

**2018-2019
NCKSEC Interlocal # 636 Entry Salary Chart**

The purpose of the following is to determine entry salary position. It is not a salary scale. Changes to salary for all subsequent years will be made as per the negotiated agreement.

Base Starting Salary: \$36,052.00 Allowances to Base Salary as indicated in the chart are :

\$70.00 will be awarded for each graduate hour after the BA/BS degree up to 36 hrs

\$1,250.00 will be paid for a masters degree

\$80.00 will be paid for each graduate hour after Masters degree up to 30 hrs

\$2,500.00 will be paid for a specialist or doctoral degree

Yrs. \$300.00 will be added for each year of accredited experience. (Years Experience = total years completed)

Exp.	BS	BS+5	BS+10	BS+15	BS+20	BS+25	BS+30	BS+36	MS	MS+5	MS+10	MS+15	MS+20	MS+25	MS+30	EdS
0	36,052	36,402	36,752	37,102	37,452	37,802	38,152	38,572	39,822	40,222	40,622	41,022	41,422	41,822	42,222	44,722
1	36,352	36,702	37,052	37,402	37,752	38,102	38,452	38,872	40,122	40,522	40,922	41,322	41,722	42,122	42,522	45,022
2	36,652	37,002	37,352	37,702	38,052	38,402	38,752	39,172	40,422	40,822	41,222	41,622	42,022	42,422	42,822	45,322
3	36,952	37,302	37,652	38,002	38,352	38,702	39,052	39,472	40,722	41,122	41,522	41,922	42,322	42,722	43,122	45,622
4	37,252	37,602	37,952	38,302	38,652	39,002	39,352	39,772	41,022	41,422	41,822	42,222	42,622	43,022	43,422	45,922
5	37,552	37,902	38,252	38,602	38,952	39,302	39,652	40,072	41,322	41,722	42,122	42,522	42,922	43,322	43,722	46,222
6	37,852	38,202	38,552	38,902	39,252	39,602	39,952	40,372	41,622	42,022	42,422	42,822	43,222	43,622	44,022	46,522
7	38,152	38,502	38,852	39,202	39,552	39,902	40,252	40,672	41,922	42,322	42,722	43,122	43,522	43,922	44,322	46,822
8	38,452	38,802	39,152	39,502	39,852	40,202	40,552	40,972	42,222	42,622	43,022	43,422	43,822	44,222	44,622	47,122
9	38,752	39,102	39,452	39,802	40,152	40,502	40,852	41,272	42,522	42,922	43,322	43,722	44,122	44,522	44,922	47,422
10	39,052	39,402	39,752	40,102	40,452	40,802	41,152	41,572	42,822	43,222	43,622	44,022	44,422	44,822	45,222	47,722
11	39,352	39,702	40,052	40,402	40,752	41,102	41,452	41,872	43,122	43,522	43,922	44,322	44,722	45,122	45,522	48,022
12	39,652	40,002	40,352	40,702	41,052	41,402	41,752	42,172	43,422	43,822	44,222	44,622	45,022	45,422	45,822	48,322
13	39,952	40,302	40,652	41,002	41,352	41,702	42,052	42,472	43,722	44,122	44,522	44,922	45,322	45,722	46,122	48,622
14	40,252	40,602	40,952	41,302	41,652	42,002	42,352	42,772	44,022	44,422	44,822	45,222	45,622	46,022	46,422	48,922
15	40,552	40,902	41,252	41,602	41,952	42,302	42,652	43,072	44,322	44,722	45,122	45,522	45,922	46,322	46,722	49,222
16	40,852	41,202	41,552	41,902	42,252	42,602	42,952	43,372	44,622	45,022	45,422	45,822	46,222	46,622	47,022	49,522
17	41,152	41,502	41,852	42,202	42,552	42,902	43,252	43,672	44,922	45,322	45,722	46,122	46,522	46,922	47,322	49,822
18	41,452	41,802	42,152	42,502	42,852	43,202	43,552	43,972	45,222	45,622	46,022	46,422	46,822	47,222	47,622	50,122
19	41,752	42,102	42,452	42,802	43,152	43,502	43,852	44,272	45,522	45,922	46,322	46,722	47,122	47,522	47,922	50,422
20	42,052	42,402	42,752	43,102	43,452	43,802	44,152	44,572	45,822	46,222	46,622	47,022	47,422	47,822	48,222	50,722
21	42,352	42,702	43,052	43,402	43,752	44,102	44,452	44,872	46,122	46,522	46,922	47,322	47,722	48,122	48,522	51,022
22	42,652	43,002	43,352	43,702	44,052	44,402	44,752	45,172	46,422	46,822	47,222	47,622	48,022	48,422	48,822	51,322
23	42,952	43,302	43,652	44,002	44,352	44,702	45,052	45,472	46,722	47,122	47,522	47,922	48,322	48,722	49,122	51,622
24	43,252	43,602	43,952	44,302	44,652	45,002	45,352	45,772	47,022	47,422	47,822	48,222	48,622	49,022	49,422	51,922
25	43,552	43,902	44,252	44,602	44,952	45,302	45,652	46,072	47,322	47,722	48,122	48,522	48,922	49,322	49,722	52,222
26	43,852	44,202	44,552	44,902	45,252	45,602	45,952	46,372	47,622	48,022	48,422	48,822	49,222	49,622	50,022	52,522
27	44,152	44,502	44,852	45,202	45,552	45,902	46,252	46,672	47,922	48,322	48,722	49,122	49,522	49,922	50,322	52,822
28	44,452	44,802	45,152	45,502	45,852	46,202	46,552	46,972	48,222	48,622	49,022	49,422	49,822	50,222	50,622	53,122
29	44,752	45,102	45,452	45,802	46,152	46,502	46,852	47,272	48,522	48,922	49,322	49,722	50,122	50,522	50,922	53,422
30	45,052	45,402	45,752	46,102	46,452	46,802	47,152	47,572	48,822	49,222	49,622	50,022	50,422	50,822	51,222	53,722

189 Contract Days