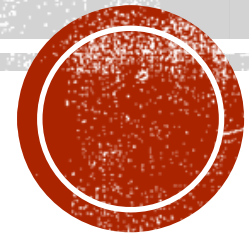


BISD STUDENT DRUG TESTING PROGRAM



GOALS OF STUDENT DRUG TESTING

- Give our students a reason to say **NO!**
- Keep our students healthy and safe
- Maintain optimum student learning potential at all times
- Educate students regarding the harm caused by the use of illegal drugs



WHY DRUG TEST?

The Bushland ISD Board of Trustees encourages students to participate in school-sponsored extra-curricular activities, but believes the opportunity to participate and park on campus is a privilege offered to eligible students on an equal-opportunity basis.



The use of alcohol or other drugs by students participating in extracurricular activities or parking on campus presents a hazard to the health, safety, and welfare of the student body.



The board believes testing eligible students serves the important purpose of detecting and preventing illegal drug and alcohol use among the student body.



“[W]e find that testing students who participate in extracurricular activities is a reasonably effective means of addressing the School District’s legitimate concerns in preventing, deterring, and detecting drug use.”

**Justice Clarence Thomas
U.S. Supreme Court
JUNE 27, 2002**

*Board of Education of Independent School
District No. 92 of Pottawatomie County v. Earls*



WHO IS ELIGIBLE FOR DRUG TESTING?

Any Bushland ISD student in grades 7-12 that participates in school-sponsored extracurricular activities:

- Athletics
- Cheerleading
- Academic clubs
- Special interest groups



DRUG TESTING ELIGIBILITY CONTINUED...

- Musical performances
- Dramatic productions
- Student government
- Any other activity or group that participates in contests, competitions or community projects on behalf of or as a representative of BISD
- Any student parking on BISD campus grounds



PARENT/GUARDIAN REQUIREMENTS

- Sign and date permission form for your student's coach/sponsor or the SRO (for parking pass)
- Ensure student returns form before deadlines
- Remember...**NO FORM**

NO PARTICIPATION/PARKING ON CAMPUS



STUDENT RESPONSIBILITIES

- Return signed permission form to coach/sponsor or SRO (for parking pass)
- Respectful cooperation with the testing process



SELECTION METHOD

- The contracted company, Transmetron, will use random selection computer software to identify the students tested each testing session.
- Students will not receive prior notice of testing dates or times.



SELECTION METHOD CONTINUED...

- A student's participation in more than one campus activity does not increase their likelihood of being selected by the randomizing software. In other words, a student's name can only be in the "pot" of names one time each testing session.
- If a student is absent on testing day, and they are randomly selected to be tested, they are automatically placed on the list for the next testing session.
- Bushland ISD employees are not involved in the random drug testing selection process in any way.



TESTING PROCESS

- A district employee will escort students to the testing site where they will be required to wait five minutes.
- A certified technician will be present in the area at all times. These individuals are specially trained to conduct the sample collection process and to ensure its integrity.



TESTING PROCESS CONTINUED...

- The student will provide a saliva sample in the testing area after being given precise instructions.
- Every effort will be made to maintain the privacy and dignity of each student throughout the entire process.



THE 6-PANEL DRUG TEST

- Amphetamines
- Methamphetamines
- Cocaine Metabolites
- Marijuana
- Opiate Metabolites (morphine/codeine)
- Heroin



WHAT HAPPENS WHEN THERE IS A POSITIVE DRUG TEST RESULT?

- The student is automatically retested for verification if a student's saliva has tested positive for one of the six substances in the panel.
- The possibility of the presence of over-the-counter drug interference is also eliminated.



POSITIVE DRUG TEST CONTINUED...

- If the student is taking prescribed medication that may have produced the positive result, the student or parent may provide a prescription that could explain the positive result.
- Bushland ISD Random Student Drug Testing policy consequences apply for positive tests.

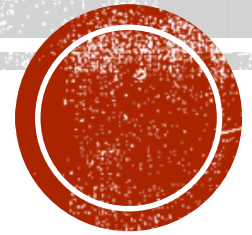


PARENT NOTIFICATION

- Drug testing results should be within 8 to 12 minutes.
- Parents/guardians will be notified as soon as possible if their student tests positive.
- The principal and/or coach/sponsor will make the notification.
- A conference will be scheduled with the student, parent or guardian, administrator, and coach or sponsor to discuss the positive drug test and resulting consequences.



CONSEQUENCES



FIRST POSITIVE TEST

The student will be removed from participating in competitions, parking privileges and social events until the following criteria are fulfilled:

- A minimum of 7 calendar days have elapsed;
- One or two competitions (depending on activity);
- 30 calendar days have elapsed for school-sponsored social events;



FIRST POSITIVE TEST CONTINUED...

- The student is retested by certified staff with a negative result.

The sponsor or coach may allow the student to continue to attend and participate in practices. Any student who tests positive and is reinstated will be retested on the next three random test dates so long as the student wishes to participate in extra-curricular activities or park a vehicle on school property.



SECOND POSITIVE TEST

If a student tests positive a second time, the student will be removed from participating in competitions, parking and social events until the following criteria are fulfilled:

- A minimum of 14 calendar days have elapsed;
- Two or four competitions (depending on activity)
- 60 calendar days have elapsed for school-sponsored social events.



SECOND POSITIVE TEST CONTINUED...

- The student is retested by certified staff with a negative result.

The sponsor or coach may allow the student to continue to attend and participate in practices. Any student who tests positive and is reinstated will be retested on the next three random test dates so long as the student wishes to participate in extra-curricular activities or park a vehicle on school property.



THIRD POSITIVE TEST RESULT

The student will be removed from participating in competitions, parking and social events until the following criteria are met:

- A minimum of 60 school days have elapsed;
- 365 calendar days have elapsed for school-sponsored social events.
- The student is retested by certified staff with a negative result.
- The sponsor or coach may allow the student to continue to attend and participate in practices. Any student who tests positive and is reinstated will be retested on the next three random test dates so long as the student wishes to participate in extra-curricular activities or park a vehicle on school property.



FOURTH AND SUBSEQUENT POSITIVE TEST RESULTS

- If a student tests positive a fourth or subsequent time, the student will be removed from participating in practices, competitions, parking and social events until the following criteria are fulfilled:
- 365 days have elapsed;
- Tested on all random test dates with no positives



APPEAL OF POSITIVE DRUG TEST CONSEQUENCES

An appeal of the sanction may be instituted by the parent by giving written notice to the appropriate campus principal within five days. The student will be ineligible for participation pending the appeal. All appeals will utilize the procedures in FNG (LOCAL).



CONFIDENTIALITY

Drug test results will be disclosed to the following individuals only:

- The student
- The parent/guardian
- The necessary school officials on a **NEED TO KNOW BASIS ONLY!**



RESULTS WILL NOT:

- Become a part of the student's academic record
- Be released to law enforcement
- Be transferred to another school district



FOR MORE INFORMATION:

- **BISD Board of Trustee Random Student Drug Testing Policy**
www.bushlandisd.net
District Information Tab
- **The National Institute on Drug Abuse (NIH)**
<https://www.drugabuse.gov/related-topics/drug-testing/faq-drug-testing-in-schools>
- **Common Misconception about Randomness**
<http://skepdic.com/clustering.html>



QUESTIONS

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