# **Effective January 1, 2020 Plans**

The following premiums are for both retirees with Medicare and their spouses who have Medicare

#### **Medicare Plan**

	Employee	Board	Total
Retiree Only	\$ 149.00	\$ 238.00	\$ 387.00
Retiree + Spouse (both w/ Medicare)	\$ 394.00	\$ 495.00	\$ 889.00
Family (both w/ Medicare)	\$ 548.00	\$ 634.00	\$ 1,182.00
2 Married VPSB Retirees w/ Medicare	\$ 298.00	\$ 475.00	\$ 774.00
Surviving Spouse w/ Medicare	\$ 349.00	\$ 39.00	\$ 388.00

The following premiums are for retirees who are covering a spouse and only one of you have Medicare. You must choose one of the following three plans. The premium will be for both individuals.

#### **Standard Plan**

\$2000 deductible 70/30 co-ins

	Employee	Board	Total
Retiree + Spouse (one w/ Medicare)	\$ 426.00	\$ 536.00	\$ 962.00
Family (one w/ Medicare)	\$ 581.00	\$ 676.00	\$ 1,257.00
2 Married VPSB Empolyees ONE w/ Medicare	\$ 419.00	\$ 644.00	\$ 1,063.00

### **Buy-up Plan**

\$1000 deductible 80/20 co-ins

	<b>Employee</b>	Board	Total		
Retiree + Spouse (one w/ Medicare)	\$ 532.00	\$ 536.00	\$	1,068.00	
Family (one w/ Medicare)	\$ 719.00	\$ 676.00	\$	1,395.00	
2 Married VPSB Empolyees ONE w/ Medicare	\$ 493.00	\$ 644.00	\$	1,137.00	

#### **HSA Plan**

\$3300 deductible 70/30 co-ins no co-pays

	<b>Employee</b>	Board	Total
Retiree + Spouse (one w/ Medicare)	\$ 368.00	\$ 536.00	\$ 904.00
Family (one w/ Medicare)	\$ 506.00	\$ 676.00	\$ 1,182.00
2 Married VPSB Empolyees ONE w/ Medicare	\$ 249.00	\$ 773.00	\$ 1,022.00

# **Effective January 1, 2020 Plans**

The following premiums are for retirees who are covering a spouse and only one of you have Medicare. You must choose one of the following three plans. The premium will be for both individuals.

#### **Standard Plan**

\$2000 deductible 70/30 co-ins

	Employee		Board	Total
Retiree + Spouse (one w/ Medicare)	\$	426.00	\$ 536.00	\$ 962.00
Family (one w/ Medicare)	\$	581.00	\$ 676.00	\$ 1,257.00

## **Buy-up Plan**

\$1000 deductible 80/20 co-ins

	Employee		Board	Total		
Retiree + Spouse (one w/ Medicare)	\$	532.00	\$ 536.00	\$	1,068.00	
Family (one w/ Medicare)	\$	719.00	\$ 676.00	\$	1,395.00	

### **HSA Plan**

\$3300 deductible 70/30 co-ins no co-pays

	Employee		Board	Total		
Retiree + Spouse (one w/ Medicare)	\$	368.00	\$ 536.00	\$	904.00	
Family (one w/ Medicare)	\$	506.00	\$ 676.00	\$	1,182.00	