

Hale Center High School Campus Improvement Plan 2022 - 2023

Date Approved by HCISD Board of Trustees



Legal References

- ~ Each School district shall have a district improvement plan that is developed, evaluated, and revised annually, in accordance with district policy, by the superintendent with the assistance of the district-level committee. (Section 11.251 of the Texas Education Code)*
- ~ Each school year, the principal of each school campus, with the assistance of the campus-level committee, shall develop, review, and revise the campus improvement plan for the purpose of improving student performance for all student populations, including students in special education programs under Subchapter A, Chapter 29, with respect to the student achievement indicators adopted under Section 39.051 and any other appropriate performance measures for special needs populations. (Section 11.253 of the Texas Education Code)*

Mission Statement

It is the mission of the Hale Center Independent School District to provide a comprehensive education that will prepare our students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society.

A basic curriculum of English Language Arts, mathematics, science, social studies, fine arts, health, physical education, and career/technology training will be taught at the appropriate ability levels to insure that all students will be challenged. We will encourage the development of effective interpersonal relationships, self-esteem, responsible behavior and respect for others. Knowledge of citizenship and economic responsibility and appreciation of our common American heritage will be emphasized. Students will be provided the opportunity to develop the ability to think logically, independently, and creatively, and to communicate effectively.

The school will be accountable for demonstrated results and continuous improvement.

District/Campus Improvement Planning and Decsion Making Committee

Name	Position (Parent, Community, Business, Teacher, Etc.)	Signature

Comprehensive Needs Assessment Summary 2022 - 2023

Strengths

Students:

1. 100% Graduation Rate
2. Improve TEA Campus Grade to A
3. Continued focus in Academic Growth and Closing the Gaps
4. Increased in Meets Grade Level as a Campus
5. Increased focus on Masters Level achievement as a Campus
6. Increased number of CTE classes and pathways offered

Parents/Community:

1. Strong support
2. New SRO will provide a law enforcement presence
3. Highly active booster clubs

Staff:

1. Staff to student ratio well under state averages
2. Number of teachers with 20+ years experience above the average.
3. High percentage of teachers are active in extracurricular student activities
4. Use of social media to promote student achievement

Facilities:

1. Safety/Security - Positive Safety Audit
2. Enhanced video/entrance system

Weaknesses

Students:

1. Attendance rate down from 2018-2019
2. Improvement in college entrance testing (ACT/SAT/TSI)
3. Provide excellence in virtual learning
4. Continued progress towards 90/60/30 in standards (approaches, meets, masters)

Parents/Community:

1. Clarity and consistency in communication
2. Better understanding of Accountability standards and process.

Staff:

1. Virtual instruction techniques
2. Teachers with post-graduate degrees is lower than state average

Facilities:

1. Little room for expansion
2. Sanitization schedules and procedures
3. Bandwidth capabilities

Key for Codes on Campus Improvement Plan

Special Programs and Populations

1-10 serves as a key for the Special Programs column in the plan

1. Title I /Bilingual
2. E.S.L. (English as a Second Language)
3. Migrant
4. Special Education
5. Gifted and Talented
6. At-Risk
7. Low Social-Economic Groups
8. Dyslexia Students
9. Minority
10. All Student Populations

Codes for Needs Assessment

Students - S

Parents/Community - PC

Staff - ST

Facilities - F

Title 1 School Wide Components

R - Reform Strategies

I - Instruction by Highly Qualified Staff

PD - Professional Development

H - Highly Qualified

PI - Parental Involvement Strategies

T - Transition

A - Assessment

M - Accelerated Instruction for Mastery

CP - Coordination of all Programs

Codes for Funding

T1 - Title I

L - Local

F - Federal

T2 - Title II

G - Grant

S - State

CTE - CTE/Perkins

SCE- State Compensatory E

HALE CENTER HIGH SCHOOL

2021-2022 Campus Improvement Plan

Goal I: HCHS will provide a rigorous instructional environment and align curriculum establishing staff and student ability to exceed accountability standards.

Obj. 1: HCHS will challenge all student groups through rigorous, aligned curriculum and instruction that meets the state Level 3 standards.

Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources		
						Human	Material	Fiscal
S, ST	A. HCHS will continue implementation of an aligned curriculum.	M, I	10	Teachers, Administrators	ongoing	Teachers	Instructional material	F,S,L
ST	B. HCHS teachers will evaluate curriculum and examine student data.	PD	10	Teachers, Principals	ongoing	Teachers		F,S,L
ST	C. HCHS will utilize Eduphoria to target instruction.	I, M	10	Teachers, Principals	ongoing	Teachers	AWARE	T1,SCE,C,S, L, G
ST, S	D. HCHS will benchmark test, analyze the data and make data driven decisions.	I, A	10	Principals, Counselors Teachers	ongoing	Teachers	AWARE testing materials	S,L
ST	E. HCHS will adjust student schedules to address areas of need.	R, A	10	Principals Counselors	ongoing	Teachers		S,L
ST	F. HCHS lesson plans and instruction will reflect tested curriculum.	A	10	Teachers, Principals	ongoing	Teachers	YAG	S,L
ST	G. HCHS will provide professional development to all staff to improve academic achievement.	PD	10	Administrators	ongoing	Admin		T1,SCE,C, S, L
ST	H. HCHS will address needs of special populations through scheduling inclusion and content mastery.	CP	4	Principal, Counselor, Staff	ongoing	Staff		T1,SCE,C,S, L, G

HALE CENTER HIGH SCHOOL 2022-2023 Campus Improvement Plan

Goal II: HCHS will strive to effectively communicate with parents, students, staff and community to keep all parties informed toward achieving the educational goals and increasing parental involvement at HCHS and HCISD.

Obj. 1: HCHS will effectively communicate with all parents, through electronic and paper means.

Schoolwide Component

R = Reform Strategies
I = Instruction by Highly Qualified Staff
PD = Prof. Development
H = Highly Qualified Staff
PI = Parental Involvement
T = Transition
A = Assessment
M = Accelerated Instruction for Mastery
CP = Coordination Of All Programs

Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources			Evaluation	
						Human	Material	Fiscal	Formative	Summative
ST, S, PC	A. HCHS will implement the usage of social media and school reach.	P,I	10	Admin	ongoing	Staff		T1,SCE C,S,L,G	Accounts, flyers	Increased Parental Involvement
ST, PC	B. HCHS staff will contact parents through social media, SchoolReach, take home notes, phone, marquee, etc.	P,I	10	Admin	ongoing	Staff		T1,SCE, C,S,L,G	Accounts, flyers	Increased Parental Involvement
ST, PC	C. HCHS will inform parents on changes and requirements from TEA/Legislature involving education.	P,I	10	Admin	ongoing	Staff		F,S,L	Accounts, flyers	Increased Parental Involvement
ST, PC	D. HCHS will continuously update district, campus websites and calendars.	P,I	10	Admin Teachers	ongoing	Staff		F,S,L		Increased Parental Involvement
ST, PC	E. HCHS will continue an "open door" policy when communicating with parents.	P,I	10	Admin	ongoing	Staff		F,S,L	Documentation in Aware	Increased Parental Involvement

HALE CENTER HIGH SCHOOL 2022-2023 Campus Improvement Plan

Goal III: HCHS will ensure 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Obj. 1: HCHS will recruit and retain effective teachers.

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Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources			Evaluation	
						Human	Material	Fiscal	Formative	Summative
ST	A. HCHS will maintain stipends for math and science cerified teachers.	I, H	10	Supt./Board	ongoing	Teachers		L, S	Budget	Increased applicant pool
ST	B. HCHS will attend job fairs to attract certified teachers.	I, H	10	Admin	Spring 2022	Principals		L, S, F	Job Fair Fees	Increased applicant pool
ST	C. HCHS will use available job boards to post vacant positions.	I, H	10	Admin	ongoing	Admin		L, S, F	Job Boards	Increased applicant pool
ST	D. Continue retention bonuses.	I, H	10	Supt./Board	ongoing	Staff		L	Budget and board minutes	Teacher retention
ST	E. Administration will use state approved evaluation tools to monitor and support teacher effectiveness.	I, H	10	Principal	ongoing	Principals		L,S	TTESS	TTESS

HALE CENTER HIGH SCHOOL

2022-2023 Campus Improvement Plan

Goal IV: HCHS will establish a school climate to ensure students can reach their educational potential.									School wide Component R = Reform Strategies I = Instruction by Highly Qualified Staff PD = Prof. Development H = Highly Qualified Staff PI = Parental Involvement T = Transition A = Assessment M = Accelerated Instruction for Mastery CP = Coordination Of All Programs	
Obj. 1: HCHS will help maintain a safe school environment for the physical, emotional, and mental health and well-being of students.										
Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources			Evaluation	
						Human	Material	Fiscal	Formative	Summative
ST	A. HCHS will provide PD opportunities on safe and drug free school in the following areas: drug prevention, viloence prevention, suicide prevention, conflict resolution, sexual harrassment training.	PD	10	Princip. Counselors SHAC	ongoing	Staff		L,S	Registrations and agendas Sign in sheets	Increased awareness for staff.
ST, S, PC	B. HCHS will maintain Red Ribbon week	I	10	Counselor and Principal	Oct. 2022	Staff		L,S		Increased awareness for students
ST	C. HCHS will maintain drug testing program.	I	10	Admin	ongoing	Admin		L,S	Testing data and dates	Results driven data
ST	D. HCHS will maintain an onsite counselor.	I, H	10	Admin	ongoing			L,S,F		
ST	E. HCHS will continue to implement the Student Code of Conduct.	H	10	Admin	ongoing	Staff			Referrals	Referrals
F, ST	F. HCHS will establish and maintain safe entry and exit procedures, and safety signage on its campus.	H, CP	10	Admin	ongoing	Admin		L,S,F		Periodic Safety Audits

HALE CENTER HIGH SCHOOL 2022-2023 Campus Improvement Plan

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Obj. 2: HCHS will address the needs of students for sex education and teen pregnancy.										
Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources			Evaluation	
						Human	Material	Fiscal	Formative	Summative
ST, S PC	A. HCHS will provide various student programs dealing with sex education. Worth the Wait	PD	10	Supt,principal Counselor SHAC	ongoing	Staff		S,L,F	Class schedules, assemblies	Increase awareness
ST, S PC	B. HCHS will provide prevention curriculum information concerning sexting, cyber-bullying, self-esteem, and life skills.	PD	10	Supt,Principal Counselors SHAC	ongoing	Staff		S,LF	Class schedules and assemblies.	Increased awareness

HALE CENTER HIGH SCHOOL 2022-2023 Campus Improvement Plan

Goal V: HCHS will challenge all students to achieve college and career readiness.									Schoolwide Component R = Reform Strategies I = Instruction by Highly Qualified Staff PD = Prof. Development H = Highly Qualified Staff PI = Parental Involvement T = Transition A = Assessment M = Accelerated Instruction for Mastery CP = Coordination Of All Programs	
Obj. 1: HCHS will monitor and encourage increased student attendance.										
Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources			Evaluation	
						Human	Material	Fiscal	Formative	Summative
ST, S PC	A. HCHS will continue to communicate with parents involving absences and tardiness.	P,I	10	Amin, Staff	ongoing	Staff		F,G	Phone records Documentation	Attendance Data
ST, S PC	B. HCHS will address student attendance during registration.	P,I	10	Principal, Teachers	Aug 2021	Staff		L	Student/Parent information packets.	Attendance Data
ST, S	C. HCHS will provide student incentives for attendance.	CP	10	Principal	ongoing	Principal		F,L	Attendance records	Attendance Data
ST, S PC	D. HCHS will continue dropout prevention strategies.	PI, CP	10	Principal, Counselor	ongoing	staff		S,L,F	Counseling logs	Reduced dropouts
ST, S	E. HCHS will provide student disincentives for absences.	R,PI,CP	10	Principal	ongoing	Principal		F,L	Appropriate Consequences Saturday School Attendance Record	Attendance Data

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Obj. 2: HCHS will assist students on proper career choices through graduation plans and scheduling.										
Needs Assmt.	Strategies Implementation(s)	SW Comp.	Spec. Prog/ Pops	Person(s) Responsible	Timeline Start/End	Resources			Evaluation	
						Human	Material	Fiscal	Formative	Summative
ST, S	A. HCHS will implement courses to assist students in career options.	P,I	10	Supt,Principal Counselor	ongoing	Staff		S,L,F	Student records	Clear graduation and career paths
ST, S	B. HCHS students will each have a personal graduation plan.	I,P,D	10	Counselor	Aug 2022 -May 2023	Staff		S,L,F	Student records	Clear graduation paths
ST, S	C. HCHS will offer career counseling through staff and software programs.	H	10	Counselor, Teachers	ongoing	Teachers, Counselor	software	S,L	Class instruction time	Increased college enrollment

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HALE C. ER ISD
CIP & DIP (Date: 9/2022)

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FND T FC OBJ SO ORG F PI		FND T FC OBJ SO ORG F PI		2022-23 Revised Budget	2022-23 FYTD Activity	Encumbered Amount	Unencumbered Balance
199	GENERAL FUND						
E	Expense						
11	INSTRUCTION						
6100	SALARIES						
199 E 11 6116 00 001 0 30 000	ANNUAL SALARY SUPPLEMENT/generic/HS/SCE-T1/2019-20			1,000.00			1,000.00
199 E 11 6118 00 001 0 30 000	EXTRA DUTY PAY/generic/HS/SCE-T1/2019-2020			2,000.00			2,000.00
199 E 11 6119 00 001 0 30 000	PROFESSIONAL PERSONNEL/generic/HS/SCE-T1/2019-2020			44,506.00			44,506.00
199 E 11 6126 00 001 0 30 000	ANNUAL SALARY SUPP. NON-CERT./generic/HS/SCE-T1/20			1,000.00			1,000.00
199 E 11 6141 00 001 0 30 000	SOCIAL SECURITY/MEDICARE/generic/HS/SCE-T1/2019-20			704.00			704.00
199 E 11 6142 00 001 0 30 000	GROUP HEALTH & LIFE INSURANCE/generic/HS/SCE-T1/20			2,929.00			2,929.00
199 E 11 6143 00 001 0 30 000	WORKER'S COMPENSATION/generic/HS/SCE-T1/2019-2020			235.00			235.00
199 E 11 6144 00 001 0 30 000	TRS ON-BEHALF/generic/HS/SCE-T1/2019-2020			3,793.00			3,793.00
199 E 11 6145 00 001 0 30 000	UNEMPLOYMENT COMPENSATION/generic/HS/SCE-T1/2019-2			250.00			250.00
199 E 11 6146 00 001 0 30 000	TEACHER RETIREMENT/TRS CARE/generic/HS/SCE-T1/2019			1,617.00			1,617.00
199 E 11 61-- -- -- -- --				58,034.00			58,034.00
6200	PROF & CONTRACTED SERV						
199 E 11 6216 02 001 0 30 001	PROF SERVICES/TUTORING/SUMMER WORKSHOP/HS/SCE-T1/2			100.00			100.00
199 E 11 6219 00 001 0 30 000	PROFESSIONAL SERVICES/generic/HS/SCE-T1/2019-2020			700.00			700.00
199 E 11 6299 00 001 0 30 000	MISC. CONTRACTED SERVICES/generic/HS/SCE-T1/2019-2			700.00			700.00
199 E 11 62-- -- -- -- --				1,500.00			1,500.00
6400	OTHER OPERATING COST						
199 E 11 6417 35 001 0 30 000	TRAVEL - PRS MILEAGE/PRS-SNACKS/HS/SCE-T1/2019-202			75.00			75.00
199 E 11 6499 00 001 0 30 187	MISC EXPENSE - FEES & DUES/generic/STUDY ISLAND/HS			6,500.00		4,181.00	2,319.00
199 E 11 64-- -- -- -- --				6,575.00		4,181.00	2,394.00
199 E 11 ---- -- -- -- --				66,109.00		4,181.00	61,928.00
12	INST. RESOURCES & MEDIA SVCS						
6100	SALARIES						
199 E 12 6145 00 001 0 30 000	UNEMPLOYMENT COMPENSATION/HS/SCE-T1/2019-2020			321.00			321.00
199 E 12 61-- -- -- -- --				321.00			321.00

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FND T FC OBJ SO ORG F PI		FND T FC OBJ SO ORG F PI		2022-23 Revised Budget	2022-23 FYTD Activity	Encumbered Amount	Unencumbered Balance
199			GENERAL FUND				
E			Expense				
12			INST. RESOURCES & MEDIA SVCS				
6200			PROF & CONTRACTED SERV				
199 E 12 6256 00 001 0 30 000			UTILITIES - TELEPHONE/HS/SCE-T1/2019-2020	700.00			700.00
199 E 12 62-- -- -- - -- --				700.00			700.00
199 E 12 ---- -- -- - -- --				1,021.00			1,021.00
199 E -- ---- -- -- - -- --				67,130.00		4,181.00	62,949.00
199 - -- ---- -- -- - -- --				67,130.00		4,181.00	62,949.00

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HALE CENTER ISD
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<u>FND T FC OBJ SO ORG F PI</u>	<u>FND T FC OBJ SO ORG F PI</u>	<u>2022-23</u> <u>Revised Budget</u>	<u>2022-23</u> <u>FYTD Activity</u>	<u>Encumbered</u> <u>Amount</u>	<u>Unencumbered</u> <u>Balance</u>
Grand Expense Totals		67,130.00		4,181.00	62,949.00

Number of Accounts: 17

***** End of report *****