

Zavalla Independent School District  
 2019-2020 Salary Schedule  
 Teacher/Counselor/Librarian

2018-19 (5500 LOCAL STIPEND)

2019-2020

STEP	STATE BASE	STATE BASE	LOCAL	TOTAL
0	33580 (28080)	33660	4000	37660
1	34190 (28690)	34390	4000	38390
2	34790 (29290)	35100	4000	39100
3	35390 (29890)	35830	4000	39830
4	36670 (31170)	37350	4000	41350
5	37940 (32440)	38880	4500	43380
6	39220 (33720)	40410	4500	44910
7	40400 (34900)	41830	4500	46330
8	41520 (36020)	43170	4500	47670
9	42580 (37080)	44440	4500	48940
10	43580 (38080)	45630	4500	49130
11	44520 (39020)	46770	4500	51270
12	45430 (39930)	47850	4500	52350
13	46260 (40760)	48850	4500	53350
14	47060 (41560)	49810	4500	54310
15	47810 (42310)	50710	4500	55210
16	48530 (43030)	51570	4500	56070
17	49200 (43700)	52370	4500	56870
18	49480 (44340)	53140	4500	57640
19	50440 (44940)	53860	4500	58360
20	51010 (45510)	54540	4500	59040
21	51550	59580		
22	52060	60090		
23	52540	60570		
24	52990	61020		
25	53410	61440		
26	53800	61830		
27	54160	62190		
28	54490	62520		
29	54790	62820		
30	55060	63090		