

Superintendent Search for Cleveland Independent School District

Cleveland ISD is conducting a search for a [new](#) Superintendent of Schools. Dr. Darrell Myers is retiring after 33 years of service in public schools and the Cleveland ISD Board of Trustees have contracted with the Texas Association of School Boards to conduct the search. Information regarding the search and application process may be obtained through the Texas Association of School Boards (<https://www.tasb.org/Executive-Search-Services/Who-We-Are/Searches.aspx?category=Administration>).

Below is a document listing the candidate qualifications and characteristics desired by the CISD Board of Trustees and a timeline for the search process.

Qualifications and Characteristics

1. An effective communicator with refined interpersonal skills who is visible, willing to listen and learn, and interacts well with the staff and community.
2. A leader with a successful record of leading and monitoring the curriculum necessary for all students and teachers to excel academically and personally.
3. Able to work in partnership with the Board of Trustees and build a climate of candor, mutual trust, and cooperation.
4. An experienced financial manager who understands Texas school finance, how to maximize the district's resources and tap alternative sources of funding.
5. Is a progressive visionary that has had proven success in implementing instructional technology and innovative strategies in today's classroom.
6. An effective problem solver who actively solicits input from those involved, reviews the facts, makes the tough decisions and supports those decisions with resources and personal commitment.
7. A successful planner that has completed the entire bond and construction process from planning to implementation and who has also found alternatives to bond issues. Someone that has experience in and manage fast growth.
8. A leader that has experience in improving student achievement with a changing demographic school population.

SUPERINTENDENT SEARCH TIMELINE Cleveland ISD

EVENT	DAY/DATE	TIME
Planning – review & accept calendar	Monday, January 14	6:00 p.m.
Community involvement sessions (optional)	Tuesday, February 5	3:30 p.m. – 7:30 p.m.
Leadership report	Tuesday, February 12	Submitted electronically
Application deadline	Wednesday, February 27	Midnight
Review of applications	Monday, March 4	6:00 p.m.
Initial interviews	Tuesday, March 19 Wednesday, March 20 Thursday, March 21	6 – 7:30 p.m.; 8 – 9:30 p.m. 6 - 7:30 p.m.; 8 – 9:30 p.m. 6 – 7:30 p.m.; 8 – 9:30 p.m.
Prepare for follow-up interviews	Thursday, March 21	9:30 p.m.
Follow-up interviews	Tuesday, March 26 Wednesday, March 27 Thursday, March 28	7 p.m. 7 p.m. 7 p.m.
Site visit to home district (optional)	Tuesday, April 2	To be determined
Vote to name finalist	Wednesday, April 3	6:00 p.m.
Vote to hire	Thursday, April 25	6:00 p.m.
Superintendent reports to district	To be determined	