

**Bearden Public Schools**

4/12/2018 **Classified Salary Schedule 2018-19**

<b>Position</b>	<b>#Days/Month</b>	<b>Base Salary</b>	<b>Experience Inc.</b>				
Custodian	12 months	0 yr--\$8.95 per hour	6--10 years (\$125)				
		1 yr--\$9.05	11--15 years (\$250)				
Lead Custodian	Add .35 per hr (0-1 yr exp.) Add .40 per hr (2-3yr exp. in pos) Add .45 per hr (4 yr exp in pos)	2 yr--\$9.20					
		3 yr--\$9.35					
		4 yr--\$9.60					
		5 yr--\$9.85	Annual payment amt				
		6 yr--\$10.10					
Cafeteria Worker	10 months	0 yr--\$8.90 per hour	6--10 years (\$125)				
		1 yr--\$9.05	11--15 years (\$250)				
Head Cook	Add .35 per hr (0-1 yr exp.) Add .40 per hr (2-3 yr exp. in pos) Add .45 per hr (4 yr exp in pos)	2 yr--\$9.20					
		3 yr--\$9.35					
		4 yr--\$9.50					
		5 yr--\$9.70	Annual payment amt				
		6 yr--\$9.95					
Teacher Aide	10 month	0 yr--\$8.90 per hour	6--10 years (\$125)				
		1 yr--\$9.05	11--15 years (\$250)				
		2 yr--\$9.20					
		3 yr--\$9.35					
		4 yr--\$9.50					
		5 yr--\$9.70	Annual payment amt				
		6 yr--\$9.95					
Bus Driver (>2hr / >50 miles	181 days Regular	\$9100 annual	11--15 years (\$100)				
			Annual payment amt				
		Bus Driver (>2hr / >90 miles Long	181 days	\$9750 annual	11--15 years (\$100)		
					Annual payment amt		
				Vo Tech/C Bus Driver	As needed	\$46 per day	
				Bus Monitor	As needed	\$15 per run	
				Substitute Bus Driver	Regular	\$25 per run	
Long	As needed	\$28 per run					
Substitute Teacher	As needed	\$68 per day up to 20 days					
Substitute Teacher (Long Term)	As needed	\$76 per day up to 20 days					
Certified Substitute Teacher	As needed	\$80 per day up to 20 days					
Substitute Teacher Certified Long Term	As needed	BSE I + 0 yrs perday over 20 days conseq					
Part Time help (HS) Student	As needed	\$8.75 per hour					
Part Time help Adult	As needed	\$8.80 per hour					
Summer Adult Workers Certified		\$9.60 per hour					
After-School Tutors BHS/BMS/BES	As needed	\$33 per hour					
Saturday School Teacher / Supervisor	As needed	\$33 per hour--Teacher \$33 per hour--Supervisor					
Activity Gate Keeper/ Concession Stand	Cert. Lunch Duty--As Supervisor needed	\$11.60 per hour \$10.85 per hour	Work Out Room				

*Doris Parham*  
**Doris Parham, President** Approved June 14 , 2018  
**Bearden School Board**

School Nurse (R.N.)	10 months (190 days)	0--yr \$18.85 per hour 1--yr \$19.35 per hour 2--yr \$19.85 per hour 3--yr \$20.35 per hour 4--yr \$20.85 per hour 5--yr \$21.35 per hour 6--yr \$21.85 per hour	6--10 years (\$125) 11--15 years (\$250)
School Nurse (LPN)		0--yr \$13.50 per hour 1--yr \$13.80 per hour	
Cafeteria Supervisor	10 months (190 days)	Base Salary 0--yr \$18,750 1--yr \$19,000	2--6 years \$400 5--9 yrs (\$125)
may add 2 days for planning menus / training	(190 days) (200 days) (200 days) (200 days)	0--yr \$19,800 1--yr \$20,100 2--yr \$20,400 3--yr \$20,700	10--15yrs (\$250) annual payment
Tech. Technician with Assoc. Degree	12 months (205--220 days)	0--yr \$11.25 per hour 1--yr \$11.50 per hour 2--yr \$11.75 per hour 3--yr \$12.00 per hour 4--yr \$12.25 per hour 5--yr \$12.50 per hour	6-10 yrs (\$125) 11-15yrs (\$250) annual payment
Technology Coord. with BA or Higher 240--245 days		0--yr \$16.00 per hour 1--yr \$16.50 per hour 2--yr \$17.00 per hour 3--yr \$17.50 per hour 4--yr \$18.00 per hour 5--yr \$18.50 per hour 6--yr \$19.00 per hour 7--yr \$19.50- per hour 8--yr \$19.80-per hour 9--yr \$20.10 per hour 10--yr \$20.25 per hour 11--yr \$20.45 per hour	11+ yrs (\$250) annual 6-10 yrs (\$125) 11-15yrs (\$250) annual payment
District Security Officer	10 months (180--185 days)	0--yr \$12.50 per hour 1 yr \$12.75 per hour 2 yr \$13.00 per hour District Experience 3 yr \$13.25 per hour 4 yr \$13.50 per hour 5 yr \$13.75 per hour	6-10 yrs (\$125) 11-15yrs (\$250) annual payment
Vacation Plans			
12month Salary Employees Vacation Plan		12month Hourly Employees Vacation Plan	
1--4 yrs 1weeks vacation 5--10 yrs 2 weeks		1--4 yrs 1 weeks vacation 5--10 yrs 2 weeks vacation	
District Treasurer with over 15 years of dist. experience 3 weeks vacation			
Fringe Benefits:			
1. Dental insurance for employees only			
2. Accidental death policy while on school business			
3. Five paid holidays less than 12 month employees/ 6 holidays 12 month employees.			

**Bearden Public Schools**  
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Position	#Days/Month	Base Salary	Experience Inc.
District Treasurer	12 months	Base Salary	1--8yrs \$450
		0 yr--\$30,500	9--21 yrs \$500
		1 yr--\$31,000	
		2 yr--\$31,500	
		3 yr--\$32,000	
Maintenance Supervisor	12 months	4 yr--\$32,500	22+ yrs (\$300)annual
		Base Salary	1--8 yrs \$450
		0 yr--\$30,100	9--21 yrs \$500
		1 yr--\$30,600	
		2 yr--\$31,100	
Bus Mechanic	12 months	3 yr--\$31,600	
		4 yr--\$32,100	
		5 yr--\$32,500	22+ yrs (\$300)annual
		Base Salary	5--7 yrs \$350
		0 yr--\$25,800	5--9 yrs (\$125)
High School Bookkeeper	10-11 months	1 yr--\$26,300	10--15yrs (\$250)
		2 yr--\$26,800	
		3 yr--\$27,300	annual payment
		4 yr--\$27,800	
		0 yr--\$10.10per hour	
Supt. Secretary	10-11 months	1 yr--\$10.25	7--10 years (\$125)
		2 yr--\$10.50	11--15 years (\$250)
		3 yr--\$11.00	
		4 yr--\$11.50	
		5 yr--\$11.90	
		6 yr--\$12.40	
		7 yr--\$12.90	annual payment amt
		8 yr--\$13.30	
		9 yr--\$13.50	
		10 yr--\$13.75per hour	
BHS/BMS/BES/LEA Secretary	10-11 months	0 yr--\$8.90 per hour	
		1 yr--\$9.10	
		2 yr--\$9.35	7--10 years (\$125)
		3 yr--\$9.70	11--15 years (\$250)
		4 yr--\$10.20	
		5 yr--\$10.50	
		6 yr--\$11.15	
		7 yr--\$11.60	annual payment amt
		8 yr--\$11.95	
		9 yr--\$12.20	
Long Distance Learning Facilitator	10 months	10yr--\$12.45per hour	
		0 yr--\$8.90 per hour	
		1 yr--\$9.00	
		2 yr--\$9.10	7--10 years (\$125)
		3 yr--\$9.25	11--15 years (\$250)
		4 yr--\$9.45	
		5 yr--\$9.70	
		6 yr--\$9.90	
		7 yr--\$10.15	annual payment amt
		8 yr--\$10.40	
9 yr--\$10.75			
		10 yr--\$11.05 per hour	