

College: **SO ARK U, MAGNOLIA**Certification Based on: **BACHELOR + 18**

Social Security Number:

Total Years of Experience: **12**Years of Experience This District: **3**Schedule Title: **320-220 DAYS CERTIFIED** Range: **03** Step: **13**Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2022-2023**STATE OF ARKANSAS COUNTY OF **OUACHITA**

PARTIES: The BEARDEN School District, Party of the First Part, and **BRANDON C AUSTIN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **APRIL 19, 2022**

agrees to employ **BRANDON C AUSTIN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/HEAD COACH**

Additional Duty:

HEAD COACH-FBBB \$10,500.00

EXTRA DUTY BA \$5,425.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/11/2022** through **06/19/2023**.

COMPENSATION: Total compensation under this contract is **\$59,675.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,972.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BEARDEN** School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

HIGH SCHOOL TEACHER

HEAD FOOTBALL COACH - 1ST YEAR INDEX 1.24

ATHLETIC DIRECTOR - 1ST YEAR \$1,150.00 (DECEMBER)

OTHER DUTIES AS ASSIGNED

Given on **MAY 23, 2022**

BY: _____
BRANDON C AUSTIN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary