

## Effective January 1, 2020 Plans

The following premiums are for both retirees with Medicare and their spouses who have Medicare

### Medicare Plan

	Employee	Board	Total
Retiree Only	\$ 149.00	\$ 238.00	\$ 387.00
Retiree + Spouse (both w/ Medicare)	\$ 394.00	\$ 495.00	\$ 889.00
Family (both w/ Medicare)	\$ 548.00	\$ 634.00	\$ 1,182.00
Surviving Spouse w/ Medicare	\$ 349.00	\$ 39.00	\$ 388.00

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The following premiums are for retirees who are covering a spouse and only one of you have Medicare. You must choose one of the following three plans. The premium will be for both individuals.

### Standard Plan

\$2000 deductible 70/30 co-ins

	Employee	Board	Total
Retiree + Spouse (one w/ Medicare)	\$ 426.00	\$ 536.00	\$ 962.00
Family (one w/ Medicare)	\$ 581.00	\$ 676.00	\$ 1,257.00

### Buy-up Plan

\$1000 deductible 80/20 co-ins

	Employee	Board	Total
Retiree + Spouse (one w/ Medicare)	\$ 532.00	\$ 536.00	\$ 1,068.00
Family (one w/ Medicare)	\$ 719.00	\$ 676.00	\$ 1,395.00

### HSA Plan

\$3300 deductible 70/30 co-ins no co-pays

	Employee	Board	Total
Retiree + Spouse (one w/ Medicare)	\$ 368.00	\$ 536.00	\$ 904.00
Family (one w/ Medicare)	\$ 506.00	\$ 676.00	\$ 1,182.00