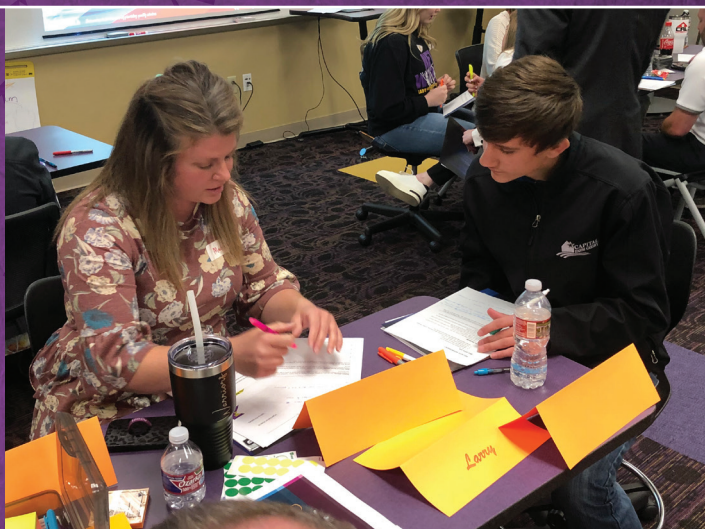


MIAMI ISD

STRATEGIC PLANNING



MISSION

Miami ISD has a staff and student body determined to *exhibit excellence* in every endeavor and *demonstrate integrity* in every encounter to be an inspiration to the community and the world!

MOTTO

Determination. Excellence.
Integrity. **WARRIORS.**



Foundations of the Strategic Planning Process

- ▶ Stakeholder Engagement
- ▶ Student Focused
- ▶ Multi-year
- ▶ Begin with the End in Mind
- ▶ Actionable

In MIAMI ISD WE BELIEVE...

- All stakeholders are responsible for **setting, communicating and exhibiting** conditions and high expectations as a part of accepting responsibility for the success of all students.
- The purpose of Miami ISD is to **prepare students for life** and to ensure they are well-rounded individuals and have the necessary skills to contribute and succeed.
- All stakeholders will establish healthy relationships that **foster respect, integrity and strong individual character**.
- **Communication** between students, teachers, administration and parents is vital in providing clarity and expectations for success.
- In **maximizing and appropriately utilizing all resources** (tools, technology, financial and human) to support and prepare students to be successful adults.

Profile of a Miami ISD Learner



College, Career, and Life Ready

- Sets goals and works toward those goals
- Self Disciplined/Self Control
- Adaptable and flexible
- Organized
- Ability to Prioritize



Effective Communicator & Collaborator

- Effective listening, speaking, and writing skills
- Collaborate and works well with others
- Exhibits self-confidence and knows self-worth
- Able to communicate across multiple mediums



Respectful & Responsible

- Honest, integrity
- Exhibits empathy
- Able to participate in civil discourse
- Financially Literate
- Productive and contributing citizen



Critical Thinker and Problem Solver

- Knowledgeable
- Capable
- Discerning



Leader

- Exhibits leadership traits
- Exhibits grit, resilience and perseverance



Sequence & Timeline



Community Input
MARCH/APRIL 2022



Synergy, Develop & Planning Work
APRIL/MAY 2022



Lead Teams
JUNE/JULY 2022

Profile of a Miami ISD Educator

High Expectations

- Consistent
- Be a proactive challenger of the students' capabilities
- Involve all students
- Sets clear and realistic expectations
- Teach valuable life lessons

Role Model/Morality/Community Minded

- Honest, integrity
- Encouraging
- Positive values in and out of school
- Ethically consistent

Effective Communicator

- Proactive listener
- Communicate clear expectations
- Collaborate and works well with others
- Communicate professionally
- Follows-up and follows-through

Organized & Prepared Professional

- Adequately planned and prepared daily
- Punctual in all aspects
- Responsible

Knowledge

- Can related subject/content to real-life or other topics relevant to different students
- Is knowledgeable in their assigned content area
- Seek to understand students' past, present, and future

Open Minded, Innovative, Creative

- Be willing to take risks
- Growth mindset
- Adaptable and self-driven

Healthy, Safe Environment

- Stress management skills
- Build trusting relationships with all students
- Empathetic
- Light and upbeat environment

Passionate, Positive, Energetic

- Provides positive feedback
- Encourager

Respect and Advocate

- Respect all individuals including yourself and surroundings
- Advocate for students
- Teach students how to advocate for themselves appropriately
- Model and teach civil discourse

Strategic Planning Participants

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Chad Black
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Chad Breeding
Chad Brooks
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DJ Howell
Caleb Homfeld
Sidney Homfeld
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Gene Hudgens

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Jaya Ledbetter
Molly Linssen
Celie Locke
Dee Locke
Keith Locke
Mitchell Locke
Ky Markham
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Preston Thelen
Kathy Thompson
Cheylee Tollison
Chelsi Underwood
Monty Wheeler
Diane Wheeler
Tiffany Wilmouth
Maria Wilson
Valeria Word
Madison Zimmer





Year 1 Focused **GOALS & PRIORITIES**

GOAL 1 With stakeholder involvement, MISD will provide intentional opportunities that result in students graduating with the means to be successful contributors to society.

- (A) Offer a variety of “life skills” classes and courses, specifically in financial readiness.

GOAL 2 We will attract, retain, and effectively train staff to provide a positive and safe learning environment that aligns with the MISD mission, beliefs, and goals.

- (B) Implement the Texas Instructional Leadership (TIL) coaching and support model.
- (C) Continue Teacher Incentive Allotment (TIA) planning and implementation.
- (E) Evaluate, develop, and maintain a safety and security plan for MISD.

GOAL 3 We will build and maintain an effective communication system among all stakeholders that results in the implementation of positive change.

- (A-C) Implement a comprehensive communication plan in Miami ISD.

GOAL 4 We will create a culture where we continually strive to foster pride, integrity, and excellence.

- (A) Create an intentional positive spirit (morale) with specific expectations and actions, throughout Miami ISD, both internally and externally.

GOAL 5 All stakeholders will be committed to creating an environment that fosters high expectations for student success.

- (C) Develop 3-5 key rules and expectations consistent across all grade levels.

