to let him go at some point. Also concerned about the moral at WISD, Mrs. Patty answered that moral would be affected whatever the outcome.
- Dane Loyd - Concerned that if Coach Keeling left, the personnel that would leave with him would negatively affect Waskom, specifically the high school.

- Oscar Garcia - Pointed out that we could never match what Tatum ISD could offer.
- Michael Allwhite - Proposed offering a counter offer to Coach Keeling.

4.B. Stipends

5. Adjourn

I make a motion to adjourn the Special Meeting of the Waskom ISD Board of Trustees.

This motion, made by Shanta Chatman and seconded by Alvin Luster, Passed.

Michael Allwhite: Yea, Kathy Baugh: Yea, Shanta Chatman: Yea, Oscar Garcia: Yea, Dane

Loyd: Yea, Alvin Luster: Yea, Jacob Speight: Yea

Yea: 7, Nay: 0

The meeting was adjourned at 5:56 p.m.