

Chillicothe Independent School District

2010 - 2011

The board of trustees believes our mission is to provide a safe, orderly, and professional learning environment; wherein, all students have the opportunity to reach their full potential.

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Our vision is to create a teaching and learning environment where students are the first priority. Our schools will provide the best advantage for students to reach their full potential as they participate in quality programs led by a professional staff. Our facilities will be a source of pride in the community and our campuses and district will achieve the highest ratings and recognition

Goal 1 – The Board of Trustees of Chillicothe Independent School District will provide the necessary support for student learning, student performance, and the preparation of students for their chosen endeavors.

Performance Indicators:

- 1.1 The administration will insure that student learning is supported through the planning and budgeting process so that teachers are able to secure the necessary supplies and materials for classroom instruction.
- 1.2 The administration will continue to invest in state-of-the art technology to improve instruction and student learning.
- 1.3 The administration will upgrade and modernize classroom furnishings and equipment to meet the current and future instructional needs of students and staff.
- 1.4 The administration will ensure that students are properly equipped to succeed in all of our extracurricular areas.
- 1.5 The administration will strive to expand opportunities for students to participate in extracurricular activities.
- 1.6 The administration will insure that more information regarding advanced courses and scholarship opportunities is provided for high school students.

Goal 2 – The Board of Trustees of Chillicothe Independent School District will support the administration in meeting the personnel needs of the school district.

Performance Indicators:

- 2.1 The administration will continue efforts to recruit, employ, and retain highly qualified staff.
- 2.2 The administration will evaluate and develop salary schedules that are more competitive with surrounding districts
- 2.3. The administration will encourage and reward teachers who pursue advanced degrees and teach in designated acute shortage areas.
- 2.4. The administration will take actions to positively address employee morale and unity between campuses.

Goal 3 - The Board of Trustees of Chillicothe Independent School District will provide for the efficient and effective operation of school facilities.

Performance Indicators:

- 3.1 The administration will continue to update existing facilities.
- 3.2 The administration will develop a plan to improve the appearance of district schools.
- 3.3 The administration will investigate the construction of athletic facilities that do not currently exist.

Goal 4 – The Board of Trustees of Chillicothe Independent School District will support the actions of the administration that promote the general welfare of the school district and the community.

Performance Indicators:

- 4.1 The administration will continue to exercise fiscal responsibility when pursuing actions that will benefit the district.
- 4.2 The administration will ensure that all district policies and procedures are implemented consistently and equitably.
- 4.3 The administration will examine the feasibility of summer programs and activities for students to develop academically and physically in a safe environment.