

2021-2022 Manual Trades Pay Plan

Sinton ISD

* Annualized amounts are based on 8.0 hours per day.

Hourly assignments may vary by position.

| Pay Grade | Job Title | Calendars | Minimum | Midpoint | Maximum | |
|-----------|------------------------------------|-----------|-----------------|----------------|----------------|----------------|
| 1 | | | Hourly | \$11.40 | \$13.74 | \$16.08 |
| | Bus Monitor | 175 | 175 Days | 15,960 | 19,236 | 22,512 |
| | Custodian | 241 | 187 Days | 17,054 | 20,555 | 24,056 |
| | Food Service Worker-General Helper | 187 | 241 Days | 21,979 | 26,491 | 31,002 |
| | Welcome Center Attendant | 187 | | | | |
| 2 | | | Hourly | \$12.54 | \$15.11 | \$17.68 |
| | Food Service Worker-Cook | 187 | 187 Days | 18,760 | 22,605 | 26,449 |
| | Food Service Manager - In Training | 187 | 241 Days | 24,177 | 29,132 | 34,087 |
| | Groundskeeper | 241 | | | | |
| | Lead Custodian, Elem, MS, HS | 241 | | | | |
| 3 | | | Hourly | \$14.17 | \$17.07 | \$19.97 |
| | Food Service Manager, Elem, MS | 187 | 187 Days | 21,198 | 25,537 | 29,875 |
| | Grounds Foreman | 241 | 241 Days | 27,320 | 32,911 | 38,502 |
| 4 | | | Hourly | \$16.15 | \$19.46 | \$22.77 |
| | Food Service Manager, HS | 187 | 187 Days | 24,160 | 29,112 | 34,064 |
| | General Maintenance | 241 | 241 Days | 31,137 | 37,519 | 43,901 |
| 5 | | | Hourly | \$18.41 | \$22.18 | \$25.95 |
| | Carpenter | 241 | 241 Days | 35,494 | 42,763 | 50,032 |
| | Mechanic (Unlicensed) | 241 | | | | |
| 6 | | | Hourly | \$20.62 | \$24.84 | \$29.06 |
| | Electrician (Licensed) | 241 | 241 Days | 39,755 | 47,892 | 56,028 |
| | Mechanic (Licensed) | 241 | | | | |
| | Plumber (Licensed) | 241 | | | | |
| 7 | | | Hourly | \$23.30 | \$28.07 | \$32.84 |
| | Supervisor, Maintenance | 241 | 227 Days | 42,313 | 50,975 | 59,637 |
| | Supervisor, Transportation | 227 | 241 Days | 44,922 | 54,119 | 63,316 |
| BD | | | Hourly | \$21.00 | \$21.00 | \$21.00 |
| | Bus Driver | 175 | 175 Days | 29,400 | 29,400 | 29,400 |

Board Approved

7/19/2021