

USD 443 Board of Education
Ford County, Kansas

AGENDA

February 9, 2015



Tournament of Champions Week

Reaching  Higher
Excellence, Equity, Excitement



World Class Education



ACADEMIC EXCELLENCE

- Increased Student Achievement
- Comprehensive Educational Program
- Supplemental Programs & Services



LEARNING ENVIRONMENT

- Safe and Orderly School Climate
- Alternative Education Programs & Services
- Facilities Planning & Development



STAFF DEVELOPMENT

- Staff Recruitment & Retention
- Professional Growth Opportunities
- Compensation & Benefits



COMMUNITY INVOLVEMENT

- Parent Involvement
- Effective Communication
- Business & Community Partnerships



ACCOUNTABILITY

- Fiscal Responsibility & Accountability
- Resource Allocation & Management
- Advocacy for Public Education

BOARD OF EDUCATION UNIFIED SCHOOL DISTRICT NO. 443

Ford County, Dodge City, Kansas

AI - Action Item
DI - Discussion Item
IO - Information Only

**BOARD OF EDUCATION
AGENDA**

REVISED

**Monday, February 9, 2015
7:00 PM Regular Meeting**

Austen Board of Education Auditorium
1000 North Second Avenue

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- (AI) **4. ADOPTION OF AGENDA**, including Supplemental Personnel Report
- (AI) **5. APPROVAL OF BILLS:** *Jeff Hiers reviewed the bills this month. (pp. 42-52)*
- (IO) **6. SPECIAL PRESENTATIONS:** Justin Heeke - Horizon Award Winner
Michelle Bogner - Kansas Elementary Teacher of the Year Nominee
Justin Coffey - Kansas Secondary Teacher of the Year Nominee
- (IO) **7. STUCO REPORTS:**
Camryn Williamson, DCHS Student Council President
Maria Ponce Castillo, DCMS Student Council President
Marcos Fisher, CMS Student Council President
- (IO) **8. RECOGNITION OF VISITORS:** Persons may present ideas or concerns regarding USD 443 schools. No action will be taken by the Board at this meeting. Personalities and behavior of employees are not to be presented during this period but are to be reported to the employee's immediate supervisor. The president shall determine the amount of time to be spent for citizen participation.
- (AI) **9. CONSENT AGENDA**
 - A. Approval of Personnel, including the Supplemental Personnel Report **(p. 3)**
 - B. Approval of Minutes for January 26, 2015 Board of Education Meeting **(p. 4-6)**
 - C. Approval of Sunflower Bank Donation to Miller Elementary Library **(p. 7)**
 - D. Approval of Glen Wentling Memorial Donation **(p. 8)**
- 10. NEW BUSINESS**
 - (IO) **A. Curriculum and Instruction - Judy Beedles-Miller, Mischel Miller, and Ray Wipf**
 1. Kindergarten Registration for the 2015-2016 School Year **(pp. 9-15)**
 - (IO) **B. Public Information Office - Yvonda Acker**
 - (IO) 1. Soule Community Concert **(p. 16)**
 - (IO) 2. Dodge City Night in Topeka **(p. 17)**
 - (IO) 3. Leadership Dodge **(p. 18)**
 - (AI) **C. Human Resources - Susan Scherling**
 1. Approval of Section 125 Dental Provider **(p. 19)**
 - (AI) **D. Business Services - Bill Hammond**
 1. Approval of Turf, Track and Tennis Court Renovations Bid **(pp. 20-25)**

(AI) 2. Approval of Telephone System Bid (pp. 26-27)

(AI) 3. Lot 4, Block 1, Rolling Hills Estate (pp. 28-29)

E. Superintendent - Alan Cunningham

(AI) 1. Resolution 20150209 - South-Southwest Kansas Multi-Hazard, Multi-Jurisdictional Mitigation Plan (pp. 30-32)

(IO) 2. Staffing Requests for 2015-2016 - First Reading (pp. 33-37)

(AI) 3. Approval of Resolution 20150209B - School Board Election Process (pp. Addendum)

(IO) **F. Board of Education Member District Responsibilities**

1. Park and Recreation Advisory Board - Barbara Lundin and Brian Winter
Alternates: Jay Gifford and Tamie Preston

2. Bright Beginnings/Head Start Policy Council - Traci Rankin

3. Special Education - Jeff Hiers & Alternate: Barbara Lundin

4. Legislative - Ryan Ausmus

5. Capital Outlay - Tammie West and Brian Winter

6. Calendar Committee - Traci Rankin

7. Review district bills prior to **March** Board meeting: **Tammie West**

(IO) **11. ANNOUNCEMENTS**

Dates: Monday, February 23, 2015 - Board of Education luncheon meeting at 12:00 Noon, at Alternative Education. (Lunch will be served at 11:45 AM.)

Thursday, February 26, 2015 - Leadership Dodge, 8:00 AM-1:30 PM, Austen Board Room

Monday, March 2, 2015 (revised date) - Board of Education meeting at 7:00 PM, at the Austen Board Room.

Monday, March 9, 2015 - Dodge City Night in Topeka

(IO/DI) **12. ITEMS FOR FUTURE BOARD MEETINGS AND/OR ADDITIONAL INFORMATION**

(AI) **13. *Executive Session*** as Authorized by Kansas Law 75-4319 for discussion of negotiations in order to protect the public interest by negotiating a fair and equitable contract, and for discussion of personnel matters of non-elected personnel in order to protect the privacy of the individual(s) to be discussed, and to have preliminary discussions about the acquisition of real property in order to protect the public interest in obtaining the property at a fair price.

(AI) **14. Approval of Administrative and Exempt Employees' Terms of Employment (pp. 38-41)**

15. ADJOURN

A. Approval of Personnel

Separations

Status	Last Name	First Name	Location	Title	Assignment	End Date
Certified	Love	Beth	Soule Elementary	Gifted Teacher		5/22/2015
Classified	Eggers	Jennifer	Transportation	Bus Driver		1/9/2015
Classified	Molinar	Gilsa L	CMS	Cook-Cashier		1/13/2015
Classified	Sanchez	Edelmira	Bright Beginnings	EHS Advocate		2/13/2015

Appointments

Status	Last Name	First Name	Location	Title	Assignment	Start Date
Classified	Ramirez	Victor	Alternative Education	Night Custodian		2/2/2015
Classified	Hines (correction)	Kimberly	Linn Elementary	Paraprofessional		1/21/2015
Classified	Ruiz Inda	Elizabeth	Bright Beginnings	Head Start Paraprofessional		2/3/2015

Transfers

Status	Last Name	First Name	From	New Assignment	New Location	Start Date
Classified	Ochoa	Dulce	Linn Elementary	The Learning Center		2/13/2015

Substitutes

License Type	Last Name	First Name	Location	Assignment	License Date	Ending Date
Emergency Sub.	Mazza	Hannah	USD 443	Substitute Teacher	1/9/2015	6/30/2015

Extra Duty

Status	Last Name	First Name	Location	Assignment	Start	End
Certified	Hamilton	Benjamin	DCMS	Zero Hour Weights	1/19/2015	2/20/2015
Certified	Ralph	Shannon	DCHS	PLC Facilitator	8/4/2014	12/19/2014
Certified	Self	Kevin	DCHS	PLC Facilitator	1/5/2015	5/22/2015
Certified	Evans	Kallie	Central Elementary	After School Teacher - Tutoring	1/13/2015	2/26/2015
Certified	Tuxhorn	Allison	Central Elementary	After School Tutor	1/6/2015	2/26/2015
Classified	Polkinghorn	Sherry	DCMS	6th Grade Intramurals Instructor	1/5/2015	1/29/2015
Classified	Enlow	Janet	DCHS	DCHS Assistant Forensics Sponsor	1/5/2015	5/5/2015
Classified	Llamas	Rosa	Central Elementary	After School Paraprofessional	1/6/2015	5/21/2015
Classified	Del Real	Alondra	Central Elementary	After School Paraprofessional	1/13/2015	5/21/2015

Retirements

Status	Last Name	First Name	Location	Assignment	Employment	Retirement
None						

Minutes

Board of Education
Unified School District 443
Dodge City Public Schools
Ford County, Kansas

January 26, 2015 – 12:00 PM
Northwest Elementary School
2100 Sixth Avenue
Dodge City, Kansas

Agenda Item No.	Item	Person(s)	Motion or Activity	Action Taken
1.	Call to Order	President Lisa Killion		
2.	Roll Call	President Lisa Killion	<u>Members present:</u> Lisa Killion, Barbara Lundin, Brian Winter, Ryan Ausmus and Jeff Hiers <u>Members absent:</u> Traci Rankin and Tammie West	
3.	Adoption of the Agenda	Moved – Brian Winter Seconded – Jeff Hiers	Adopt the revised agenda, with the Supplemental Personnel Report, as presented.	Motion Passed 5-0
4.	Welcome to Northwest Elementary	Kathy Ramsour, Principal Northwest Elementary School	Mrs. Ramsour welcomed the Board of Education and visitors to Northwest Elementary School, and offered to give a tour of the building after the meeting adjourned.	None – Information Item Only
5.	Consent Agenda A. Approval of Personnel Report B. Approval of Minutes for January 12, 2015 Board meeting C. Approval OAE Hearing Machine- Donated to Bright Beginnings Early Childhood Center D. Approval of Bus Purchases E. Approval of Vehicle Purchases	Moved – Barbara Lundin Seconded – Brian Winter	The Board of Education approved the Consent Agenda, including the Supplemental Personnel Report.	Motion Passed 5-0
6.	Approval of Bid Request for Section 125 Dental Provider	Susan Scherling, Executive Director of Human Resources Moved – Brian Winter	The Board of Education approved the Executive Director of Human Resources to issue an RFP for Section 125 dental benefits offered to USD 443	Motion Passed 5-0

		Seconded – Jeff Hiers	employees, beginning with plan year starting October 1, 2015.	
7.	Approval of Affordable Care Act Compliance	Susan Scherling, Executive Director of Human Resources, and William Hammond, Executive Director of Business and Operations Moved – Jeff Hiers Seconded – Barbara Lundin	The Board of Education approved the continuation and/or offering health insurance benefits to eligible and qualified employees in the following employee classification groups: Administrators & Exempt Supervisors; Professional Employees (Teachers, Librarians, Counselors, Inst. Coaches); 12-Month Classified (Custodial, Maintenance, Clerks, Secretaries); Transportation, Clerks, Nurses, and Food Service for the 2015-16 Affordable Care Act transition year.	Motion Passed 5-0
			<i>Tammie West joined the meeting at 12:13 PM.</i>	
8.	Approval of Concrete Projects at Sunnyside and Central Elementary Schools	William Hammond, Executive Director of Business and Operations Moved – Brian Winter Seconded – Jeff Hiers	The Board of Education approved a contract with JAG Construction Company for Base Bid A \$116,972.00, Alternate A-1 \$11,373.00 and Base Bid B \$26,107.00, for a total of \$154,452.00 to be paid from the Capital Outlay Fund. The Board of Education authorized the Board Clerk to issue a purchase order and sign a contract subject to review by board counsel.	Motion Passed 6-0
9.	Approval of Pre-Bond Management Agreement with DLR Group	Alan Cunningham, Superintendent of Schools Moved – Brian Winter Seconded – Tammie West	The Board of Education approved the Letter of Agreement for Pre-Bond Planning Services with DLR Group.	Motion Passed 6-0
9.a	Approval of Letter of Agreement with GLMV Architects	Alan Cunningham, Superintendent of Schools Moved – Brian Winter Seconded – Barbara Lundin	The Board of Education approved the Letter of Agreement for Architectural Services with GLMV Architects.	Motion Passed 6-0
10.	Approval of Board of Education Meeting Schedule	Alan Cunningham, Superintendent of Schools	The Board of Education approved the change in the date for the March 2015 Board of Education meeting	Motion Passed 6-0

		Moved – Jeff Hiers Seconded – Tammie West	from Monday, March 9 to Monday, March 2, 2015.	
11.	Executive Session	Moved – Tammie West Seconded – Barbara Lundin	The Board moved into Executive Session at 12:23 PM for 10 minutes for discussion of negotiations in order to protect the public interest by negotiating a fair and equitable contract, and for discussion of personnel matters of non-elected personnel in order to protect the privacy interests of the individual(s) to be discussed. In addition to the Board of Education members, the Executive Session included Alan Cunningham, Superintendent of Schools; Susan Scherling, Executive Director of Human Resources; William Hammond, Executive Director of Business and Operations; and Brad Ralph, Board Legal Counsel.	Motion Passed 6-0
	Reconvene Open Session		The Board returned to open session at 12:33 PM.	
12.	Ratification of the 2014-2015 and 2015-2016 Negotiated Agreements with Dodge City NEA	Moved – Jeff Hiers Seconded – Tammie West	The Board of Education ratified the 2014-2015 and 2015-2016 Negotiated Agreements (contracts) with Dodge City NEA.	Motion Passed 6-0
13.	Adjourn Meeting	Moved – Tammie West Seconded – Jeff Hiers	Adjourned the Board meeting at 12:39 PM.	Motion Passed 6-0

These minutes were approved by the Board of Education, Unified School District 443, Ford County, Kansas, on Monday, February 9, 2015.

 Lisa Killion, President
 USD 443 Board of Education

 William Hammond, Clerk of the Board
 Unified School District 443

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Sunflower Bank Donation to Miller Elementary Library
Initiated By: Joyce Warshaw and Judy Beedles-Miller	Attachments:
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: The Parent and Teacher Organization (PTO) from Miller Elementary contacted Miller's business partner, Sunflower Bank, for a contribution to the library. Sunflower Bank responded to the request with a \$1,800.00 donation.

CURRENT CONSIDERATIONS: The donation from Sunflower Bank will be used to purchase new bound chapter books for the library. Many of the chapter books in the library are beyond repair. The remaining funds will complete book series of which only partial sets are owned.

FINANCIAL CONSIDERATIONS: There are no financial considerations with accepting the Sunflower Bank donation to Miller Elementary.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to accept the donation of \$1,800.00 to Miller Elementary School from Sunflower Bank for library books.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Glen Wentling Memorial Donation
Initiated By: William Hammond, Jay Gifford, Director of Athletics	Attachments: None
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: Glen Wentling was an avid Red Demon supporter and member of the Memorial Stadium chain gang until his untimely death this Fall. The family requested that all memorial funds be directed towards a "Memorial Stadium" fund to help keep the chain gang equipped for years to come in honor of their father.

CURRENT CONSIDERATIONS: The Dodge City High School Athletic Department is requesting permission to use these memorial funds to purchase new sideline yardage/down/ distance equipment, as well as purchase appropriate sideline apparel for the chain gang, with the initials GW incorporated in the design.

FINANCIAL CONSIDERATIONS: The memorial funds, in the amount of \$1,255.11, will be deposited into the Gifts and Grants Fund to be used as designated.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to accept the memorial fund check from the family of Glen Wentling in the amount of \$1,255.11, to be deposited into the Gifts and Grants Fund. The Board is further requested to authorize the Dodge City High School Athletic Department, with proper administrative authorization, to use the funds as specified.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Kindergarten Registration for the 2015-2016 School Year
Initiated By: Judy Beedles Miller	Attachments: Board Policies Enrollment JBC and Kindergarten Registration Flyers
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: All in-coming kindergarten students enroll at The Learning Center following the enrollment guidelines in Board Policy *JBC-R Enrollment*. Parents register kindergarteners through parental choice, selecting among the district's elementary attendance centers. Through registration and a subsequent assignment process, an appropriate class-size balance is achieved across all kindergarten classrooms.

A computerized lottery process is used to implement School Choice, with parents registering their first, second and third choice schools in order of preference, providing integrity to the selection process and ensuring equal opportunity for selection among all applicants.

CURRENT CONSIDERATIONS: Parents will call First Stop to schedule a kindergarten registration appointment beginning March 2, 2015. Appointments will be held from March 25 through April 24, 2015, with parents selecting their first, second and third choice schools. Students not receiving their first, second or third choice will be placed on a waiting list in the order the registration was received.

All registrations received during this registration period will be considered equally for placement through the computer-generated lottery process.

Information about the kindergarten registration will be sent home with students and placed in businesses. Additional information will be placed in the newspaper and on Channel 21, with phone calls made to families of students at Bright Beginnings who are eligible for kindergarten.

FINANCIAL CONSIDERATIONS: Costs to run flyers and prepare packets used during kindergarten registration are included in budgets from year to year to meet the guidelines of Enrollment Policy JBC.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to accept the information on Kindergarten Registration for the 2015-2016 school year.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

Board Policies

Series J - Students

Enrollment

Policy # JBC

Resident Students

A resident student is any child who has attained the age of eligibility for school attendance and lives with a parent or a person acting as a parent who is a resident of the district. Children who are homeless as defined by Kansas law and who are located in the district will be admitted as resident students. For purposes of this policy, parent means the natural parents, adoptive parents, step-parents and foster parents. For purposes of this policy, person acting as a parent means a guardian or conservator, a person liable by law to care for or support the child, a person who has actual care and control of the child and provides a major portion of support or a person who has actual care and control of the child with written consent of a person who has legal custody of the child.

Non-resident Students

Non-resident students are those who do not meet the definition of a resident student. Non-resident students may be admitted only to the extent that staff, facilities, equipment, and supplies are available.

A non-resident student who has been suspended or expelled from another district will not be admitted to the district unless approved by the board.

Enrollment Procedures

The superintendent shall establish orderly procedures for enrolling all students, including pre-enrollment, changes in enrollment, normal enrollment times, and communication to parents and to the public.

Part-time students may enroll with the administration's permission if they complete all paperwork in a timely fashion and are in attendance no later than the September "count date", typically September 20th.

Part-time students may be admitted only to the extent that staff, facilities, equipment, and supplies are available and the students follow the district's student conduct policies and rules.

Identification of Students

All students enrolling in the district for the first time shall provide required proof of identity. Students enrolling in kindergarten or first grade shall provide a certified copy of their birth certificate or other documentation which the board determines to be satisfactory. Students enrolling in grades 2-12 shall provide a certified transcript or similar pupil records.

Enrollment Information

The enrollment documentation shall include a student's permanent record card with a student's legal name as it appears on the birth certificate, or as changed by a court order and the name, address, and telephone number of the lawful custodian. The records shall also provide the identity of the student as evidenced by a certified birth certificate, copy of a court order placing the student in the custody of the Kansas Department for Children and

Families, a certified transcript of the student, a baptismal certificate, or other documentation the board considers satisfactory. If proper proof of identity is not provided within 30 days of enrolling, the superintendent shall notify local law enforcement officials as required by law and shall not notify any person claiming custody of the child.

Assignment to a School Building, Grade Level, or Classes

The superintendent shall assign students to the appropriate building. Any student desiring to attend a school other than their assigned building may do so only with the prior written permission of the superintendent. Assignment to a particular grade level or particular classes shall be determined by the building principal based on the educational abilities of the student. If the parents disagree, the principal's decision may be appealed to the superintendent. If the parents are still dissatisfied with the assignment, they may appeal in writing to the board.

Transferring Credit

In the middle (junior high) school and in the senior high school, full faith and credit shall be given to units earned in other accredited schools at the time the student enrolls in the district, unless the principal determines there is valid reason for not doing so. For online credit approval procedures after enrollment, see board policy IIBGB.

Transfers from Non-Accredited Schools

Students transferring from non-accredited schools will be placed by the principal. Initial placement will be made by the principal after consultation with parents or guardians and guidance personnel. Final placement shall be made by the principal based on the student's documented past educational experiences and performance on tests administered to determine grade level placement.

Policy References:

JBCA & JQKA

Adoption Date: 4/28/2003, Revised: 6/8/2009; 11/14/2011, 08/12/2013

J - Students

Enrollment

Regulation Info JBC-R

Grades K-5 Placement (School Choice)

All in-coming kindergarteners and new students entering or re-entering USD 443 in grades K-5 shall be subject to the enrollment guidelines of School Choice. While this plan focuses on the kindergarten level and students new to the community, students who presently attend one of the elementary schools and wish to change their school assignment should register in the School Choice process. The district provides for parental choice among the district's elementary attendance centers through registration and a subsequent assignment process to achieve appropriate class-size balance in accordance with district grade level averages. This registration period will be conducted annually in the spring.

A computerized lottery process is used to implement School Choice with parents registering their first, second and third choice schools in order of preference, providing integrity to the selection process and ensuring equal opportunity for selection among all applicants.

Parents registering their child during the annual registration period will be notified by mail of their child's school assignment. Any student in grades K-5 who registers after the lottery deadline will be assigned to a school through the School Choice process on a first-come, first-served basis. Students failing to complete enrollment at their assigned school by the annual K-5 enrollment date forfeit their current school assignment and must re-enter the School Choice process.

Siblings

Siblings students attending a USD 443 elementary school will be “grandfathered” or assigned to the same school for the coming school year, as long as:

- Class size and available space guidelines are met
- The student registers during the lottery period each spring, and
- The student completes the enrollment process by the established enrollment date.

Waiting Lists

K-5 students not receiving their first choice school assignment will be placed in a waiting list in the order their registration was received/processed. The following priorities will be considered when moving students from the waiting list.

- First priority:
- Siblings of K-5 students currently attending a USD 443 elementary school not assigned to the same school. Siblings who choose to attend the same school will have priority over other students.
- Second priority: Students who did not receive their “first” choice school upon completion of the registration process.

The waiting list will be maintained from year to year.

Transfers

Once a student is assigned to a school through School Choice registration following the annual K-5 enrollment date, that student must remain at the assigned school on the waiting list until a transfer is available. Transfers, if available considering class size, are honored at the end of the first quarter and during the summer.

Grades 6-8 Placement - Feeder Schools

All students entering sixth grade from the-district’s K-5 elementary schools, will be assigned to a 6-8 middle school by feeder schools. These schools have been grouped to provide balance.

The feeder schools for each middle school shall be:

<i>Comanche MS</i>	<i>Dodge City MS</i>
Beeson	Linn
Central	Miller
Ross	Northwest
Soule	Sunnyside
Wilroads Gardens	

Students enrolled in fifth, sixth or seventh grade for the 2011-12 school year will be assigned based upon each student’s fourth grade school assignment. If a student did not attend a district K-4 elementary school but has siblings attending a district K-4 elementary school, he/she will be assigned based upon the sibling’s school.

Students new to the district, having never attended a district K-5 elementary school, will be assigned to a middle school through a random-selection process based on available classroom space in each building. Consideration for placement shall include maintaining a balanced enrollment between the two middle schools and the placement of K-5 siblings.

Middle school students reentering the district from any non-district school, who previously attended a K-5 school in the district, will be assigned to a middle school as a new student to the district.

Middle School Transfers

Students desiring transfer to a different middle school must file transfer request with the Superintendent of Schools. Transfers will only be approved for extreme and extenuating circumstances.

KHSAA eligibility (residence) requirements will apply to transfer students.

Students of Staff Members

Students with a parent/guardian working in a building will have priority for placement, at that particular building, contingent upon class size and available space guidelines.

USD 443 Dodge City Public Schools

Kindergarten Registration

For the 2015-2016 School Year

March 25-April 24, 2015

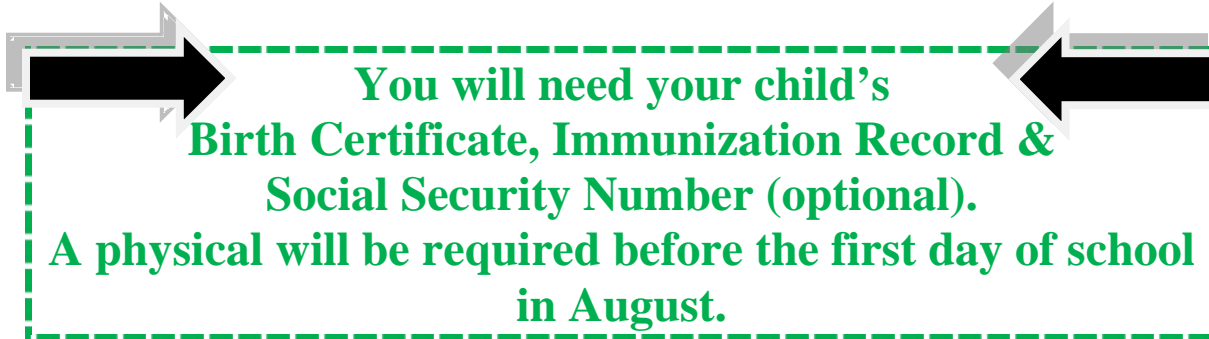
**CALL TO SCHEDULE AN
APPOINTMENT BEGINNING
MARCH 2, 2015**

(620) 339-4818

CLOSED MARCH 16-20TH FOR SPRING BREAK

First Stop Enrollment Center

308 W. Frontview Rd. (Next to Water's True Value)



**You will need your child's
Birth Certificate, Immunization Record &
Social Security Number (optional).**

**A physical will be required before the first day of school
in August.**

All registrations received at **ANYTIME** during this registration period will be considered equally for placement through the computer-generated lottery process. (Priority will be given if a brother or sister is currently attending the school if registration is completed by April 24, 2015)
Registrations received *after* the April 24th deadline will be processed on a first-come, first-served basis.

Students MUST turn 5 on or before August 31, 2015 to attend Kindergarten in the 2015-2016 school year

USD 443 Escuelas Publicas de Dodge City

Registraciones Para El Kinder

Para el Próximo año Escolar del 2015-2016

Marzo 25-Abril 24, 2015

**Llame para hacer
una cita comensando
El 2 de Marzo
(620) 339-4818**

Marzo 16 al 20 estaremos cerrados para las vacaciones de Primavera

First Stop Enrollment Center
308 W. Frontview Rd. (Enseguida de Water's True Value)



**Por favor presente los siguientes documentos para su
hijo/a:**

**La acta de Nacimiento, Cartilla de Vacunas, y el
numero de Seguro Social (Opcional)**

**Un examen físico sera requerido para el primer día de
clases en Agosto**

Por favor note que las registraciones recibidas durante el 25 de Marzo al 24 de Abril tendrán la misma posibilidad de recibir su opción escolar. La prioridad sera dada si actualmente tiene un hermano/a asistiendo la escuela, si la registración es completada antes del 24 de Abril.

El estudiante debe de cumplir 5 años antes del 31 de Agosto 2015 para asistir a Kínder para el año escolar del 2015-2016

**Board of Education
Dodge City Public Schools**

Date: February 09, 2015	Subject: Soule Community Concert
Initiated By: Yvonda Acker	Attachments: None
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: Soule Elementary School’s PTO has been working to raise money for playground equipment for several years.

CURRENT CONSIDERATIONS: As part of those efforts, a benefit concert is scheduled for Feb. 20, 2015, at 7 p.m. in the Dodge City High School Auditorium. General admission for the concert is \$10 and tickets will be sold at the door. The concert features musicians from USD 443 and the Dodge City community. Soule PTO President Tabitha Richins has been conducting interviews with the media in order to promote the event and the PTO has purchased radio advertising from Western Kansas Broadcast Center.

FINANCIAL CONSIDERATIONS: None, as this event is sponsored and paid for by the Soule Elementary PTO.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to receive the information regarding the Soule Elementary Benefit Concert

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

**Board of Education
Dodge City Public Schools**

Date: February 09, 2015	Subject: Dodge City Night in Topeka
Initiated By: Alan R. Cunningham	Attachments: None
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: Annually, Dodge City USD 443 collaborates local governmental entities and others to sponsor *Dodge City Night in Topeka*. In addition to Dodge City USD 443, the community sponsors include:

- City of Dodge City
- Ford County
- Dodge City Area Chamber of Commerce
- Dodge City/Ford County Economic Development Corporation
- Dodge City Convention and Visitors Bureau
- Dodge City Community College

The purpose for the evening's event is to thank legislators and other state government officials for the work they do in supporting and promoting our community. The evening includes a steak dinner and a brief program, as well as displays from each of the event sponsors.

CURRENT CONSIDERATIONS: This year's Dodge City Night in Topeka will be held on Monday, March 9, 2015, in the Heritage Hall at the Capital Plaza Hotel. Social hour will begin at 5:30 PM, with dinner following at 6:15 PM. Rooms at the Capital Plaza have been held for Monday evening, but reservations must be confirmed by February 18. Board of Education members are invited to attend, along with one or more of the district administrators.

FINANCIAL CONSIDERATIONS: Funds are budget annually for Board of Education travel expenses. (Account No. 06.2300.580.00.000)

STAFF RECOMMENDATION: The Board of Education is respectfully requested to RSVP to Deborah Longton, Secretary to the Superintendent (371-1070 or longton.deborah@usd443.org), no later than Wednesday, February 18, 2015, regarding attendance at the *Dodge City Night in Topeka* on March 9, 2015.

RECOMMENDED ACTION:

- Approval
 Information
 Discussion

**Board of Education
Dodge City Public Schools**

Date: February 09, 2015	Subject: Leadership Dodge
Initiated By: Yvonda Acker	Attachments: None
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: Leadership Dodge is sponsored by the Chamber of Commerce each year to foster, renew, and sustain vital and diverse leadership in the Dodge City and Ford County areas. Sessions are planned that focus on issues facing our community and the development and enhancement of leadership skills needed to address those issues. The sessions cover key community concerns in the areas of quality of life, government, crime, business and economic development, community services, education and health care and deal with the principles of: Diagnosing Situations, Managing Self, Engaging Others, and Intervening Skillfully.

CURRENT CONSIDERATIONS: USD 443 has again been asked to host the session on K-12 education on Feb. 26. The group will meet in the Austen Board Room, with Superintendent Alan Cunningham, USD 443 Board of Education President Lisa Killion and Sacred Heart Cathedral School Principal Chad Meinter speaking. This year, we're focusing on "diagnosing situations" and plan on having the participants tour Central Elementary and Dodge City Middle School. We'll discuss the issues facing the district and ask the participants to "diagnose the situation" in order to overcome voter apathy and successfully pass a bond issue in our community.

FINANCIAL CONSIDERATIONS: Sunflower Bank provides snacks and pays for the group's lunch.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to receive the information regarding this year's Leadership Dodge session

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Section 125 Dental Provider
Initiated By: Susan Scherling	Attachments:
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: For at least 13 years, Guardian Dental has been the Section 125 dental benefit option for USD 443 employees. However, during this time, Guardian has not been willing to recognize that the district has a fluid employee pool, particularly 9-month classified employees, making it difficult to get employees enrolled and/or services paid to the provider. In addition, there are no dentists in Dodge City, and only two dentists in Garden City, who are Guardian Providers.

CURRENT CONSIDERATIONS: RFP's have been sent out and proposals received for Section 125 Dental coverage for eligible USD 443 employees. Proposals will be reviewed on Thursday, February 5, with Jeremy Woydziak with American Fidelity Assurance Co., the school district's Section 125 manager

The recommendation will be provided to the Board of Education prior to the Board meeting, and included in Friday's *Week In Review*.

FINANCIAL CONSIDERATIONS: There are no financial considerations at this time.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to review and approve the administration's recommendation for Section 125 Dental coverage for eligible USD 443 employees.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

Board of Education Dodge City Public Schools

Date: February 9, 2015	Subject: Turf, Track and Tennis Court Renovations Bid
Initiated By: William R. Hammond	Attachments: Schwab-Eaton PA Bid Tabulation Sheet, Letter from Schwab-Eaton dated February 3, 2015.
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: At the October 27, 2014 Board meeting, the Board of Education approved a contract with Schwab-Eaton to design and prepare bid specifications for the turf, track and tennis court renovations. The project was approved on the capital outlay list at the November 10, 2014 Board meeting. Bid specifications were prepared and request for bids were sent out.

CURRENT CONSIDERATIONS: Bids were received from eight vendors. After having Schwab-Eaton review the bids, Nemaha Landscape Construction Inc., was the low bidder for Part A-track renovation, including alternates, and Part B-turf renovation at Memorial Stadium. Hellas Construction was the low bidder for Part C-tennis court renovation at Dodge City High School.

FINANCIAL CONSIDERATIONS: The cost of the project, Part A -track renovation including alternates, in the amount of \$324,817.50, and Part B-turf renovation at Memorial Stadium in the amount of \$386,858.00, for a combined total of \$711,675.50 will be paid from the capital outlay fund. Part C-tennis court renovation at Dodge City High School, in the amount of \$60,176.24, will be paid from the capital outlay fund. The total cost for all projects is \$771,851.74.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to approve a contract with Nemaha Landscape Construction Inc., for Part A-track renovation including alternates, and Part B-turf renovation at Memorial Stadium in the amount of:

Track Renovation Part A	Price	Turf Renovation Part B	Price
Base Bid Part A	\$229,817.50	Slit Film Combo	\$386,858.00
Alt A-1	\$ 82,600.00		
Alt A-2	\$ 3,400.00		
Alt A-3	\$ 9,000.00		
Total Part A	\$324,817.50	Combined Total Part A & B	\$711,675.50

The Board is also requested to approve a contract with Hellas Construction for Part C-tennis court renovations at Dodge City High School in the amount of \$60,176.24, to be paid from the capital outlay fund. The total cost of all projects is \$771,851.74. The Board of Education is further respectfully requested to authorize the Board Clerk to issue purchase orders and sign contracts subject to review by board counsel.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion



SCHWAB-EATON, P.A.
 1125 Garden Way
 Manhattan, KS 66502
 (785) 539-4687

BID TABULATION



DODGE CITY HIGH SCHOOL
 TRACK, TURF, AND TENNIS RENOVATIONS
 USD 443, Dodge City, Kansas
 Bid Date: January 29, 2015

BIDDER	Qty	Unit	Nemaha Landscape Construction Inc.	FieldTurf USA, Inc.	Sporturf Midwest LLC	Hellas Construction	McConnell & Associates	Renner Sports Surfaces	Engineer's Opinion of Probable Cost
PART A - RUNNING TRACK RENOVATION - MEMORIAL STADIUM									
1	Mobilization	1	LS	\$23,300.00	\$14,676.00	\$15,000.00	\$17,800.00		\$14,730.00
2	Surface Preparation (Cleaning and Minor Surface Patching)	1	LS	0.00	1,523.00	5,500.00	4,242.00		10,000.00
3	Running Track Surface	5970	SY						131,340.00
	Poly-Mat ISS - Fisher Tracks			111,079.00	114,588.00	103,500.00			
	BSS 200 - Beynon Sports Surfaces			114,480.00	95,390.00				
	Revolution SSI - Midwest Tennis and Track Co.								
	Sport Tracks 300 - Hellas Construction, Inc.						110,338.00		
	RSS 3000 - Renner Sports Surfaces								
	Spartan BSS - McConnell & Associates			95,620.00		85,603.00			
4	Track and field Event Striping	1	LS	0.00	9,135.00	7,600.00	14,838.00		7,000.00
5	Fence Removal & Replacement	1	LS	16,080.00	17,125.00	25,000.00	19,490.00		25,000.00
6	4" Concrete Sidewalk Paving	3604	SF	8.50	29,841.12	9.16	7.60		6.00
7	4" Concrete Paving	7551	SF	8.50	66,675.33	9.27	8.00		6.00
8	Erosion Control / Seeding / Restoration	1	LS	0.00	9,505.00	5,000.00	7,848.00		5,000.00
	TOTAL PART A			\$229,817.50	\$243,870.45	\$246,703.00	\$262,354.40		\$260,000.00
	ALT. A1 Flood Coat In Lieu of Structural Spray		ADD/DEDUCT	82,600.00	122,025.00	83,000.00	82,277.00		20,000.00
	ALT. A2 Replace Remaining Chain Link Fence Around Track Perimeter		ADD	3,400.00	3,350.00	5,700.00	3,813.00	NO BID	15,000.00
	ALT. A3 Provide Vinyl Coating on All Chain Link Fence		ADD	9,000.00	8,739.00	4,300.00	9,946.00		3,000.00
PART B - SYNTHETIC TURF RENOVATION - MEMORIAL STADIUM									
1	Mobilization	1	LS	\$25,500.00	\$1,500.00	\$41,000.00	\$0.00		\$25,943.00
2	Removal and Disposal of Existing Turf	1	LS	23,874.00	39,938.00	36,000.00	24,757.00		15,000.00
3	Surface Preparation (Laser Grade Rock Base)	1	LS	6,952.00	11,204.00	10,000.00	4,485.00		30,000.00
4	Synthetic Turf Field	10594	SY						429,057.00
	SLIT FILM FIBER TURF								
	FieldTurf USA, Inc.			400,000.00	328,201.00				
	Shaw Sports Turf			318,476.00					
	Astro Turf STR								
	Hellas Construction, Inc.						399,000.00		
	Sporturf			337,000.00		287,000.00			
	COMBINATION SLIT FILM/MONOFILAMENT FIBER TURF								476,730.00
	FieldTurf USA, Inc.			424,000.00	352,008.00				
	Shaw Sports Turf			330,532.00					
	Astro Turf STR								
	Hellas Construction, Inc.						399,000.00		
	Sporturf			345,000.00		295,000.00			
5	Logos, Lettering, and Striping	1	LS	0.00	40,600.00	35,000.00	12,850.00		20,000.00
	TOTAL PART B - Slit Film Turf			\$374,802.00	\$421,443.00	\$409,000.00	\$441,092.00		\$500,000.00
	TOTAL PART B - Combo Slit Film/Monofilament			\$386,858.00	\$445,250.00	\$417,000.00	\$441,092.00		\$520,673.00

BIDDER	Qty	Unit	Nemaha Landscape Construction Inc.	FieldTurf USA, Inc.	Sporturf Midwest LLC	Hellas Construction	McConnell & Associates	Renner Sports Surfaces	Engineer's Opinion of Probable Cost
ALT. B1 Removal of Exist. Turf (Stockpile Turf Rolls on Site for Owner's Use)	ADD/DEDUCT		-2,300.00	-17,500.00	-8,500.00	-9,000.00			0.00
ALT. B2 Re-Use of Infill Material	ADD/DEDUCT		76,761.00	-19,192.00	21,000.00	-49,000.00			0.00
PART C - TENNIS COURTS RENOVATION - DCHS									
1 Mobilization	1	LS	\$25,150.00		\$2,000.00	\$1,500.00	\$1,840.00	\$2,000.00	\$5,614
2 Mobilization - Surface Grading	1	LS	2,550.00		2,800.00	0.00	2,550.00	2,000.00	2,500.00
3 Surface Grinding	150	SY	86.38		93.33	10.00	86.38	104.00	10.00
4 Surface Preparation (includes cleaning and leveling material)	1	LS	Included #5		5,000.00	9,000.00	4,641.00	5,000.00	2,000.00
5 Acrylic Tennis Surface	6347	SY							28,562.00
Renner Sports Surfaces								46,000.00	
McConnell & Associates			39,481.00		36,000.00		33,018.00		
Mid-America Courtworks									
Hellas Construction, Inc.						31,500.00			
Midwest Tennis & Track Co.									
6 Wind Slats (Install on existing fences and gates)	1228	LF	21.14		12.21	13.58	12.50	15.90	8.00
TOTAL PART C			\$106,097.00		\$74,800.00	\$60,176.24	\$70,356.00	\$90,125.20	\$50,000.00
Discount if All Work (A, B, & C) is Awarded to One Contractor			0.00		0.00	-5,000.00			0.00
TOTAL BASE BID (PARTS A, B (Slit Film), & C)			\$710,716.50		\$730,503.00	\$758,622.64			\$810,000.00
TOTAL BASE BID (PARTS A, B (Combo), & C)			\$722,772.50		\$738,503.00	\$758,622.64			\$830,673.00

NOTE: Numbers in shaded blocks represent the lowest cost options and were used in the calculation of totals. Beynon Sports Surfaces, Inc. and Mid-America Golf and Landscape submitted incomplete bids.



February 3, 2015

USD 443 Dodge City
ATTN: Mr. William Hammond
PO Box 460
Dodge City, KS 67801

RE: Track, Turf, and Tennis Renovations

Dear Mr. Hammond,

Based on the number of options available for awarding the contract, we wanted to clarify some items. Nemaha Landscape Construction was the low bidder for Parts A and B (Track and Turf). Hellas was low for Part C (Tennis).

The contract was written to award all work on Parts A and B to one contractor. This was done to avoid potential conflicts between two contractors on one site working through a tight schedule.

Part of the Track Renovations is the removal and replacement of fencing as well as a substantial amount of concrete working. The fence construction was brought into the project because the long standing recommendation of not having any obstacles closer than one meter from the track is now becoming more important in obtaining bids for regional track meets. Concrete work was also added to the project to replace sidewalks along the south end of Memorial Stadium which are showing substantial deterioration. Areas between the walk and track are to be paved also to reduce the maintenance required on poor stands of grass.

Nemaha's bid for Part A was \$229,817.50 of which \$110,897.50 is for the fencing and concrete improvements. In reference to the bid tabulation, the \$110,897.50 is the total of items 5, 6, and 7 (\$16,080 for fencing and 11,155 square feet of concrete at \$8.50 per square foot). The attached drawing illustrates the extent of the concrete work at Memorial Stadium.

Alternate bids on Part A were also taken. The first alternate was to replace the base bid structural spray running surface with a full pour system. This is an additional \$82,600, but the life expectancy is substantially longer than the spray. Depending upon the use, you could see somewhere from 1.5 to 2 times the useful life of the pour over the spray. A cost analysis indicates the two are roughly equal and the structural spray may actually be slightly less expensive. However, there is one major advantage the pour system has over the spray; ease of installation. The past two running surface projects in Dodge City have been difficult installations because of wind. Unless there are extended calm periods, the spray is difficult to apply evenly. When the high school track was done, the contractor had to put off the spray application several times resulting in a later completion date. The surface ended up with some issues and the contractor had to replace some areas and spray (and stripe) the track a second time. The work was under warranty, so the school did not have to bear the cost, but it was not the optimal path to getting a good product. Wind is not an issue with the pour system. The material is poured

Civil Engineers

Land Surveyors

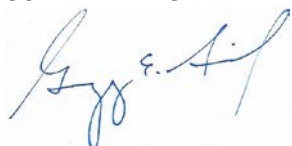
Landscape Architects

and a squeegee is used to obtain the correct thickness. Crumb rubber is then broadcast into the urethane. We understand this is a significant expense, but it warrants serious consideration because of the extended life expectancy and installation issues.

The only sizeable decision needed in Part B (Turf) is the type of turf material. Slit film is what you currently have at the stadium and it has performed well for you. The other option is to install a combination slit film/monofilament fiber which is what was installed at the high school. The combination turf has a different look and is presented as a better wearing surface by the turf companies. It is an additional \$12,056 more than the slit film.

We realize the award process can be confusing with so many choices. However, we hope this clarifies your questions. Please let me know if there are others.

Sincerely,
SCHWAB EATON

A handwritten signature in blue ink, appearing to read "Gregory E. Fief". The signature is fluid and cursive, with the first name "Gregory" being the most prominent part.

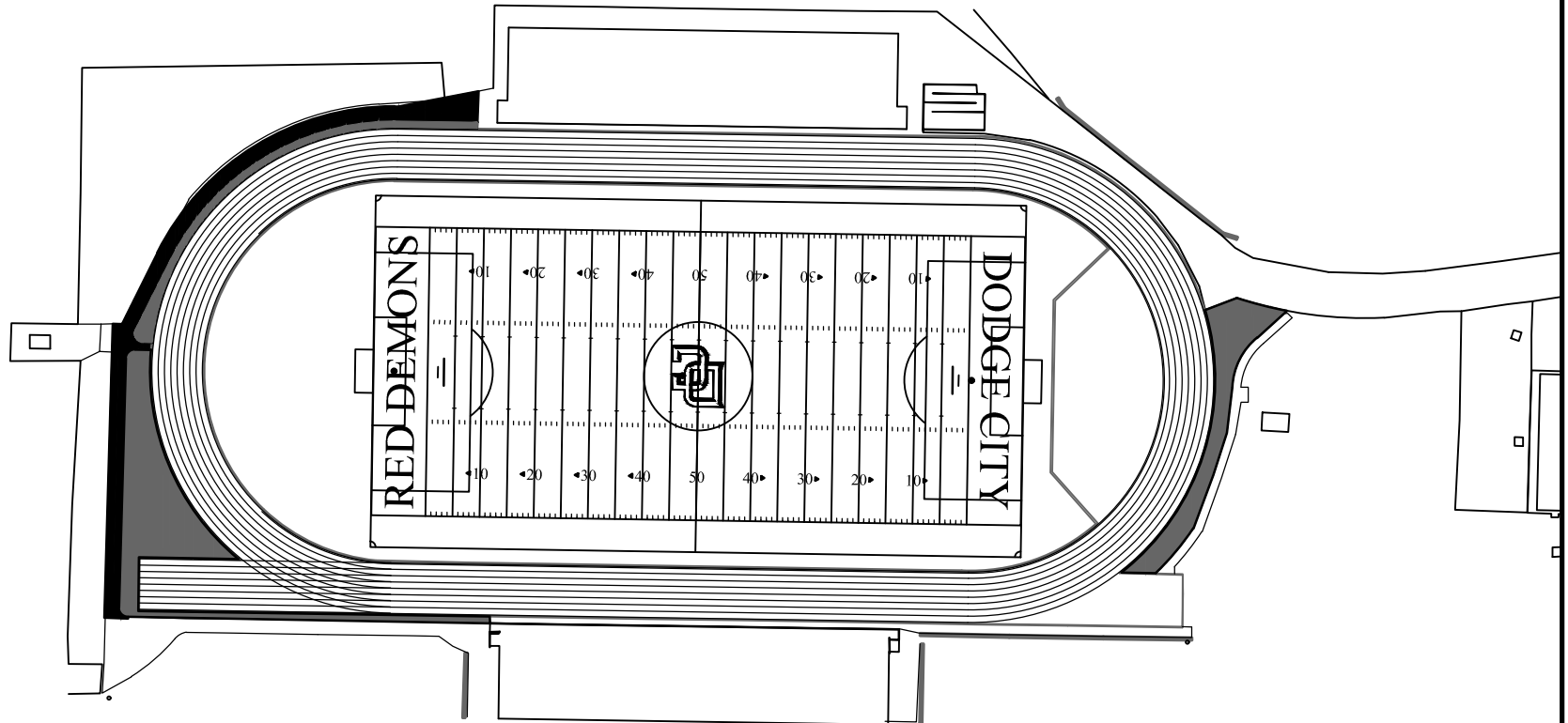
Gregory E. Fief, PE

Track Renovations

February 2015



- Concrete to be removed and replaced
- New concrete



**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Telephone System Bid
Initiated By: William R. Hammond / Chris Meyer	Attachments: Bid Tabulation from United Communications Association Inc.
Reviewed By: Superintendent	

BACKGROUND INFORMATION: In an effort to start moving all district/building telephones to Voice Over Internet Protocol (VOIP) phone systems, the phone system upgrade project for Dodge City Middle School, Ross Elementary, Wilroads Gardens Elementary, and Miller Elementary was presented to the board at the November 10, 2014 Board of Education meeting. The board approved the project as part of the current year's capital outlay projects and directed administration to move forward with bids.

CURRENT CONSIDERATIONS: Request for bids and specifications were prepared and sent out. One bid was received from United Communications Association Inc.

FINANCIAL CONSIDERATIONS: The total cost of the project in the amount of \$118,201.62 will be paid from the capital outlay fund.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to approve the bid from United Communications Association Inc. in the amount of \$118,201.62 for Voice Over Internet Protocol telephone system (VOIP) for Dodge City Middle School, Ross Elementary, Wilroads Gardens Elementary, and Miller Elementary, to be paid from the capital outlay fund. The board is further respectfully requested to authorize the Clerk of the Board to issue a purchase order and sign a contract subject to review by Board Counsel.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BID TABULATION PHONE SYSTEM UPGRADE

United Communications Association Inc.

<u>PROJECT</u>	<u>BID</u>
Mitel Core Expansion	\$ 2,757.50
DCMS	\$ 51,882.59
Miller Elementary	\$ 27,078.36
Wilroads Gardens	\$ 14,804.02
Ross Elementary	\$21,679.15
Total Combined Bid Price	\$ 118,201.62

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Lot 4, Block 1, Rolling Hills Estate
Initiated By: William R. Hammond	Attachments: Offer dated February 3, 2015 presented by Coldwell Banker
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: At the January 12, 2014 Board of Education meeting, the Board directed Administration to list Lot 4, Block 1, Rolling Hills Estate with Brian Delzeit of Coldwell Banker for \$11,500.

CURRENT CONSIDERATIONS: Currently there has been only one offer received, for \$6,500. This offer is less than the amount the school district invested in the property, and below the fair market value.

FINANCIAL CONSIDERATIONS: There are no financial considerations at this time.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to reject the offer of \$6,500, since the school district would not recoup what has been invested in the property, and the offer is below fair market value. The Board of Education is further respectfully requested to continue to list the property for sale with Brian Delziet of Coldwell Banker.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Resolution 20150209 - South-Southwest Kansas Multi-Hazard, Multi-Jurisdictional Mitigation Plan.
Initiated By: Alan R. Cunningham	Attachments: Resolution 20150209
Reviewed By: Administrative Cabinet	(The 348 page Region D Mitigation Plan is available upon request.)

BACKGROUND INFORMATION: In order to create an effective, realistic and useful multi-jurisdictional multi-hazard mitigation plan, a regional Hazard Mitigation Planning Committee (HMPC) was formed by the regional (SW Kansas) County Emergency Managers and State of Kansas Mitigation Planners. This committee conducted a regional risk assessment that identified and characterized potential hazards, suggested incorporation of review elements from previous plans into new regional plan, conducted a regional vulnerability analysis, and proposed and explored potential mitigation actions. The outcome was a regional mitigation plan.

CURRENT CONSIDERATIONS: Based upon the research conducted to complete this document, the HMPC identified goals and objectives to reduce potential risks associated with identified hazards. The goals and objectives of this multi-hazard mitigation plan are to:

- **Goal 1:** Reduce and/or eliminate the risk to the people and property of south-southwest Kansas from the identified hazards in this plan.
- **Goal 2:** Strive to protect all of the vulnerable populations, structures, and critical facilities in south-southwest Kansas from the impacts of the identified hazards.
- **Goal 3:** Improve public outreach initiatives to include education, awareness and partnerships with all willing entities in order to enhance understanding of the risks south/southwest Kansas faces due to the impacts of the identified hazards.
- **Goal 4:** Enhance communication and coordination among all agencies and between agencies and the public.

Upon review and approval by the participating jurisdictions, and pending adoption by FEMA Region VII, adoption resolutions will be signed and added to the Appendix documents.

FINANCIAL CONSIDERATIONS: There are no financial considerations associated with the adoption of resolution 20150209.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to approve Resolution 20150209 regarding the participation by Dodge City USD 443 in the South-Southwest Kansas (Homeland Security Region D) Multi-Hazard, Multi-Jurisdictional Mitigation Plan.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

Resolution 20150209
Adopting the South-Southwest Kansas (Region D) Multi-Hazard,
Multi-Jurisdictional Hazard Mitigation Plan

Whereas, Unified School District 443, Ford County, Kansas recognizes the threat that natural hazards pose to people and property within our community; and

Whereas, undertaking hazard mitigation actions will reduce the potential for harm to people and property from future hazard occurrences; and

Whereas, the U.S. Congress passed the Disaster Mitigation Act of 2000 (“Disaster Mitigation Act”) emphasizing the need for pre-disaster mitigation of potential hazards;

Whereas, the Disaster Mitigation Act made available hazard mitigation grants to state and local governments; and

Whereas, an adopted Multi-Hazard Mitigation Plan is required as a condition of future funding for mitigation projects under multiple Federal Emergency Management Agency (FEMA) pre- and post-disaster mitigation grant programs; and

Whereas, the Unified School District 443, Ford County, Kansas fully participated in the FEMA prescribed mitigation planning process to prepare this Multi-Hazard Mitigation Plan; and

Whereas, the Kansas Division of Emergency Management and FEMA Region VII officials have reviewed the South-Southwest Kansas (Region D) Multi-Hazard, Multi-Jurisdictional Hazard Mitigation Plan, and approved it contingent upon this official adoption of the participating governing body; and

Whereas, Unified School District 443, Ford County, Kansas desires to comply with the requirements of the Disaster Mitigation Act and to augment its emergency planning efforts by formally adopting the South-Southwest Kansas (Region D) Multi-Hazard, Multi-Jurisdictional Hazard Mitigation Plan; and

Whereas, adoption by the governing body for Unified School District 443, Ford County, Kansas demonstrates the jurisdictions’ commitment to fulfilling the mitigation goals and objectives outlined in this plan, and

Whereas, adoption of this legitimizes the plan and authorizes responsible agencies to carry out their responsibilities under the plan.

Now, therefore, be it resolved, that Unified School District 443, Ford County, Kansas adopts the South-Southwest Kansas (Region D) Multi-Hazard, Multi-Jurisdictional Hazard Mitigation Plan as an official plan; and

Be it further resolved, Unified School District 443, Ford County, Kansas will submit this Adoption Resolution to the Kansas Division of Emergency Management and FEMA Region VII officials to enable the plan’s final approval.

Recorded Vote on Resolution 20150209: _____ In Favor, ___ Opposed, with ___ Absent.

 Lisa Killion, President *Date*
 USD 443 Board of Education

 William Hammond, Clerk *Date*
 USD 443 Board of Education

**Board of Education
Dodge City Public Schools**

Date: February 9, 2015	Subject: Staffing Requests for 2015-2016
Initiated By: Alan R. Cunningham	Attachments: 2015-2016 Staffing Requests
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: Requests for any new teaching or classified positions, whether paid from district funds, federal program funds, or grant funds, should be submitted to the Human Resources Office by February 1 of each year, unless there is a clear emergency. Emergencies will be handled on a case-by-case basis. (Board-approved *Administrative Policy and Procedures Handbook*, p.19)

CURRENT CONSIDERATIONS: Due to continued enrollment growth across the school district, as well as changes in course requests and requirements at the high school level, additional teaching positions are being recommended for the 2015-2016 school year. These teaching positions, as well as additional classified staff requests, are summarized and attached for the Board's consideration. A recommendation from the Administrative Cabinet related to each request is included.

Building, program, and department administrators are available to respond to questions regarding these staffing requests.

FINANCIAL CONSIDERATIONS: Based on the staffing requests being recommended by the Administrative Cabinet, the estimated costs for the additional staff salaries is estimated at \$475,000, including insurance benefits and fixed costs. With the exception of the Bright Beginnings and Migrant/Bilingual-funded positions (\$135,000), funding for these positions (\$340,000) would come from the General Fund and Supplemental General Fund budgets, either resulting in the reduction in carry-over balances available for the following school year, or from additional funding as a result of increased student enrollment and Base State Aid Per Pupil (BSAPP).

STAFF RECOMMENDATION: The Board of Education is respectfully requested to review the 2015-2016 staffing requests, in anticipation of approval at the February 23 luncheon meeting.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

2015-2016 Staffing Requests

Location:	Requestor:	Job Title:	Certified or Classified:	FTE:	Cabinet Recommendation:
DCHS	Jacque Feist	Phys. Ed. Teacher	Certified	1.0	Approval <i>This recommendation is contingent upon identifying a highly-qualified and licensable candidate for the position.</i> \$50,000 to \$55,000
Reason for Request:					
Need another PE teacher to meet the demand of increased enrollment. (1st Priority Position)					
DCHS	Jacque Feist	Health Sci. Teacher	Certified	1.0	Approval <i>This recommendation is contingent upon identifying a highly-qualified and licensable candidate for the position.</i> \$50,000 to \$55,000
Reason for Request:					
Need additional teacher who can meet the increased demands for the health science related courses due to the increased enrollment of additional students at DCHS. This additional position also supports CTE programming needs. (3rd Priority Position)					
DCHS	Jacque Feist	Counselor	Certified	1.0	Approval <i>This recommendation is contingent upon identifying a highly-qualified and licensable candidate for the position.</i> \$50,000 to \$55,000
Reason for Request:					
In August of 2015, we will have 495 more students what when we entered the new DCHS building in 2001. This increase in student enrollment has made it necessary to request additional counselor. (2nd Priority Position)					
DCHS	Jacque Feist	Asst. Principal	Administrative	1.0	Not Approved This request would be reconsidered following the transition of the Deans of Student positions to assistant principalships. \$95,000 to \$100,000
Reason for Request:					
Necessary to meet the demands of additional staff, students and programming offerings at DCHS.					
Adding an additional administrative position to the current team gives us the ability to keep the expectation level the same as it has been at DCHS for all facets of the HS programming/supervising/managing and leading, as well as consider additional areas for growth in program offerings.					
There is expected to be 495 more students in our building next year than when we moved into the current high school facility - all of this simply means more time needed to do all of the normal tasks we do every day/year in our building as administrators.					

2015-2016 Staffing Requests

Location:	Requestor:	Job Title:	Certified or Classified:	FTE:	Cabinet Recommendation:
DCHS	Jacque Feist	World Languages/ ESL Teacher	Certified	1.0	Approval <i>This recommendation is contingent upon identifying a highly-qualified and licensable candidate for the position.</i> \$50,000 to \$55,000
Reason for Request:					
To meet demands of additional student enrollment - in both the ESL and World Languages areas. The increased number of students with signification language needs could be more fully addressed with this additional position. (Priority 4 Position)					
DCHS	Jacque Feist	Ass't. Principals	Certified	2.0	Approval <i>The total additional costs would be approximately \$40,000, which is the difference between what these two positions are being paid as Deans of Students and what they would be paid as Assistant Principals.</i> \$40,000
Reason for Request:					
This request would transition the two Dean of Student positions to full Assistant Principalships, in order to meet the demands of additional staff, students and programming offerings at DCHS.					
Redefining these two administrative positions gives us the ability to keep the expectation level the same as it has been at DCHS for all facets of the HS programming/supervising/managing and leading, as well as consider additional areas for growth in program offerings.					
There is expected to be 495 more students in our building next year than when we moved into the current high school facility - all of this simply means more time needed to do all of the normal tasks, including supervision and evaluaiton of staff, we do every day/year in our building as administrators.					
Bright Beginnings	Tamie Knedler	Enrollment Clerk	Classified	0.25	Tentative Approval <i>This position will be budgeted and funded through the state and federal early childhood program budgets. Its approval is contingent on funds being available in the programs' budgets.</i> \$ 12,400 , including full insurance benefits
Reason for Request:					
This would redefine this current position from a school-year only position, to a full-time position. This position is the main position that takes applications. Four years ago, the application appointment schedule extend well beyond the start of school due to limited staff being able to do the application. Three years ago, in order to remedy the delayed appointments, we added family advocates to the application process. We are able to increase the numbers of applications completed, but due to the change, we have an increase in application errors and a decrease in student recruitment. This last school year, we had a very difficult time filling our slots and needed staff to recruit, but staff could either recruit or do applications.					
(Two years ago, we also reduced the total number of family advocates that we have in the program.)					

2015-2016 Staffing Requests

Location:	Requestor:	Job Title:	Certified or Classified:	FTE:	Cabinet Recommendation:
Soule Elem.	Greg Preston	General Music	Certified	1.0	<p>Approval</p> <p>Current enrollment at Soule requires additional Vocal Music time, which previously was shared with DCHS and NW.</p> <p>\$50,000-\$55,000</p>
Reason for Request:	Adding section of classes to Soule Elementary. Will need one full time music and one .5 music teacher 2015-16				
Bright Beginnings	Tamie Knedler	Family Advocate 3-5 Program	Classified	0.9	<p>Approval</p> <p><i>This recommendation is contingent upon the identification of funding in the state and/or federal program budgets for Bright Beginnings.</i></p> <p>\$20,000 to \$25,000</p>
Reason for Request:	We have 7 Family Advocates- During the sequestration time, we changed 3 of the Advocate positions to school year-only positions. With the insurance mandate, we will consider increasing their time to full year depending on budgets and program needs.				
	We will be reviewing budgets and options over the next month and will make a final determination at that time. This request is a bit premature, but I was advised to submit the request so you would have this possible change request on your radar.				
ESL/Migrant	Robert Vinton	ESL Newcomer Teacher	Certified	1.0	<p>Approval</p> <p><i>This recommendation is contingent upon the identification of a certified and highly-qualified teacher, as well as the budget authority in the state and federal program budgets.</i></p> <p>\$50,000- \$55,000</p>
Reason for Request:	Increasing numbers of students entering high school with little or no English, not accrued high school credits. Position submitted pending funding availability.				

2015-2016 Staffing Requests

Location:	Requestor:	Job Title:	Certified or Classified:	FTE:	Cabinet Recommendation:
ESL/Migrant	Robert Vinton	ESOL Instructional Coach	Certified	1.0	<p data-bbox="1201 241 1323 273">Approval</p> <p data-bbox="1201 283 1526 577"><i>This recommendation is contingent upon the identification of a certified and highly-qualified teacher, as well as the budget authority in the state and federal program budgets.</i></p> <p data-bbox="1201 619 1421 661">\$50,000- \$55,000</p>
<p data-bbox="121 325 389 367"><u>Reason for Request:</u></p> <p data-bbox="121 367 1055 714">Currently, we have one ESOL instructional coach that works with all the elementary buildings. The need and number of buildings limit time in each building and do not allow for thorough, on-going, and timely opportunities for quality work with staff by the coach. An additional coach would permit for elementary schools to be served more profoundly and in a more universal manner. Additionally, schools and the coaches would be divided by the feeder system. One coach could work with those elementary schools that ultimately attend Comanche Middle School while the other coach would serve those schools that would feed into Dodge City Middle school</p>					

**Board of Education
Dodge City Public Schools**

Date: February 09, 2015	Subject: Administrative and Exempt Employees' Terms of Employment
Initiated By: Alan R. Cunningham, Superintendent of Schools	Attachments: Board of Education Policy CG Administrative/Exempt Employee Recommendations
Reviewed By: Administrative Cabinet	

BACKGROUND INFORMATION: In compliance with Board of Education Policy CG: Administrative Personnel, and in accord to the *Administrative Policies and Procedures Handbook* approved by the Board of Education in July 2014 (pp.5-6), administrator contracts are renewed annually, in February.

“Administrator contracts shall be for a term of one, two or three years as determined by the Board of Education. At the end of three years service in the district, administrators are eligible for a two-year contract, renewable annually.”

CURRENT CONSIDERATIONS: Administration recommends that the current terms of service or contract for administrators and other exempt employees under contract during the 2014-2015 academic year be awarded a one-year extension, as indicated on the attached table.

In addition, the following administrators are recommended to move from a one-year to a two-year contract, under the terms of Board of Education-approved *Administrative Policy and Procedures Handbook*:

- Mischel Miller, Assistant Superintendent for Secondary Education
- Justin Briggs, Assistant Principal/Athletic Director at Comanche Middle School
- William Pittman, Principal at Central Elementary School

FINANCIAL CONSIDERATIONS: There are no additional expenses associated with this recommendation. Administrative and exempt employee salaries will not change until a new salary recommendation is approved by the Board of Education at a later date.

STAFF RECOMMENDATION: The Board of Education is respectfully requested to approve the renewal of administrative and other exempt employee terms of employment, as recommended.

RECOMMENDED ACTION:

- Approval
 Information
 Discussion

Board Policies

Series C - General School Administration
Administrative Personnel

Policy # CG

The board shall employ administrative personnel as needed.

Compensation Guides and Contracts

Administrative personnel shall be compensated for their services in conformity with an administrative salary schedule or other salary as determined by the board. Administrative contracts shall be reviewed annually. The board shall determine the terms and length of each contract. The board's attorney may develop and review administrator contracts. (See KB)

Qualifications and Duties

The superintendent shall develop appropriate job descriptions for each administrative position. When adopted by the board, job descriptions shall be filed in the central office and may be published in the appropriate handbook.

Recruitment

The board delegates to the superintendent the authority to identify and recommend the appointment of individuals to fill vacant administrative positions. The superintendent shall screen all applicants and may use other staff members to assist. The superintendent shall make recommendations to the board. The district may pay preapproved expenses incurred by candidates interviewed for an administrative position.

Assignment

The board shall solicit the superintendent's recommendations in appointment, assignment, transfer, demotion, termination or nonrenewal of any administrative personnel.

Orientation

The superintendent shall conduct an appropriate administrative orientation program.

Supervision

The superintendent shall be responsible for supervising all administrative personnel.

Administrative Intern Program

The board may establish, by contract with an approved administrator training institution, an administrative intern program.

Travel Expense and Reimbursement

Travel expense for administrative staff shall be provided in accordance with CEF and GAN.

Dodge City Public Schools - USD 443

**Administrative and Other Exempt Employees
for 2015-2016 School Year**

Title	Building/Department	Last Name	First Name	Admin. Date	Contract Days	Contract Term	Contract End Date
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DISTRICT ADMINISTRATORS

Assistant Superintendent of Elementary Education	Dodge City Public Schools	Beedles-Miller	Judy	1997	260	2 Years	June 30, 2017
Assistant Superintendent of Secondary Education	Dodge City Public Schools	Miller	Mischel	2012	260	2 Years	June 30, 2017
Executive Director of Business and Operations	Dodge City Public Schools	Hammond	William	2005	260	2 Years	June 30, 2017
Executive Director of Human Resources	Dodge City Public Schools	Scherling	Susan	2010	260	2 Years	June 30, 2017
Executive Director of Mgmt. Information Services	Dodge City Public Schools	Wipf	Ray	2006	260	2 Years	June 30, 2017

PROGRAM DIRECTORS

Director ESL and Migrant Education	Dodge City Public Schools	Vinton	Robert	1997	260	2 Years	June 30, 2017
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BUILDING ADMINISTRATORS

Principal	Dodge City High School	Feist	Jacque	1997	260	2 Years	June 30, 2017
Associate Principal	Dodge City High School	Martinez	Michael	2002	260	2 Years	June 30, 2017
Assistant Principal	Dodge City High School	Deges	Cherry	1998	260	2 Years	June 30, 2017
Assistant Principal	Dodge City High School	Lampe	Shawn	2004	260	2 Years	June 30, 2017
District Activities Director	Dodge City High School	Preston	Tamie	1997	260	2 Years	June 30, 2017
District Athletic Director	Dodge City High School	Gifford	Jay	2001	260	2 Years	June 30, 2017
Dean of Students	Dodge City High School	Steiner	Shawn	2008	260	2 Years	June 30, 2017
Dean of Students	Dodge City High School	Hartzler	Camilla	2011	260	2 Years	June 30, 2017
Principal	Alternative Education	Turner	Matthew	2007	260	2 Years	June 30, 2017
Director	Therapeutic Education	Hastings	Brian	2008	260	1 Year	June 30, 2016
Principal	Dodge City Middle School	King	Mike	2008	260	2 Years	June 30, 2017
Assistant Principal	Dodge City Middle School	Wells	Faye	2009	260	2 Years	June 30, 2017
Assistant Principal	Dodge City Middle School	Algrim	Pam	2002	260	2 Years	June 30, 2017
Principal	Comanche Middle School	Woofter	Marc	2007	260	2 Years	June 30, 2017
Assistant Principal	Comanche Middle School	Mendoza	Martha	2009	260	2 Years	June 30, 2017
Assistant Principal	Comanche Middle School	Briggs	Justin	2012	260	2 Years	June 30, 2017
Principal	Soule Elementary	Preston	Greg	1994	260	2 Years	June 30, 2017
Principal	Beeson Elementary	Bolin	Kelly	2008	260	2 Years	June 30, 2017

Title	Building/Department	Last Name	First Name	Admin. Date	Contract Days	Contract Term	Contract End Date
Principal	Central Elementary	Pittman	William	2012	260	2 Years	June 30, 2017
Principal	Linn Elementary	Pyle	Chris	2005	260	1 Year	June 30, 2016
Principal	Miller Elementary	Warshaw	Joyce	1998	260	2 Years	June 30, 2017
Principal	Northwest Elementary	Ramsour	Kathy	1994	260	2 Years	June 30, 2017
Principal	Ross Elementary	Loder	Amy	2010	260	2 Years	June 30, 2017
Assistant Principal	Ross Elementary	Eakin	Amy	2013	260	1 Year	June 30, 2016
Principal	Sunnyside Elementary	Montford	John	2010	260	2 Years	June 30, 2017
Principal (.5) and District Guidance Coord.(.5)	Wilroads Gardens Elem.	Wiley-Bethea	Bennie	2000	260	2 Years	June 30, 2017
Principal	Bright Beginnings	Knedler	Tami	2011	260	2 Years	June 30, 2017

CLASSIFIED SUPERVISORS

District Comptroller	Business Department	Miller	Molly	2006	260	1 Year	June 30, 2016
Public Information Supervisor	Dodge City Public Schools	Acker	Yvonda	2012	260	1 Year	June 30, 2016
State and Federal Programs Supervisor	Dodge City Public Schools	Norton	Barbara	2011	260	1 Year	June 30, 2016
Maintenance Supervisor	Maintenance Department	Meyer	Chris	2000	260	1 Year	June 30, 2016
Transportation Supervisor	Transp. Department	Loera	Diana	2006	260	1 Year	June 30, 2016
Nutrition Supervisor	Nutrition Department	Konrade	Kathy	2000	260	1 Year	June 30, 2016
Network/Hardware Supervisor	Technology Department	Tweedy	Steve	2005	260	1 Year	June 30, 2016
Software Supervisor	Technology Department	Kaufman	Jan	2007	260	1 Year	June 30, 2016

ASSISTANT SUPERVISORS

Payroll Specialist (Assistant)	Business Dept. - Payroll	Smith	Chris	2010	260	1 Year	June 30, 2016
Maintenance Assistant	Maintenance Dept.	Trombley	James	2006	260	1 Year	June 30, 2016
Transportation Assistant	Transportation Dept.	Darville	Teila	2012	260	1 Year	June 30, 2016
Nutrition Program Assistant	Nutrition Department	Ediger	Vivian	2007	260	1 Year	June 30, 2016
Benefits Specialist (Assistant)	Human Resources Dept.	Gutierrez	Marcia	2012	260	1 Year	June 30, 2016
Kansas Heritage Center Specialist	Kansas Heritage Center	Webb	David	2013	189	1 Year	June 30, 2016

OTHER EXEMPT EMPLOYEES

Kansas Heritage Center Director	Kansas Heritage Center	Norman	Kaci	2015	260	1 Year	June 30, 2016
Early Head Start Specialist & PAT Coordinator	Bright Beginnings	Gemaelich	Kathy	2012	260	1 Year	June 30, 2016
Head Start Education Specialist	Bright Beginnings	Hines	Julie	2007	260	1 Year	June 30, 2016
Head Start Family & Community Specialist	Bright Beginnings	Wallace	Diane	2010	260	1 Year	June 30, 2016
District Attendance Officer	Administration Building	Breensing	Myrna	1999	880 hrs	1 Year	June 30, 2016

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
01	00195313	551.40	01/09/15	4985 A B D O PUBLISHING CO	C
01	00195314	1,080.00	01/09/15	38199 AG SERVICES LLC	C
01	00195315	209.67	01/09/15	4583 AMERICAN TIME & SIGNAL COMPANY	C
01	00195316	508.20	01/09/15	6260 BUILDING CONTROLS AND SERVICES	C
01	00195317	470.00	01/09/15	6985 BUREAU OF EDUCATION & RESEARCH, INC	C
01	00195318	46.24	01/09/15	80 C & M SUPPLY INC	C
01	00195319	544.00	01/09/15	4214 CAPSTONE PRESS	C
01	00195320	45.94	01/09/15	44555 CARRIE WILLIAMSON	C
01	00195321	218.40	01/09/15	5389 CURRICULUM ASSOCIATES LLC	C
01	00195322	199.42	01/09/15	509 DEMCO, INC.	C
01	00195323	8.29	01/09/15	3922 EDUARDO ESCOBEDO	C
01	00195324	360.00	01/09/15	2160 ESSDACK/INT	C
01	00195325	189.45	01/09/15	1218 GUMDROP BOOKS	C
01	00195326	157,261.76	01/09/15	989 HEALTH CARE SERVICES RESERVE C/O USD443	C
01	00195327	9,269.50	01/09/15	13978 J & P ENTERPRISE	C
01	00195328	76.44	01/09/15	38377 JAMIE BLACKBURN	C
01	00195329	195.00	01/09/15	4732 JCI INDUSTRIES INC	C
01	00195330	300.00	01/09/15	5216 KAAE	C
01	00195331	476.00	01/09/15	5303 KANSAS ASSOCIATION OF SCHOOL BOARDS	C
01	00195332	854.50	01/09/15	6114 KANSAS COSMOSPHERE AND SPACE CENTER	C
01	00195333	120.00	01/09/15	21105 KANSAS DEPARTMENT OF EDUCATION	C
01	00195334	50.00	01/09/15	3033 KANSAS IMMUNIZATION PROGRAM	C
01	00195335	200.00	01/09/15	6449 KANSAS TRANE SERVICE CO	C
01	00195336	657.73	01/09/15	6449 KANSAS TRANE SERVICE CO	C
01	00195337	42.99	01/09/15	533 KEY OFFICE	C
01	00195338	375.09	01/09/15	27383 LISA KILLION	C
01	00195339	119.96	01/09/15	1410 LODER, AMY	C
01	00195340	27.72	01/09/15	40428 METROCOURIER, INC	C
01	00195341	245.51	01/09/15	7101 MIDWEST BUS SALES INC	C
01	00195342	1,624.36	01/09/15	3568 MORIN, BETSY	C
01	00195343	9.00	01/09/15	7345 ORTIZ, GREGORIO	C
01	00195344	193.80	01/09/15	841 PERMA BOUND	C
01	00195345	24.39	01/09/15	4751 PRESTON, TAMIE D.	C
01	00195346	2,230.00	01/09/15	1489 PUR-O-ZONE CLEANING CHEMICAL	C
01	00195347	429.38	01/09/15	1095 RANKIN, TRACI	C
01	00195348	145.82	01/09/15	6584 REALLY GOOD STUFF INC	C
01	00195349	31.31	01/09/15	1858 SCHOOL SPECIALTY	C
01	00195350	336.00	01/09/15	43923 SUPER 8 - GARDNER	C
01	00195351	3,511.68	01/09/15	3759 THYSSENKRUPP ELEVATOR CORP	C
01	00195352	7.80	01/09/15	390 TROPHY SHOP	C
01	00195353	394.42	01/09/15	481 VICTORY ELECTRIC CO	C
01	00195354	310.00	01/09/15	606 WATERS REALTY	C
01	00195355	21.96	01/09/15	606 WATERS TRUE VALUE HARDWARE	C
01	00195356	4,587.75	01/12/15	3640 SYNCB/AMAZON	C
01	00195357	10,129.90	01/14/15	1701 VISA	C
01	00195358	2,170.00	01/16/15	1200 A S C D	C
01	00195359	257.95	01/16/15	248 AIRGAS USA LLC	C
01	00195360	260.16	01/16/15	5874 AUTO JET	C
01	00195361	75.00	01/16/15	2168 BISHOP-CARROLL HIGH	C
01	00195362	48.23	01/16/15	68 BOUND TO STAY BOUND	C
01	00195363	113.11	01/16/15	6260 BUILDING CONTROLS AND SERVICES	C
01	00195364	1,822.00	01/16/15	2542 CDW-GOVERNMENT INC	C
01	00195365	358.34	01/16/15	575 CHEMSEARCH	C
01	00195366	150.00	01/16/15	26956 COLBY HIGH SCHOOL	C
01	00195367	28,704.92	01/16/15	2245 CONTINUUM RETAIL ENERGY SERVICES LLC	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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01	00195370	216.00	01/16/15	6701 CYTEK MEDIA SYSTEMS	C
01	00195371	152.32	01/16/15	25739 DAREN BONGIORNO	C
01	00195372	3,596.00	01/16/15	142 DODGE CITY CHAMBER OF COMMERCE	C
01	00195373	1,050.00	01/16/15	748 DODGE CITY COMMUNITY COLLEGE	C
01	00195374	166.00	01/16/15	146 DODGE CITY MEDICAL CENTER	C
01	00195375	3,066.48	01/16/15	978 DODGE CITY TIRE CENTER INC	C
01	00195376	55.38	01/16/15	36137 DULCE OCHOA	C
01	00195377	2,609.40	01/16/15	44563 ENVIRONMENTAL COMPLIANCE CORP LLC	C
01	00195378	5,000.00	01/16/15	2160 ESSDACK/INT	C
01	00195379	245.00	01/16/15	1510 FAMILY PRACTICE ASSOCIATES OF WESTERN KS	C
01	00195380	3,770.70	01/16/15	965 FORT HAYS STATE UNIVERSITY	C
01	00195381	100.00	01/16/15	16934 GARDEN CITY HIGH SCHOOL	C
01	00195382	148.34	01/16/15	2966 GIFFORD, JAY	C
01	00195383	195.98	01/16/15	14397 GLAZEBROOK AND ASSOCIATES	C
01	00195384	11,948.07	01/16/15	487 GLMV ARCHITECTURE	C
01	00195385	349.83	01/16/15	214 GOPHER SPORT	C
01	00195386	34.00	01/16/15	6192 GOVCONNECTION INC	C
01	00195387	912.00	01/16/15	25755 HARLAND TECHNOLOGY SERVICES	C
01	00195388	56.25	01/16/15	1899 HASTINGS ENTERTAINMENT, INC	C
01	00195389	116.03	01/16/15	1399 HOBBY LOBBY	C
01	00195390	110.00	01/16/15	2915 HOISINGTON HIGH SCHOOL	C
01	00195391	59.57	01/16/15	44636 HOPE OLSON	C
01	00195392	39.00	01/16/15	2910 HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	C
01	00195393	2,035.00	01/16/15	44458 HYPERTEC DIRECT	C
01	00195394	257.84	01/16/15	4836 J W PEPPER & SON INC	C
01	00195395	85.52	01/16/15	533 KEY OFFICE	C
01	00195396	80.68	01/16/15	34746 KRYSTLE GASWICK	C
01	00195397	212.75	01/16/15	3370 LAKESHORE LIFESKILLS MATERIALS	C
01	00195398	6,000.00	01/16/15	31771 LANGUAGE AND LITERACY CONSULTING, INC.	C
01	00195399	159.90	01/16/15	43761 LUCKS MUSIC LIBRARY	C
01	00195400	150.00	01/16/15	35319 M6 CONCRETE ACCESSORIES	C
01	00195401	100.00	01/16/15	29408 MAIZE HIGH SCHOOL	C
01	00195402	388.00	01/16/15	43028 MAT COOKE	C
01	00195403	6,500.00	01/16/15	4196 MCREL	C
01	00195404	1,326.75	01/16/15	5738 MEAD BUILDING CENTER	C
01	00195405	28.56	01/16/15	40428 METROCOURIER, INC	C
01	00195406	341.39	01/16/15	2846 NASCO	C
01	00195407	820.51	01/16/15	44229 OUTDOOR SCHOOL FURNITURE	C
01	00195408	5,807.06	01/16/15	4070 PENWORTHY COMPANY	C
01	00195409	693.23	01/16/15	841 PERMA BOUND	C
01	00195410	268.42	01/16/15	1299 POSITIVE PROMOTIONS	C
01	00195411	508.67	01/16/15	338 QUILL CORPORATION	C
01	00195412	39.00	01/16/15	2102 QUIZNOS SUB STORE #10924	C
01	00195413	410.62	01/16/15	4902 RALPH, SHANNON	C
01	00195414	179.20	01/16/15	1089 RAMSOUR, KATHY	C
01	00195415	24.39	01/16/15	1665 ROYAL ARCHITECTUAL PRODUCTS	C
01	00195416	1,870.05	01/16/15	5036 SCHEDEL PEST SERVICES	C
01	00195417	527.98	01/16/15	4652 SCHOLASTIC	C
01	00195418	595.88	01/16/15	7636 SHELL	C
01	00195419	634.64	01/16/15	36820 SOUTHERN COMPUTER WAREHOUSE	C
01	00195420	1,056,950.00	01/16/15	839 SOUTHWEST KANSAS AREA COOP 613	C
01	00195421	22,125.00	01/16/15	1348 SOUTHWEST PLAINS REGIONAL SERVICE CENTER	C
01	00195422	983.96	01/16/15	41041 THE LAMPO GROUP	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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01	00195425	6,095.65	01/16/15	2591 TREE HOUSE INC	C
01	00195426	100.00	01/16/15	26875 ULYSSES HIGH SCHOOL	C
01	00195427	500.00	01/16/15	42790 UZIBULL	C
01	00195428	388.00	01/16/15	43443 VICTOR GUERRERO	C
01	00195429	106,259.63	01/16/15	481 VICTORY ELECTRIC COOPERATIVE	C
01	00195430	93.00	01/16/15	5448 WESTERN PLAINS COMPLEX	C
01	00195431	480.00	01/16/15	415 WILROADS GARDENS IMPR DIST	C
01	00195432	2,301.00	01/16/15	1366 WORLD BOOK INC	C
01	00195433	390.52	01/16/15	2091 WORTHINGTON DIRECT	C
01	00195434	80.93	01/16/15	777 AT&T	C
01	00195435	3,605.64	01/16/15	6432 UNITED WIRELESS	C
01	00195436	1,000.00	01/20/15	38199 AG SERVICES LLC	C
01	00195437	41.50	01/20/15	44539 ALEXANDRA CRONE	C
01	00195438	1,300.00	01/20/15	40592 CAREERSAFE ONLINE	C
01	00195439	88.81	01/20/15	4984 COMFORT INN SUITES	C
01	00195440	26.32	01/20/15	187 COX COMMUNICATIONS	C
01	00195441	233.80	01/20/15	900 DILLON CUSTOMER CHARGES	C
01	00195442	2,076.00	01/20/15	18872 DOCUFORCE INC	C
01	00195443	5,558.62	01/20/15	4515 EMC INSURANCE COMPANIES	C
01	00195444	200.00	01/20/15	2160 ESSDACK/INT	C
01	00195445	114.07	01/20/15	6589 FASTENAL COMPANY	C
01	00195446	128.52	01/20/15	38270 HAMPTON INN & SUITES DODGE CITY	C
01	00195447	46.35	01/20/15	533 KEY OFFICE	C
01	00195448	110.89	01/20/15	587 MAUPIN'S TRUCK PARTS INC	C
01	00195449	42.03	01/20/15	141 NAPA OF DODGE CITY	C
01	00195450	29.68	01/20/15	313 NORTHEND DISPOSAL SERVICES INC	C
01	00195451	203.23	01/20/15	1781 PHILLIPS 66 CO/SYNCB	C
01	00195452	53.91	01/20/15	2102 QUIZNOS SUB STORE #10924	C
01	00195453	176.43	01/20/15	222 RILEY, KERRY	C
01	00195454	1,175.24	01/20/15	358 SENSENEY MUSIC INC	C
01	00195455	20.00	01/20/15	33928 TERRY WHITE	C
01	00195456	72.58	01/20/15	481 VICTORY ELECTRIC COOPERATIVE	C
01	00195457	134.00	01/20/15	24023 YP	C
01	00195458	12,369.50	01/23/15	7697 AMERICAN FIDELITY	C
01	00195459	176.00	01/23/15	5896 AMERICAN FIDELITY	C
01	00195460	278.12	01/23/15	7714 AMERICAN FIDELITY	C
01	00195461	19,471.87	01/23/15	2446 AMERICAN FIDELITY	C
01	00195462	26,839.30	01/23/15	4952 AMERICAN FIDELITY	C
01	00195463	36,036.80	01/23/15	1023 AMERICAN FIDELITY	C
01	00195464	9,786.30	01/23/15	999 AMERICAN FIDELITY	C
01	00195465	2,054.99	01/23/15	37761 AMERICAN FIDELITY	C
01	00195466	1,131.76	01/23/15	5118 AMERICAN FIDELITY	C
01	00195467	19,132.76	01/23/15	5403 AMERICAN FIDELITY	C
01	00195468	1,743.49	01/23/15	15342 Carver & Brehm	C
01	00195469	200.00	01/23/15	23108 Central File Maintenance	C
01	00195470	1,500.00	01/23/15	26514 Chapter 13 Trustee	C
01	00195471	7,259.74	01/23/15	1016 DODGE CITY EDUCATORS	C
01	00195472	2,461.49	01/23/15	38652 DODGE CITY FAMILY YMCA	C
01	00195473	404,135.83	01/23/15	989 HEALTH CARE SERVICES RESERVE C/O USD443	C
01	00195474	3,206.00	01/23/15	2320 KANSAS PAYMENT CENTER	C
01	00195475	2,960.00	01/23/15	21822 Laurie B Williams Trustee	C
01	00195476	1,376.91	01/23/15	25526 Linebarger Goggan Blair & Sampson, LLP	C
01	00195477	9,249.00	01/23/15	1022 SOUTHWEST KANSAS COMMUNITY CREDIT UNION	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
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01	00195479	145.51	01/23/15	5851 Special Met Life 443	C
01	00195480	900.00	01/23/15	37680 TX Child Support SDU	C
01	00195481	788.75	01/23/15	1017 UNITED WAY OF DODGE CITY	C
01	00195482	1,058.67	01/23/15	43982 US Department of Education	C
01	00195483	4,849.58	01/23/15	30856 Vision Care Direct	C
01	00195484	544.17	01/23/15	5244 WOOLWINE KUHNS, LLC	C
01	00195485	164.95	01/21/15	575 CHEMSEARCH	C
01	00195486	339.98	01/21/15	338 QUILL CORPORATION	C
01	00195487	644.73	01/21/15	4902 RALPH, SHANNON	C
01	00195488	240.00	01/27/15	7895 CHARLES REHMERT	C
01	00195489	459.00	01/27/15	2969 GUTHRIE FLOOR COVERING INC	C
01	00195490	456.00	01/27/15	41602 PRECISION EXAMS	C
01	00195491	114.50	01/27/15	42188 PROPIO LANGUAGE SERVICES LLC	C
01	00195492	69.45	01/30/15	6221 BACKGROUNDCHECKS.COM	C
01	00195493	754.14	01/30/15	965 FORT HAYS STATE UNIVERSITY	C
01	00195494	125.00	01/30/15	41319 HAYS MIDDLE SCHOOL	C
01	00195495	471.00	01/30/15	5061 LA CROSSE MUSIC FESTIVAL	C
01	00195496	11,321.66	01/30/15	31771 LANGUAGE AND LITERACY CONSULTING, INC.	C
01	00195497	13.15	01/30/15	40428 METROCOURIER, INC	C
01	00195498	92.88	01/30/15	2102 QUIZNOS SUB STORE #10924	C
01	00195499	5,062.50	01/30/15	5923 WATERS REALTY INC	C
01	00195500	8.62	01/30/15	7989 ADAMS, ROBYN	C
01	00195501	9.00	01/30/15	6487 CAMMACK, CINDY	C
01	00195502	203.30	01/30/15	2064 CAPITAL PLAZA HOTEL	C
01	00195503	9.00	01/30/15	3857 DAHLE, ANGELA	C
01	00195504	7.46	01/30/15	44750 DARCY HAYNES	C
01	00195505	194.00	01/30/15	645 DODGE CITY HIGH SCHOOL-ORCHESTRA	C
01	00195506	194.77	01/30/15	2966 GIFFORD, JAY	C
01	00195507	60.48	01/30/15	105 HERRMAN, LEA	C
01	00195508	159.64	01/30/15	29319 JASON SCHECK	C
01	00195509	32.50	01/30/15	12106 JONATHAN HANSEN	C
01	00195510	490.00	01/30/15	6344 KANSAS MUSIC EDUCATORS ASSOCIATION	C
01	00195511	16.00	01/30/15	4471 KANSAS STATE DEPARTMENT OF EDUCATION	C
01	00195512	194.68	01/30/15	1684 KEETON, CAROLYN J	C
01	00195513	337.08	01/30/15	19402 LARS LUEDERS	C
01	00195514	8.58	01/30/15	196 LEWIS, PAULA	C
01	00195515	9.00	01/30/15	25674 LISA PIERCE	C
01	00195516	303.52	01/30/15	1410 LODER, AMY	C
01	00195517	9.00	01/30/15	43079 MICHELLE CLOWDIS	C
01	00195518	7.00	01/30/15	7994 PENDERGAST, GWEN	C
01	00195519	8.39	01/30/15	44709 RACHEL MCCULLOUGH	C
01	00195520	342.03	01/30/15	9504 RAY WIPF	C
01	00195521	9.00	01/30/15	25402 SARAH ATZBACH	C
01	00195522	8.61	01/30/15	43273 SARAH DIVINE	C
01	00195523	3,625.00	01/30/15	1348 SOUTHWEST PLAINS REGIONAL SERVICE CENTER	C
01	00195524	6.46	01/30/15	39322 THERESA ALBERRY	C
01	00195525	9.00	01/30/15	40959 TRACY MCAULIFFE	C
01	00195526	9.00	01/30/15	3427 VENARD, CINDY	C
01	00195527	9.00	01/30/15	4711 WALDMAN, SHALA	C
01	00195528	9.00	01/30/15	1970 WILEY-BETHEA, BENNIE K.	C
01	00195529	9,868.48	01/30/15	777 AT&T	C
01	00195530	1,039.61	01/30/15	484 AT&T LONG DISTANCE	C
01	00195531	3,556.90	01/30/15	1701 VISA	C
01	00195532	72,607.05	02/09/15	4402 BEN E KEITH FOODS	C

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Bank	Check No	Amount	Date	Vendor	Type
01	00195533	202.25	02/09/15	6185 BESTWATER OF S W K	C
01	00195534	27.50	02/09/15	5307 BREFELDT OIL INC	C
01	00195535	108.50	02/09/15	6224 CULLIGAN OF DODGE CITY	C
01	00195536	7.45	02/09/15	6313 DEINES, DEBRA	C
01	00195537	5,575.78	02/09/15	6186 EARTHGRAINS BAKING COS., INC.	C
01	00195538	2,124.52	02/09/15	408 ECOLAB PEST ELIMINATION	C
01	00195539	30,703.48	02/09/15	6188 F & A FOOD SALES	C
01	00195540	15.20	02/09/15	41599 GABRIELA ROMO-MUNOZ	C
01	00195541	29.99	02/09/15	39110 GERONIMA ACOSTA	C
01	00195542	58,829.33	02/09/15	1271 HILAND/STEFFENS DAIRY COMPANY	C
01	00195543	47.95	02/09/15	44725 JAMI JUAREZ	C
01	00195544	28.88	02/09/15	32603 JOYCE VONGSAKDA	C
01	00195545	138.43	02/09/15	35513 JUDIT MENDEZ	C
01	00195546	5,395.00	02/09/15	23035 KANSAS DEPT OF AGRICULTURE	C
01	00195547	85.61	02/09/15	533 KEY OFFICE	C
01	00195548	23.10	02/09/15	44741 MARIELA CERDA	C
01	00195549	76.05	02/09/15	44733 MICHAEL QUINTERO	C
01	00195550	7.00	02/09/15	11223 OLIVAREZ, RACHEL A	C
01	00195551	14.44	02/09/15	22659 RODRIGUEZ, MARIA S	C
01	00195552	234.00	02/09/15	6270 SNA	C
01	00195553	26,369.00	02/09/15	30 SUNFLOWER RESTAURANT SUPPLY	C
01	00195554	23,743.75	02/09/15	25909 SYSCO OF KANSAS CITY	C
01	00195555	2,606.28	02/09/15	5595 UNIFIRST CORPORATION	C
01	00195556	25,858.62	02/09/15	7748 US FOODSERVICE	C
01	00195557	53.72	02/09/15	7001 WAL-MART	C
01	00195558	2,985.32	02/09/15	30538 WALLACE PACKAGING LLC	C
01	00195559	3,166.05	02/09/15	28061 WILLES TORTILLERIA	C
01	00195560	1,169.85	02/09/15	3640 SYNCB/AMAZON	C
01	00195561	3,215.95	02/09/15	700 WALMART COMMUNITY BRC	C
01	00195562	90.00	02/09/15	551 A 1 GLASS COMPANY	C
01	00195563	796.55	02/09/15	4985 A B D O PUBLISHING CO	C
01	00195564	14.17	02/09/15	44679 ADAM THIELEN	C
01	00195565	6,210.24	02/09/15	10618 AIR FILTER PLUS INC	C
01	00195566	3,294.36	02/09/15	248 AIRGAS USA LLC	C
01	00195567	5,483.20	02/09/15	6497 ALL PRO SOUND	C
01	00195568	896.41	02/09/15	11592 AMERICAN IMPLEMENT INC	C
01	00195569	162.00	02/09/15	856 AMERICAN RED CROSS-HEALTH & SAFETY SERV	C
01	00195570	101.25	02/09/15	4583 AMERICAN TIME & SIGNAL COMPANY	C
01	00195571	249.16	02/09/15	5874 AUTO JET	C
01	00195572	12,376.96	02/09/15	5046 AV ENERGY LLC	C
01	00195573	361.04	02/09/15	5763 B R C BEARING	C
01	00195574	9.88	02/09/15	89 BAILEY, LEANN	C
01	00195575	354.10	02/09/15	15946 BAISCH & SKINNER	C
01	00195576	376.26	02/09/15	1173 BAUDVILLE	C
01	00195577	521.35	02/09/15	4402 BEN E KEITH - AMARILLO	C
01	00195578	604.35	02/09/15	4988 BEST BOOKS INC	C
01	00195579	802.50	02/09/15	6185 BESTWATER OF S W K	C
01	00195580	27.50	02/09/15	5307 BREFELDT OIL INC	C
01	00195581	554.70	02/09/15	4214 CAPSTONE PRESS	C
01	00195582	13.84	02/09/15	32638 CARLIN GIBSON	C
01	00195583	1,385.07	02/09/15	86 CAROLINA BIOLOGICAL SUPPLY	C
01	00195584	114.71	02/09/15	199 CARQUEST AUTO PARTS	C
01	00195585	1,682.85	02/09/15	2542 CDW-GOVERNMENT INC	C
01	00195586	10,000.00	02/09/15	5351 CENTRIQ GROUP LLC	C
01	00195587	319.32	02/09/15	3398 CENTURY UNITED COMPANIES	C

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Bank	Check No	Amount	Date	Vendor	Type
01	00195588	264.32	02/09/15	42803 CHRIS KEMMERER	C
01	00195589	5.75	02/09/15	15903 CHRISTINE SANCHEZ	C
01	00195590	250.00	02/09/15	20095 CHUCK HENRY SALES INC	C
01	00195591	8.29	02/09/15	36382 CINDY BALL	C
01	00195592	3,115.43	02/09/15	1551 CINTAS CORP	C
01	00195593	9,780.25	02/09/15	556 CITY OF DODGE CITY	C
01	00195594	196.14	02/09/15	41610 CLAY-KING.COM	C
01	00195595	572.34	02/09/15	32808 COMFORT INN & SUITES	C
01	00195596	97.32	02/09/15	3843 COOK, RHONDA	C
01	00195597	2,709.00	02/09/15	15245 CRAFTCO INC	C
01	00195598	189.20	02/09/15	17884 CREATIVE MATHEMATICS	C
01	00195599	157.00	02/09/15	6701 CYTEK MEDIA SYSTEMS	C
01	00195600	20.16	02/09/15	35025 Carolyn A Strohmeier	C
01	00195601	79.46	02/09/15	19038 DANIEL KLENKE	C
01	00195602	50.00	02/09/15	44695 DARRELL ROTH	C
01	00195603	29.79	02/09/15	5879 DECHANT, LORI	C
01	00195604	16,310.25	02/09/15	2507 DELL MARKETING L.P.	C
01	00195605	698.73	02/09/15	509 DEMCO, INC.	C
01	00195606	1,241.68	02/09/15	136 DIAMOND ROOFING COMPANY	C
01	00195607	956.83	02/09/15	612 DICK BLICK	C
01	00195608	945.28	02/09/15	6960 DISCOUNT SCHOOL SUPPLY	C
01	00195609	100.00	02/09/15	142 DODGE CITY CHAMBER OF COMMERCE	C
01	00195610	312.00	02/09/15	38652 DODGE CITY FAMILY YMCA	C
01	00195611	77.33	02/09/15	1079 DODGE CITY INTERNATIONAL	C
01	00195612	695.16	02/09/15	978 DODGE CITY TIRE CENTER INC	C
01	00195613	5,950.61	02/09/15	98 DODGE CITY UTILITIES	C
01	00195614	72.90	02/09/15	4000 E3 DIAGNOSTICS	C
01	00195615	8.66	02/09/15	35955 ELIU ROCHA	C
01	00195616	35.00	02/09/15	11371 ELLA DILTS	C
01	00195617	510.00	02/09/15	21199 ENCORE PUBLICATIONS	C
01	00195618	6,138.00	02/09/15	42200 ENCORE REPAIR SERVICES	C
01	00195619	12.50	02/09/15	3229 ESSENBURG, DANA	C
01	00195620	12.34	02/09/15	6589 FASTENAL COMPANY	C
01	00195621	599.95	02/09/15	1438 FERGERSON'S INC	C
01	00195622	17,400.00	02/09/15	15202 FILEMAKER, INC.	C
01	00195623	4,880.00	02/09/15	17957 FLG NETWORKING SERVICES	C
01	00195624	204.25	02/09/15	2313 FLINN SCIENTIFIC INC	C
01	00195625	15,698.07	02/09/15	1323 FOLLETT SCHOOL SOLUTIONS INC	C
01	00195626	1,123.02	02/09/15	214 GOPHER SPORT	C
01	00195627	416.34	02/09/15	6192 GOVCONNECTION INC	C
01	00195628	1,664.16	02/09/15	216 GRAINGER INC	C
01	00195629	75.00	02/09/15	26417 GREAT BEND HIGH SCHOOL	C
01	00195630	700.16	02/09/15	1330 GREAT WESTERN TIRE OF DODGE CITY INC	C
01	00195631	1,925.00	02/09/15	3393 HEINEMANN EDUCATIONAL BOOKS	C
01	00195632	138.00	02/09/15	2033 HIGH PLAINS PIZZA INC	C
01	00195633	449.00	02/09/15	236 HILTI INC	C
01	00195634	80.83	02/09/15	238 HOBART SALES & SERVICE	C
01	00195635	115.00	02/09/15	40738 HOLLYANN SEWELL	C
01	00195636	11.69	02/09/15	5853 HOWARTH, EDWARD	C
01	00195637	6.98	02/09/15	1038 HOWARTH, GLENDA	C
01	00195638	1,306.25	02/09/15	5507 HUCK, KARMA	C
01	00195639	1,986.75	02/09/15	1621 IBT, INC	C
01	00195640	958.70	02/09/15	3484 INTERSTATE BATTERY SYSTEM	C
01	00195641	8.11	02/09/15	42170 JEROME FOSKUHLE	C
01	00195642	23.68	02/09/15	5627 JOBE, CONNIE	C

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01	00195643	465.00	02/09/15	5117 JOHNSON CONTROLS INC.	C
01	00195644	988.58	02/09/15	472 JOHNSTONE SUPPLY	C
01	00195645	50.86	02/09/15	4283 JONES SCHOOL SUPPLY COMPANY	C
01	00195646	343.51	02/09/15	2212 KAESER & BLAIR INCORPORATED	C
01	00195647	4,230.00	02/09/15	4619 KANSAS CITY AUDIO-VISUAL	C
01	00195648	160.00	02/09/15	23035 KANSAS DEPT OF AGRICULTURE	C
01	00195649	20.00	02/09/15	2244 KANSAS HISTORICAL SOCIETY INC	C
01	00195650	50.00	02/09/15	3033 KANSAS IMMUNIZATION PROGRAM	C
01	00195651	225.00	02/09/15	18449 KANSAS MUSIC EDUCATORS ASSOCIATION	C
01	00195652	2,054.34	02/09/15	6449 KANSAS TRANE SERVICE CO	C
01	00195653	1,261.01	02/09/15	4405 KANSAS TRUCK EQUIP CO INC	C
01	00195654	397.62	02/09/15	757 KAPLAN EARLY LEARNING CO	C
01	00195655	87.86	02/09/15	34363 KATIE SCHMIDT	C
01	00195656	60.00	02/09/15	7658 KDHE	C
01	00195657	1,322.25	02/09/15	533 KEY OFFICE	C
01	00195658	228.15	02/09/15	3947 KRIZ-DAVIS COMPANY	C
01	00195659	331.00	02/09/15	2528 KS DEPT OF HEALTH/ENVIRONMENT LABORATORI	C
01	00195660	1,698.43	02/09/15	3370 LAKESHORE LIFESKILLS MATERIALS	C
01	00195661	1,795.00	02/09/15	39284 LEADING EDGE LAMINATING	C
01	00195662	992.33	02/09/15	3566 LEWIS CHEVROLET OF DODGE CITY	C
01	00195663	84.63	02/09/15	2456 LIBRARY STORE INC	C
01	00195664	1,877.80	02/09/15	4862 LOCKER ROOM	C
01	00195665	36.95	02/09/15	1163 MARCO PRODUCTS	C
01	00195666	290.86	02/09/15	43028 MAT COOKE	C
01	00195667	414.04	02/09/15	587 MAUPIN'S TRUCK PARTS INC	C
01	00195668	171.40	02/09/15	38849 MCI SERVICE PARTS INC	C
01	00195669	17.75	02/09/15	635 MCMASTER-CARR SUPPLY CO	C
01	00195670	771.14	02/09/15	5738 MEAD BUILDING CENTER	C
01	00195671	49.00	02/09/15	44571 MICHELE PENNINGTON	C
01	00195672	127.00	02/09/15	31429 MIDWEST CONNECT	C
01	00195673	4,346.36	02/09/15	44644 MURPHY TRUCK REPAIR INC	C
01	00195674	26.64	02/09/15	901 MYERS TIRE-KANSAS CITY #16	C
01	00195675	54.57	02/09/15	141 NAPA OF DODGE CITY	C
01	00195676	830.66	02/09/15	2846 NASCO	C
01	00195677	6,493.68	02/09/15	44334 NASH WATER WELL SERVICE	C
01	00195678	54.00	02/09/15	36374 NASSP	C
01	00195679	2,406.77	02/09/15	9717 NCS PEARSON INC	C
01	00195680	21.78	02/09/15	40096 NOE GONZALEZ	C
01	00195681	35.00	02/09/15	38776 OASIS CARWASH	C
01	00195682	1,068.35	02/09/15	1586 ORIENTAL TRADING COMPANY INC	C
01	00195683	21,403.20	02/09/15	4997 PAPER 101	C
01	00195684	101.77	02/09/15	4070 PENWORTHY COMPANY	C
01	00195685	371.01	02/09/15	841 PERMA BOUND	C
01	00195686	375.00	02/09/15	43710 PHILLIPS CHIROPRACTIC & PHYSICAL THERAPY	C
01	00195687	660.00	02/09/15	7157 PITTSBURG STATE UNIVERSITY	C
01	00195688	4,333.83	02/09/15	4377 PLAY WITH A PURPOSE	C
01	00195689	24.19	02/09/15	3002 PONSE, JOSEPH A	C
01	00195690	1,693.19	02/09/15	1299 POSITIVE PROMOTIONS	C
01	00195691	1,005.74	02/09/15	143 PRIDE AG RESOURCES	C
01	00195692	152.85	02/09/15	1508 PRO-ED	C
01	00195693	4,383.99	02/09/15	44717 PRO-VISION, INC	C
01	00195694	1,665.75	02/09/15	42188 PROPIO LANGUAGE SERVICES LLC	C
01	00195695	12,932.30	02/09/15	1489 PUR-O-ZONE CLEANING CHEMICAL	C
01	00195696	1,369.21	02/09/15	338 QUILL CORPORATION	C
01	00195697	182.68	02/09/15	3301 RADIO SHACK	C

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01	00195698	3,197.80	02/09/15	318 RAY OMO INC	C
01	00195699	233.07	02/09/15	6584 REALLY GOOD STUFF INC	C
01	00195700	112.64	02/09/15	6038 REMEDIA PUBLICATIONS	C
01	00195701	462.55	02/09/15	2668 ROBERTS HUTCH LINE INC	C
01	00195702	1,480.33	02/09/15	4686 S M R PROMOTIONS LLC	C
01	00195703	251.25	02/09/15	4497 SAFETY-KLEEN SYSTEMS INC	C
01	00195704	13,046.00	02/09/15	5036 SCHENDEL PEST SERVICES	C
01	00195705	439.49	02/09/15	4652 SCHOLASTIC	C
01	00195706	895.38	02/09/15	1858 SCHOOL SPECIALTY	C
01	00195707	833.91	02/09/15	358 SENSENEY MUSIC INC	C
01	00195708	93.54	02/09/15	692 SHERWIN-WILLIAMS	C
01	00195709	356.00	02/09/15	43834 SIMPLOT PARTNERS	C
01	00195710	275.18	02/09/15	1178 SOCIAL STUDIES SCHOOL SERVICE	C
01	00195711	431.57	02/09/15	36820 SOUTHERN COMPUTER WAREHOUSE	C
01	00195712	850.63	02/09/15	1020 SPECIAL ACCOUNT USD 443	C
01	00195713	33.25	02/09/15	2914 STANDARD STATIONERY SUPPLY CO	C
01	00195714	2,617.95	02/09/15	372 STANION WHOLESALE ELECTRIC	C
01	00195715	65.41	02/09/15	356 STEVE WELLS	C
01	00195716	455.00	02/09/15	374 STEWART PLUMBING & HEATING INC	C
01	00195717	82.81	02/09/15	4403 STUMPS/SHINDIGZ.COM	C
01	00195718	76.85	02/09/15	1521 SUPER DUPER PUBLICATIONS	C
01	00195719	34.96	02/09/15	10804 TEACHER CREATED RESOURCES	C
01	00195720	210.50	02/09/15	29092 THE RESTAURANT SOURCE	C
01	00195721	744.99	02/09/15	852 THEATRICAL SERVICE INC.	C
01	00195722	47.21	02/09/15	15539 TODD DEWELL	C
01	00195723	122.02	02/09/15	1193 TREDER, JOHN	C
01	00195724	71.79	02/09/15	38806 TREND ENTERPRISES INC	C
01	00195725	489.50	02/09/15	44660 TRES AMIGOS MEXICAN GRILL	C
01	00195726	12.40	02/09/15	390 TROPHY SHOP	C
01	00195727	110.21	02/09/15	386 TWEEDY, STEPHEN	C
01	00195728	869.71	02/09/15	8761 U-LINE CORPORATION	C
01	00195729	496.10	02/09/15	2588 UNEMPLOYMENT INSURANCE SERV	C
01	00195730	1,714.45	02/09/15	398 UNITED COMMUNICATIONS ASSN	C
01	00195731	57.40	02/09/15	402 UPSTART	C
01	00195732	39.92	02/09/15	6707 US TOY CO/CONSTRUCTIVE PLAYTHINGS	C
01	00195733	440.11	02/09/15	34223 VERIZON WIRELESS	C
01	00195734	142.46	02/09/15	43443 VICTOR GUERRERO	C
01	00195735	593.94	02/09/15	606 WATERS TRUE VALUE HARDWARE	C
01	00195736	339.00	02/09/15	6105 WEBER REFRIGERATION & HEATING	C
01	00195737	175.00	02/09/15	27189 WEIDENHAMMER SYSTEMS CORPORATION	C
01	00195738	265.02	02/09/15	574 WENDY BARNETT	C
01	00195739	319.27	02/09/15	409 WESSEL IRON & SUPPLY	C
01	00195740	93.00	02/09/15	5448 WESTERN PLAINS COMPLEX	C
01	00195741	27.75	02/09/15	1961 WESTERN SUPPLY CO INC	C
01	00195742	65.57	02/09/15	17922 WHALEY PARTS & SUPPLY	C
01	00195743	437.16	02/09/15	6384 WICHITA INN WEST LLC	C
01	00195744	3,219.10	02/09/15	1191 XPEDX	C

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2,670,882.83

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<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
				Total Hand Checks	.00
				Total Computer Checks	2,670,882.83
				Total ACH Checks	.00
				Total Computer Voids	.00
				Total Hand Voids	.00
				Total ACH Voids	.00
				Grand Total:	2,670,882.83

<u>Batch Yr</u>	<u>Batch No</u>	<u>Amount</u>
15	000879	4,587.75
15	000888	157,261.76
15	000891	10,129.90
15	000906	3,686.57
15	000925	4,396.51
15	000940	22,314.86
15	000944	1,003.41
15	000956	1,294,057.85
15	000968	1,169.85
15	000973	18,114.28
15	000977	12,831.98
15	000983	581,881.53
15	000986	7,774.84
15	000988	1,149.66
15	000989	41,123.50
15	001008	6,289.12
15	001009	10,908.09
15	001014	37,623.49
15	001016	3,556.90
15	001020	1,269.50
15	001022	76,539.18
15	001023	261,064.25
15	001032	17,909.78
15	001033	91,022.32
15	001039	3,215.95

Report Date 02/03/15

Dodge USD 443

Page No 106

For 01/09/15 - 02/09/15

A/P Detail Check Register

FPREG02A

Total Claim By Fund
For The Month Of FEB

Check Key		Fund	Description	Payment Amount
0100195313	0100195744	06	GENERAL FUND	213,087.37
0100195314	0100195742	07	LOCAL OPTION BUDGET	337,054.02
0100195339	0100195671	08	COKE DONATION/AGREEMENT	318.06
0100195324	0100195560	10	BILINGUAL	17,006.00
0100195384	0100195384	11	CAPITAL OUTLAY	11,948.07
0100195326	0100195577	14	SCHOOL NUTRITION SERVICES	265,576.04
0100195357	0100195523	15	INSERVICE	7,965.29
0100195406	0100195679	16	TEXTBOOK REPLACEMENT	1,689.63
0100195326	0100195712	17	MANDATED SPECIAL ED	1,063,035.02
0100195560	0100195648	18	CIVIC CENTER	298.02
0100195326	0100195712	21	AT-RISK	48,307.27
0100195326	0100195694	23	PRE-K 14-15	2,694.59
0100195357	0100195688	25	BUILDING BLOCKS GRANT 2014	12,225.65
0100195531	0100195732	26	BUILDING BLOCKS GRANT 2013	2,068.97
0100195330	0100195330	32	CARL PERKINS/PROG IMP 14-15	297.71
0100195326	0100195728	34	VOCATIONAL ED	16,546.94
0100195344	0100195705	40	GIFTS AND GRANTS	2,598.25
0100195326	0100195610	41	MIGRANT 14-15	5,069.82
0100195398	0100195523	44	TITLE III/ENG LANG ACQTN 14-15	10,835.86
0100195326	0100195696	46	KS EARLY HD START 14-15	3,117.64
0100195326	0100195730	67	HEAD START 14-15	26,066.49
0100195317	0100195531	68	HEAD START T/TA 14-15	10,818.42
0100195326	0100195699	69	4 YEAR OLD AT-RISK	13,413.64
0100195326	0100195725	75	TITLE I 14-15	16,642.03
0100195326	0100195326	77	PARENTS AS TEACHERS 14-15	205.50
0100195635	0100195635	83	TITLE IIA/TEACH QUAL 14-15	115.00
0100195458	0100195484	99	PAYROLL CLEARING	581,881.53
Total All Fund				2,670,882.83

I certify that there is sufficient money available within the combined funds for the purpose included on the attached check register for:

Kansas Heritage Center

Beginning Balance January 1, 2015			\$88,974.25	
Receipts				
Donation	\$80.57			
Interest	\$0.41			
Sales	\$2,537.10			
Sales Tax	\$104.68			
Service	\$21.10			
Shipping	\$240.39			
			\$2,984.25	
Disbursements				
Books	\$601.27			
Credit Card Fee	\$49.35			
Internet/Web	\$147.30			
Postage/Freight	\$1,060.73			
Publication	\$52.13			
Resale Supplies	\$175.79			
Sales Tax	\$146.88			
Training	\$128.00			
			\$2,361.45	
Balance January 31, 2015			<u>\$89,597.05</u>	
Checking Statement Balance	\$41,162.42			
Outstanding Checks	-\$372.34			
Outstanding Deposits	\$34.95			
Checking Acct Balance			\$40,825.03	
Money Market Balance			\$48,697.02	
Petty Cash			<u>\$75.00</u>	
			<u>\$89,597.05</u>	\$0.00

Funds, Kansas State Historical Society

Beginning Balance January 1, 2015	\$1,624.68		
Total Receipts	\$0.00		
Total Disbursements	<u>\$0.00</u>		
Balance January 31, 2015			<u>\$1,624.68</u>

**Additional information for the Board Meeting on
Monday, February 9, 2015**

(Documents added after the original print on February 4, 2015.)



Office of the Superintendent

Dodge City Public Schools • Unified School District 443

1000 N 2nd Avenue / Room 108 • Dodge City, KS 67801-4415 • Telephone (620) 371-1070 / Facsimile (620) 227-1687

Monday, February 9, 2015

Board of Education Members,

The following are additions, deletions, and/or changes to the Board of Education meeting agenda for this evening:

Additions and/or Changes:

- Agenda Page No. 2 – Add New Business Item 10.E.3 – *Approval of Resolution 20150209B – School Board Election Process*

Deletion:

- None

Alan R. Cunningham
Superintendent of Schools
Dodge City Public Schools

A. Approval of Personnel

Supplemental Personnel Report 02-09-2015

Separations

Status	Last Name	First Name	Location	Title	Assignment	End Date
None						

Appointments

Status	Last Name	First Name	Location	Title	Assignment	Start Date
Classified	Garcia Naranjo	Manuel	Transportation	School Bus Driver		2/2/2015

Transfers

Status	Last Name	First Name	From	New Assignment	New Location	Start Date
Certified	Martin	Matthew	DCMS/Problem Solving	8th Grade Physical Education	DCMS	8/17/2015

Substitutes

License Type	Last Name	First Name	Location	Assignment	License Date	Ending Date
Emergency Sub.	Martinez	Martha	USD 443	Substitute Teacher	9/26/2014	6/30/2016
Emergency Sub.	Slattery	Debra Ann	USD 443	Substitute Teacher	1/7/2015	6/30/2015

Extra Duty

Status	Last Name	First Name	Location	Assignment	Start	End
Classified	Aldrete	Miguel	CMS	After School Program - Teacher	3/9/2015	5/14/2015
Classified	Pittman	Amanda	DCHS	Work with Healthy Start Grant	9/1/2014	5/21/2015

Retirements

Status	Last Name	First Name	Location	Assignment	Employment	Retirement
Certified	Bethea-Wiley	Bennie	Wilroads Gardens Elementary	Principal/Counselor		6/30/2016



Delta Dental of Kansas is pleased to present the following dental benefits proposal to:

U S D #443 – DODGE CITY

Presented by:

American Fidelity Assurance Company
January, 2015

DELTA DENTAL OF KANSAS
MISSION STATEMENT

Excellence. Services. Value.
Making the difference for our constituents, communities and employees.

Summary of Proposed Dental Plan Benefits

U S D #443 - DOGE CITY

Effective for October 1, 2015

Maximum Contract Benefit Per Person:

The Maximum Benefit for all Covered Services for each Enrollee in any one Contract Year is: One Thousand Two Hundred Dollars (\$1,200.00).

Deductible Limitations:

Coverage for diagnostic and preventive services is not subject to any deductible amount. For all other covered benefits, the Calendar Year deductible is:

\$25 x 3

Dependent Ages:

Dependents are covered to age twenty-six (26).

Monthly Rates:

Employee:	\$34.30
Employee + Spouse:	\$68.60
Employee + Child(ren):	\$63.17
Family:	\$97.43

NOTE: 2 year agreement; 2016 rate cap not to exceed 7%.

Participation/Contribution:

- 25% eligible employees with a minimum of 10 enrolled
- ZERO (0)% employer contribution
- 80% of employees ONLY in Kansas

Benefit % Paid

Premier	DIAGNOSTIC & PREVENTIVE (Not subject to deductible)	
100%	Diagnostic:	Includes the following procedures necessary to evaluate existing dental conditions and the dental care required: <ul style="list-style-type: none"> • <u>Oral examinations</u> – two (2) times per Contract year. • <u>Diagnostic x-rays</u> – bitewings two (2) times per Contract year for dependents under age eighteen (18) and once each twelve (12) months for adults age eighteen (18) and over. • <u>Full mouth x-rays or panoramic x-rays</u> – once each five (5) years.
100%	Preventive:	Provides for the following: <ul style="list-style-type: none"> • <u>Prophylaxis</u> (Cleanings) - two (2) times per Contract year.. • <u>Topical Fluoride</u> – two (2) times per Contract year for dependent children under age nineteen (19). • <u>Space Maintainers</u> – for dependent children under age fourteen (14) and only for premature loss of primary molars. • <u>Sealants</u> – once (1) per lifetime for dependent children under age sixteen (16) when applied only to permanent molars with no caries (decay) or restorations on the occlusal surface and with the occlusal surface intact.
BASIC (Subject to deductible)		
100%	Ancillary:	Provides for one (1) emergency examination per plan year by the Dentist for the relief of pain.
100%	Oral Surgery:	Provides for simple extractions only.
100%	Regular Restorative:	Provides amalgam (silver) restorations; composite (white) resin restorations on all teeth; and stainless steel crowns for dependents under age twelve (12).
100%	Endodontics:	Includes procedures for root canal treatments and root canal fillings.
100%	Prosthodontics:	Repairs and maintenance to bridges, dentures, and crowns.
MAJOR (Subject to deductible)		
50%	Oral Surgery:	Provides for all extractions (other than simple extractions) including pre and post-operative care.
50%	Periodontics:	a. Includes procedures for the treatment of diseases of the tissues supporting the teeth. Periodontal maintenance, including evaluation, is counted towards the limitation for prophylaxis. b. Surgical periodontal procedures.
50%	Special Restorative:	When teeth cannot be restored with a filling material listed in Regular Restorative Dentistry, provides for individual crowns.
50%	Prosthodontics:	Includes bridges, partial and complete dentures, including adjustments.
ORTHODONTICS (Subject to deductible)		
None	Orthodontics:	Orthodontic appliances and treatment.

This is a summary of benefits only and does not bind Delta Dental of Kansas to any coverage. Please refer to the Description of Dental Care Coverage for complete coverage information, including exclusions and limitations. Coverage as described in the employer group's Agreement to Provide Dental Benefits (contract) is binding on all parties and supersedes all other written or oral communications.

Summary of Proposed Dental Plan Benefits

U S D #443 - DOGE CITY

Effective for October 1, 2015

**Maximum Contract Benefit
Per Person:**

The Maximum Benefit for all Covered Services for each Enrollee in any one Contract Year is: One Thousand Two Hundred Dollars (\$1,200.00).

The Maximum Benefit for Orthodontic Services for each Enrollee is: One Thousand Dollars (\$1,000.00) during such person's lifetime.

Payment for the Orthodontic Services shall not be included in determining the Maximum Benefit for each Contract Year.

Deductible Limitations:

Coverage for diagnostic and preventive services is not subject to any deductible amount. For all other covered benefits, the Calendar Year deductible is:

Dependent Ages:

Dependents are covered to age twenty-six (26).

Monthly Rates:

Employee:	\$38.52
Employee + Spouse:	\$77.05
Employee + Child(ren):	\$70.89
Family:	\$109.44

NOTE: 2 year agreement; 2016 rate cap not to exceed 7%.

Participation/Contribution:

- 25% eligible employees with a minimum of 10 enrolled
- ZERO (0)% employer contribution
- 80% of employees ONLY in Kansas

Benefit % Paid

Premier

DIAGNOSTIC & PREVENTIVE (Not subject to deductible)

100%

Diagnostic:

Includes the following procedures necessary to evaluate existing dental conditions and the dental care required:

- Oral examinations – two (2) times per Contract year.
- Diagnostic x-rays – bitewings two (2) times per Contract year for dependents under age eighteen (18) and once each twelve (12) months for adults age eighteen (18) and over.
- Full mouth x-rays or panoramic x-rays – once each five (5) years.

100%

Preventive:

Provides for the following:

- Prophylaxis (Cleanings) - two (2) times per Contract year..
- Topical Fluoride – two (2) times per Contract year for dependent children under age nineteen (19).
- Space Maintainers – for dependent children under age fourteen (14) and only for premature loss of primary molars.
- Sealants – once (1) per lifetime for dependent children under age sixteen (16) when applied only to permanent molars with no caries (decay) or restorations on the occlusal surface and with the occlusal surface intact.

BASIC (Subject to deductible)

80%

Ancillary:

Provides for one (1) emergency examination per plan year by the Dentist for the relief of pain.

80%

Oral Surgery:

Provides for simple extractions only.

80%

Regular Restorative:

Provides amalgam (silver) restorations; composite (white) resin restorations on all teeth; and stainless steel crowns for dependents under age twelve (12).

80%

Endodontics:

Includes procedures for root canal treatments and root canal fillings.

80%

Prosthodontics:

Repairs and maintenance to bridges, dentures, and crowns.

MAJOR (Subject to deductible)

50%

Oral Surgery:

Provides for all extractions (other than simple extractions) including pre and post-operative care.

50%

Periodontics:

- a. Includes procedures for the treatment of diseases of the tissues supporting the teeth. Periodontal maintenance, including evaluation, is counted towards the limitation for prophylaxis.
- b. Surgical periodontal procedures.

50%

Special Restorative:

When teeth cannot be restored with a filling material listed in Regular Restorative Dentistry, provides for individual crowns.

50%

Prosthodontics:

Includes bridges, partial and complete dentures, including adjustments.

ORTHODONTICS (Subject to deductible)

50%

Orthodontics:

Includes orthodontic appliances and treatment, interceptive and corrective, for dependent children under age nineteen.

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Summary of Proposed Dental Plan Benefits

U S D #443 - DOGE CITY

Effective for October 1, 2015

Maximum Contract Benefit Per Person:

The Maximum Benefit for all Covered Services for each Enrollee in any one Contract Year is: One Thousand Dollars (\$1,000.00).

Deductible Limitations:

Coverage for diagnostic and preventive services is not subject to any deductible amount. For all other covered benefits, the Calendar Year deductible is:
\$50 x 3

Dependent Ages:

Dependents are covered to age twenty-six (26).

Monthly Rates:

Employee:	\$28.89
Employee + Spouse:	\$57.78
Employee + Child(ren):	\$53.17
Family:	\$82.07

NOTE: 2 year agreement; 2016 rate cap not to exceed 7%.

Participation/Contribution:

- 25% eligible employees with a minimum of 10 enrolled
- ZERO (0)% employer contribution
- 80% of employees ONLY in Kansas

Benefit % Paid

Premier		DIAGNOSTIC & PREVENTIVE (Not subject to deductible)	
100%	Diagnostic:	Includes the following procedures necessary to evaluate existing dental conditions and the dental care required:	<ul style="list-style-type: none"> • <u>Oral examinations</u> – two (2) times per Contract year. • <u>Diagnostic x-rays</u> – bitewings two (2) times per Contract year for dependents under age eighteen (18) and once each twelve (12) months for adults age eighteen (18) and over. • <u>Full mouth x-rays or panoramic x-rays</u> – once each five (5) years.
100%	Preventive:	Provides for the following:	<ul style="list-style-type: none"> • <u>Prophylaxis</u> (Cleanings) - two (2) times per Contract year.. • <u>Topical Fluoride</u> – two (2) times per Contract year for dependent children under age nineteen (19). • <u>Space Maintainers</u> – for dependent children under age fourteen (14) and only for premature loss of primary molars. • <u>Sealants</u> – once (1) per lifetime for dependent children under age sixteen (16) when applied only to permanent molars with no caries (decay) or restorations on the occlusal surface and with the occlusal surface intact.
		BASIC (Subject to deductible)	
80%	Ancillary:	Provides for one (1) emergency examination per plan year by the Dentist for the relief of pain.	
80%	Oral Surgery:	Provides for simple extractions only.	
80%	Regular Restorative:	Provides amalgam (silver) restorations; composite (white) resin restorations on all teeth; and stainless steel crowns for dependents under age twelve (12).	
80%	Endodontics:	Includes procedures for root canal treatments and root canal fillings.	
80%	Prosthodontics:	Repairs and maintenance to bridges, dentures, and crowns.	
		MAJOR (Subject to deductible)	
None	Oral Surgery:	Provides for all extractions (other than simple extractions) including pre and post-operative care.	
None	Periodontics:	<p>a. Includes procedures for the treatment of diseases of the tissues supporting the teeth. Periodontal maintenance, including evaluation, is counted towards the limitation for prophylaxis.</p> <p>b. Surgical periodontal procedures.</p>	
None	Special Restorative:	When teeth cannot be restored with a filling material listed in Regular Restorative Dentistry, provides for individual crowns.	
None	Prosthodontics:	Includes bridges, partial and complete dentures, including adjustments.	
		ORTHODONTICS (Subject to deductible)	
None	Orthodontics:	Orthodontic appliances and treatment.	

This is a summary of benefits only and does not bind Delta Dental of Kansas to any coverage. Please refer to the Description of Dental Care Coverage for complete coverage information, including exclusions and limitations. Coverage as described in the employer group's Agreement to Provide Dental Benefits (contract) is binding on all parties and supersedes all other written or oral communications.

COMPARISON OF DELTA DENTAL PROPOSAL vs. CURRENT GUARDIAN DENTAL
Monday, February 9, 2015

BENEFIT	DELTA DENTAL	CURRENT GUARDIAN
Maximum Contract Benefit Per Person	\$1,200 contract year - Oct. 1-Sept. 30	Same
Deductible Limitations	\$25 x 3; \$75 maximum for a family	Lifetime deductible of \$100 for preferred provider; otherwise in DC \$200 lifetime
Dependent coverage	To age 26	Same
Quoted Monthly Rates	Employee: \$34.30 Employee/Spouse: \$68.60 Employee/Child(ren): \$63.17 Family: \$97.43	Employee: \$36.10 Employee/Spouse: \$72.21 Employee/Child(ren): \$66.44 Family: \$102.56

2015-2016 Staffing Requests

Location:	Requestor:	Job Title:	Certified or Classified:	FTE:	Cabinet Recommendation:
Soule Elem.	Greg Preston	General Music	Certified	1.0	<p>Approval</p> <p>Current enrollment at Soule requires additional Vocal Music time, which previously was shared with DCHS and NW.</p> <p>\$50,000-\$55,000</p>
Reason for Request:	Adding section of classes to Soule Elementary. Will need one full time music and one .5 music teacher 2015-16				
Bright Beginnings	Tamie Knedler	Family Advocate 3-5 Program	Classified	0.9	<p>Approval</p> <p><i>This recommendation is contingent upon the identification of funding in the state and/or federal program budgets for Bright Beginnings.</i></p> <p>\$20,000 to \$25,000</p>
Reason for Request:	<p>We have 7 Family Advocates- During the sequestration time, we changed 3 of the Advocate positions to school year-only positions. With the insurance mandate, we will consider increasing their time to full year depending on budgets and program needs.</p> <p>We will be reviewing budgets and options over the next month and will make a final determination at that time. This request is a bit premature, but I was advised to submit the request so you would have this possible change request on your radar.</p>				
ESL/Migrant	Robert Vinton	ESL Newcomer- Teacher	Certified	1.0	<p>Approval</p> <p><i>This recommendation is contingent upon the identification of a certified and highly qualified teacher, as well as the budget authority in the state and federal program budgets.</i></p> <p>\$50,000-\$55,000</p>
Reason for Request:	Increasing numbers of students entering high school with little or no English, not accrued high school credits. Position submitted pending funding availability.				

Resolution 20150209B
School Board Election Process

UNIFIED SCHOOL DISTRICT NO. 443

Kansas State Legislative Actions Relating to School Board Elections

A RESOLUTION by the Board of Education of the Dodge City Public Schools, Unified School District No. 443, Ford County, Kansas, regarding the Kansas State Legislature's proposed bills to alter the process for electing public board of education members in Kansas.

WHEREAS, the Founding Fathers of the State of Kansas provided in Article 6 of the State's Constitution for the establishment and maintenance of public schools; and

WHEREAS, the people of Kansas approved by popular vote an amendment in 1966 endowing locally-elected boards of education with the sole responsibility of maintaining, developing and operating local public schools; and

WHEREAS, all children in Kansas deserve access to a public education absent of potentially divisive partisanship; and

WHEREAS, moving local public school board elections to November of even-numbered years would reduce focus on school board candidates as they compete for attention with all other candidates for every federal, state and local office; and

WHEREAS, moving school board elections from the spring to fall would impair a school district's efficient operation based on a fiscal year of July 1 to June 30; and

WHEREAS, moving school board elections from the spring to fall would potentially create a "lame duck" board, thereby impeding discussions of administrator evaluations, contract extensions, teacher evaluations, teacher negotiations and budget preparation; and

WHEREAS, partisan elections would bar federal executive branch and military employees from running for office and serving their communities by holding local office; and

WHEREAS, current options in voting plans allow local districts to determine the best plan to ensure representation from all parts of the district; and

WHEREAS, the current election cycle for electing local public education board members has and will continue to serve the children of Kansas well, as demonstrated by the fact that Kansas ranks among the top states in educational outcome for successful students while spending below the national average per pupil; and

WHEREAS, increasing voter participation can be accomplished without disrupting the current election cycle.

NOW, THEREFORE, BE IT RESOLVED that we as a Locally-Elected Board of Education call upon the Kansas State Legislature to pass no law changing the election cycle for local boards of education; and

FURTHERMORE, BE IT RESOLVED that we as a Locally-Elected Board of Education call upon the Kansas State Legislature to pass no law changing the nonpartisan status of local board of education elections.

ADOPTED by the USD 443 Board of Education on this date: _____.

Lisa Killion, President
USD 443 Board of Education

William Hammond, Clerk
USD 443 Board of Education

KANSAS OPEN MEETINGS LAW

(Sample Motions for Executive Session)

Madam President, I move that we go into executive session (fill in subject) in order to (fill in justification), and that we return to open session in this room at (fill in the time).

SUBJECT	JUSTIFICATION
To discuss personnel matters of non-elected personnel	Protect the privacy interests of the individual(s) to be discussed
To discuss matters affecting a student(s)	Protect the privacy interests of the business to be discussed
To discuss confidential financial data or trade secrets of a business	Protect the interests of the business to be discussed
For consultation with our attorney on a matter protected by the attorney-client privilege	Protect the privilege and the board's position in (litigation, potential litigation, administrative proceedings, etc.)
To discuss negotiations	Protect the public interest in negotiating a fair and equitable contract
To have preliminary discussions about the acquisition of real property	Protect the public interest in obtaining the property at a fair price
Matters relating to the security of the board, the school, school buildings or facilities, or the information system of the school	To ensure the security of the school, its buildings, and/or its information system is not jeopardized

Our Mission...To prepare our students to be capable, contributing participants in a changing world.